

SCHEDULING ORDER: RICHARD LUCAS V. UNITED PARCEL SERVICE
AHD No. 08-391, OWC # 644449

- shown. Impeachment witnesses need not be named.
4. Discovery in the instant matter shall be completed on or before October 15 2008. No additional discovery shall be permitted thereafter except upon motion of the parties for good cause shown. All Motions to Compel Discovery shall be served on the opposing party and filed with AHD within five (5) working days of a party's failure to provide said discoverable material in a timely manner. Failure to respond to said Motion within five (5) working days of said filing shall be deemed admission of non-compliance, and shall result in the exclusion of said discoverable material from admission into the record of the formal hearing held in the instant matter.
 5. All Motions to amend the JPHS or SF shall be filed with AHD on or before November 5, 2008. Responses to said Motions shall be filed with AHD within five (5) working days of service of said Motion. A party's failure to respond to said Motion(s) within five (5) working days shall be deemed acquiescence therein.
 6. All documentary exhibits, including *de bene esse* depositions, to be submitted into the record are to be bound, tabbed, and indexed. Said exhibits shall be served upon the opposing party, and submitted to AHD on or before October 22, 2008.
 7. Any and all objections to the exhibits so served upon a party must be made in writing on or before October 29, 2008.
 8. Responses thereto shall be filed within five (5) working days therefrom. A party's failure to respond to said Objection(s) within five (5) working days shall be deemed a withdrawal of said exhibit.
 9. Where the party applying for a Formal Hearing fails to perform pursuant to this **SCHEDULING ORDER**, without good cause, said application for hearing shall be dismissed pursuant to 7 DCMR §222.4. Said dismissal shall be predicated upon either a Motion of the non-requesting party or a *sua sponte* Order to Show Cause. Where a party is informed of a Motion to Dismiss - through service of a Motion by the non-requesting party or through an Order to Show Cause - the party shall respond thereto within five (5) working days of service. Failure to so respond shall be deemed acquiescence in said Dismissal. A Motion for Dismissal pursuant to this provision shall be filed with AHD within ten (10) working days of a party's failure to perform.
 10. Where the party who has not requested the Formal Hearing fails to perform pursuant to this Scheduling Order, without good cause, said application for Formal Hearing may be scheduled for *ex parte* proof pursuant to 7 DCMR §222.4. The scheduling of said hearing shall be predicated upon a Motion of either the requesting party or a *sua sponte* Order to Show Cause. Where a party is informed of its failure to perform through either a Motion Setting the Formal Hearing on *Ex Parte* Proof or an Order to Show Cause - the party shall respond thereto within five (5) working days of service. Failure to so respond shall be deemed acquiescence in proceeding to formal hearing on *ex parte* proof.
 11. Where, after due and sufficient conference between counsel/representatives of the respective parties concerning the nature of the issues presented for resolution, it is determined the matter may be presented upon documentary evidence and/or written argument, the parties may waive their right to a full evidentiary hearing and submit the matter on documents only. To do so, the parties must jointly Motion

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the Administrative Law Judge to submit the matter on brief no later than ten (10) days prior to the Formal Hearing date named herein.

12. Where either a party or witness does not readily understand or cannot communicate in the spoken English language; or, because of a hearing impairment cannot readily understand or communicate in the spoken English language, a request for an interpreter for said party or witness shall be made in writing to AHD on or before October 16, 2008. The request shall be addressed to the **SCHEDULING CLERK/INTERPRETER SERVICES**, and shall contain the date and time of the formal hearing and the particular language and/or dialect, or sign language discipline required by the party or witness. Where either party or witness requires reasonable accommodation on the part of AHD for a physical or mental impairment, request for such accommodation shall be made in writing to the Administrative Hearing Division/Office of Hearings and Adjudication on or before October 16, 2008. The request shall be addressed to the Administrative Law Judge named herein, shall contain the date and time of the formal hearing, and shall specifically delineate the nature of the impairment and the requested accommodation.
13. Where the party applying for a Formal Hearing withdraws his/her application therefor within less than twenty-four hours of the convention of the hearing, the costs of the court reporter incurred by AHD attendant upon said hearing will be assessed against said party. Where the parties jointly reach a settlement of the matter within less than twenty-four hours of the convention of the hearing, the cost of the court reporter attendant upon said hearing will be assessed equally against the parties. In all matters in which an interpreter has been requested pursuant to §12 of this **ORDER**, notice of withdrawal of the application for hearing or settlement must be given AHD seventy-two hours prior to the convention of the scheduled hearing to avoid equal assessment of the costs incurred thereby.

THERE WILL BE NO EXTENSION OF ANY DEADLINE OR DATE ESTABLISHED IN THIS ORDER BY STIPULATION OF THE PARTIES. AN ORDER IS REQUIRED FOR ANY AND ALL MODIFICATION HERETO.

DATED: _____

August 28, 2008



ADMINISTRATIVE LAW JUDGE
ADMINISTRATIVE HEARING DIVISION

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PROOF OF SERVICE

I certify that I served a copy of the above order upon each representative of record by certified mail, postage prepaid on August 28, 2008.

Dated: 8-28-08

Michael J. Lewitt

Parties Served:

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JEK: nrb