Dear Employer:

Pursuant to the District of Columbia Living Wage Act of 2006, Title I of D.C. Law 16-118, D.C. Official Code § 2-220.01-.11), effective January 1, 2019, the living wage rate in the District of Columbia is $14.50 per hour.

The Living Wage Rate determines the pay rate employers receiving government assistance or funding from the District must offer and pay workers performing work on projects related to the government assistance or funding. The rate is reviewed annually and can be adjusted in proportion to the annual average increase in the Consumer Price Index for all Urban Consumers in the Washington Metropolitan Statistical Area published by the Bureau of Labor Statistics, U.S. Department of Labor. Based on the 2018 review, the 2018 living wage rate of $14.20 per hour will increase $0.30 to $14.50 per hour for 2019.

The Department of Employment Services/Office of Wage and Hour looks forward to continuing to provide quality service to all employers. Should you have any questions, please contact Mohammad R. Sheikh, Deputy Director for the Labor Standards Bureau, at 202-671-1555 or by e-mail at mohammad.sheikh@dc.gov.

Sincerely,

Dr. Unique Morris-Hughes
Acting Director