



**D.C. APPRENTICESHIP COUNCIL VIRTUAL MEETING
Thursday, August 10, 2023**

Chairman, Frank Chiaramonte called the meeting to order at 4:09P.M. and requested roll call. Mr. Lewis Brown, Program Manager took roll call and reported that the meeting had a quorum. Chairman Chiaramonte asked Apprenticeship Councilmembers to review the minutes of May 25, 2023, meeting and to make a motion. Council member Leroy Watson made a motion to accept the minutes as written. Council member Bill Dean seconded the motion. Motion was carried unanimously.

Apprenticeship Councilmembers in attendance

Apprenticeship Council Members in attendance	Apprenticeship Council Members not present
Leroy Watson, Employee Representative	John Xanthos, Employer Representative
Frank Chiaramonte, Employer Representative	
Bill Dean, Employer Representative	
Steve Lanning, Employee Representative	
Courtland Cox, Public Representative	

Apprenticeship Standards Approved

The Following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval consideration:

Company	Trade	Company Rep.	ATR	Motion	Second	O p e c
Medrano Plumbing Services	Plumbing	Walter Medrano	Alletta Samuels	Dean	Lanning	
Eight Brothers Development, LLC	Bricklayer	Oscar Amurrio	Alletta Samuels	Lanning	Watson	

Capitol Energy Glass Corporation	Glazier	Norman Jones	Larry Barnes	Lanning	Watson
Inspiration Plumbing LLC	Plumbing	Jennifer Alvarado & Ashley Beaudan	Larry Barnes	Tabled	Tabled
4x Concrete, LLC	Concrete Form Builder	Todd Turner & Bonnie Speedy	Larry Greenhill	Lanning	Watson
AG Contractors, Inc	Carpentry	Brianna Ardon	Larry Greenhill	Watson	Chiaramonte
Congress Heights Community Training and Development	Operations Manager & Digital Marketing Specialist	Stephanie Campbell & Pete Kirschner	Desean Lawson	Lanning	Watson
JAP Home Improvement Inc.	Carpenter	Armondo Pineda	Desean Lawson	Lanning	Watson
J&V Drywall Contractors Inc	Drywall Applicator	Jose Villaneuva & Larry Greenhill Jr.,	Larry Greenhill	Dean	Watson
Atmos Solutions LLC	Carpentry	Mekka Bolling	Alletta Samuels	Lanning	Watson

Medrano Plumbing Services

Medrano Plumbing Services applied for apprenticeship Registration as an individual apprenticeship sponsor for the occupation of Plumber and has been in business since 2012. The company is located at 11617 Tall Pine Drive, Germantown, Maryland and the facilities consist of square 1,000 feet of office and storage space. Council member Watson asked company official present at the time to explain the high EMR rating of (1). Company official explained an incident that

occurred on a project that resulted in minor injury to an employee, which caused the EMR to increase. The apprenticeship standards received unanimous approval.

Eight Brothers Development, LLC

Eight Brothers Development, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Bricklayer and has been in business since 2014. The company is located at 2138 Wisconsin Avenue, N.W., Washington, D.C. 20007, and the facility consists of 1,400 square feet of office and storage space. Chairman Chiaramonte asked company official present at the meeting to explain their high EMR rating. Official responded that a supervisor climbed a ladder on a project, lost his balance and fell to the ground, which was reported. Company official also noted that since the incident, the company holds weekly safety meetings for all workers. Chairman Chiaramonte also asked company official where related instruction for apprentices will be held. Official responded that related instruction will be held in-house at the company's facility. The proposed apprenticeship standards received unanimous approval.

Capitol Energy Glass Corporation

Capitol Energy Glass Corporation applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Glazier and has been in business since 2008. The company is located at 6010 Dix Street, N.E., Washington, D.C. 20019 and the facility consists of 1,500 square feet of office and storage space. Chairman Chiaramonte asked company official present to confirm the total number of employees with the company, also the number of apprentices the company planned to hire. The official responded that the company had a total of 12 employees that included three (3) journey-workers. Official also noted the company planned to hire one (1) apprentice to be a DC resident. The apprenticeship standards received unanimous approval.

Inspiration Plumbing LLC

Inspiration Plumbing LLC proposed apprenticeship standards were inadvertently submitted for recertification approval when the standards should have been submitted as new standards for reinstatement. It was noted that the company was once approved for apprenticeship registration and subsequently deregistered for non-active. Also, during the meeting the proposed apprenticeship standards were tabled due to company official present at the meeting inability to adequately clarify the makeup of the company's current workforce. It was recommended that the company reapply at the next scheduled meeting.

4x Concrete, LLC

4x Concrete, LLC applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupation of Concrete Form Builder and has been in business since 2014. The company is located at 265 Shepherdstown Court, Purcellville, Virginia 20132, and the facilities consist of 53,000 square feet of office and storage space. Chairman Chiaramonte asked company official present at the meeting to explain the company's high EMR rating. Company official responded that an employee injured himself using a hammer on the project that caused the rating to increase. Council member Watson asked company official the number of apprentices the company

planned to hire. Official responded that the company is committed to immediately hiring one (1) DC resident as an apprentice. The company's employer acceptance agreement received unanimous approval.

AG Contractors, Inc

AG Contractors, Inc applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupation of Carpenter and has been in business since 2013. The company is located at 4860 Cox Road, Glenallen, Virginia 23060, and the facility consists of 400 square feet of office and storage space. It was also noted that the company was performing work as a subcontractor on a District government assisted construction project. Company official present at the meeting committed to immediately hiring a DC resident as an apprentice and will also work with the Apprenticeship Office for assistance on hiring additional residents for apprenticeship opportunities as work will be increasing. The company's employer acceptance agreement was approved unanimously.

Congress Heights Community Training and Development Corporation

Congress Heights Community Training and Development Corporation applied for apprenticeship registration under BuildWithin Inc. Apprenticeship Standards for the occupations of Office Operations Manager and Digital Marketing Specialist and has been in business since 1988. This organization is located at 3215 Martin Luther King, Jr. Avenue, S.E., Washington, D.C. 20032 and the facility consists of approximately 3,250 square feet of office space. Council member Watson asked the official present at the meeting about the number of apprentices the organization planned to hire. The official responded that the organization planned to hire two (2) apprentices; one (1) for Digital Marketing and one (1) for Operations Manager occupations. The organization's employer acceptance agreement was approved unanimously.

JAP Home Improvement Inc

JAP Home Improvement, Inc. applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupation of Carpenter and has been in business since 2015. The company is located at 925 Montrose Avenue, Laurel, Maryland 20707 and the facility consists of 265 square feet of office space. It was also noted that the company was performing work on a District government assisted construction project. Chairman Chiaramonte asked company official present at the meeting about the company's high EMR rating. Official responded that the high rating was the result of two (2) accidents that occurred on the same project in 2020. Chairman Chiaramonte also asked company official about their efforts in hiring apprentices. Official responded that they had been working with DOES to find DC residents. Chairman Chiaramonte suggested that the official could also consider registering existing workers such as, skilled laborers with the company as potential apprentices. The company's employer acceptance agreement was approved unanimously.

J&V Drywall Contractors Inc

J&V Drywall Contractors Inc applied for recertification approval as an individual apprenticeship sponsor for the trade of Drywall Applicator and has been in business since 2005. The company is located at 606 Raleigh Place, S.E., Washington, D.C. 20032 and the facility consists of 1600

square feet of office space and storage space. It was noted that the company was initially registered as an apprenticeship sponsor in 2013. During the registration period, the company hired three (3) apprentices, all DC residents, who also graduated to journey-worker status with the company. Council member Watson commended the company's success in training DC resident apprentices and encouraged the company to continue providing apprenticeship opportunities for DC residents.

Atmos Solutions LL

Atmos Solutions LLC applied for addendum approval to add the Carpenter curriculum to expand apprenticeship related instruction at its facility. Chairman Chiaramonte asked official present at the meeting about the length of the curriculum for the trade area. Official responded the curriculum for the Carpenter related instruction is four-years and is under the National Center for Construction & Research (NCCR) curriculum that will be utilized for the classroom training. The addendum was accepted unanimously.

Apprenticeship Office Update

Mr. Michael Taylor, Program Manager reported out that the participating high schools' seniors enrolled in the youth pre-apprenticeship, who successfully the training, received apprenticeship offers from apprenticeship sponsors. The participating seniors were enrolled at IDEA Charter High School and Ballou Stay High School and received training in electrical and carpentry trades. The participating apprenticeship sponsors also included the Independent Electrical Contractors (IEC) and the Carpenters Union that provided the training. Mr. Taylor also noted that 16 high seniors from Phelps High School also participated and completed a summer construction training initiative. In addition, Mr. Taylor reported that the Office of Apprenticeship anticipates 30 to 40 high school seniors will be enrolled for youth apprenticeship training in January 2024 that will include two (2) to three (3) additional participating DC Public High Schools.

Mr. DeSean Lawson, Apprenticeship Training Representative reported out that the Department of Employment Service, Office of Apprenticeship had established a partnership with the University of the District of Columbia (UDC), Workforce Development Lifelong Learning to provide apprenticeship sponsors with inter-related instruction needs for DC apprentices.

Mr. Lawson also reported out on the Office of Apprenticeship plans for the upcoming 9th National Apprenticeship Week celebration during the week of November 13-17, 2023. The Office of Apprenticeship plans will include apprenticeship sponsors in various industries such as, construction, information technology, healthcare, etc. to participate. Events will also include DC Public High Schools and DC Public Charter High School students to engage them with visitation tours to sponsors facilities as well as community involvement and participation and awareness of the apprenticeship system. Mr. Lawson concluded that the National Apprenticeship Week is an opportunity to highlight how Registered Apprenticeship, a proven and industry-driven training model, provides a critical talent pipeline that can help to address some of the nation's pressing workforce challenges such as, rebuilding our country's infrastructure, addressing critical supply chain demands, supporting a clean energy workforce, modernizing our cybersecurity response, and responding to care economy issues.

Mr. Lewis Brown, Program Manager reported out that the Office of Apprenticeship had reached out to officials of the Washington Area Metropolitan Transit Authority (WMATA) to consider their participation and partnership in youth apprenticeship with a DC Pubic High School and/or DC Public

Charter High School to provide to expose and train high school students in the elevator/escalator trade that will lead DC high school graduates to direct entry to the agency's apprenticeship program. Mr. Brown also noted that discussion was also being held with officials of DC Water as well to engage that agency in youth apprenticeship participation in partnerships with DC Public Schools.

Old Business:

None

New Business:

Adjournment:

Meeting adjournment at 5:55pm