



ATTRACTING • PREPARING • REFERRING

Department of Employment Services

4058 Minnesota Avenue, NE, Washington, DC 20019
(202) 698-7222 • DOES.CCC@dc.gov

WHY CHOOSE THE CENTER FOR CONSTRUCTION CAREERS

The Center for Construction Careers (CCC) is a career training project developed to attract, prepare, and refer qualified District residents to employment opportunities in the construction industry. The CCC's design also provides construction employers with a portal for matching a pool of qualified candidates with real-time, available opportunities.

A career in the building and construction industry can be a rewarding experience. In addition to excellent pay and benefits, a construction career offers an opportunity to work outside, to work with your hands, and to work as part of a team.

Catch the spirit and pride of being one who helps build your community, your city, your country, and your world. If you are interested in a career in the construction industry, contact the CCC at (202) 698-7222 or e-mail us DOES.CCC@dc.gov and take the first step toward a rewarding and exciting career.

At the CCC, we can assist you with determining whether the construction industry is a good fit for you, your skill set, and your life goals. If it is, the CCC can assist you with obtaining training and skills to ready you for the construction career you want to pursue.

WHAT WE DO FOR JOB SEEKERS. . .

As a job seeker, you want to have all the tools you need and the experience necessary to stand out to potential employers. At the CCC, our Specialists can help you find and prepare for jobs, as well as connect you to other resources to help you prepare for interviews and make a good impression on employers. The CCC offers the following services to job seekers:

- Career assessment and guidance
- Access to training and education programs
- Access to skills training in Pre-apprenticeship and Apprenticeship programs
- Notification of hiring events and workshops
- Real-time information on the labor market, including wage and labor projections
- Job search assistance
- Resume and cover letter preparation
- Job interview preparation
- Free computer and Internet access
- Access to a searchable database of current and pending construction opportunities by project, contractor, and trade

WHAT WE DO FOR EMPLOYERS. . .

Job Posting and Matching

- The CCC provides construction employers with a portal for posting employment opportunities, as well as access to a pool of qualified candidates to fill your construction vacancy needs.

Assessments

- The CCC has the resources available to partner with employers to co-host competency-based assessment pre-screenings and facilitate on-site application lab sessions, ensuring job seekers possess the skills, knowledge, and abilities required to support employer investments in human capital.

Access to Construction Portal

- The CCC maintains a searchable database of skilled workers by occupation and skill trade, including blueprint reading, electrical skills, project management, superintendent, engineering technologies, accounting, etc., to assist with meeting staffing needs.

Workshops and Hiring Fairs

- CCC also has the available resources to assist employers with conducting successful hiring events and employment related workshops.

Construction industry provides excellent career opportunities

The construction industry offers financially rewarding opportunities, many of which require a solid education with workers showing proficiency in math or science, and fluency in a second language.

However, there are several positions within the construction industry that require only a high-school diploma or its equivalent. The chart illustrates several construction job opportunities and their median annual salaries. *(The estimated starting salary ranges are typical of a metropolitan area such as Washington, D.C.)*

In addition, soft skills such as communication, enthusiasm, interpersonal skills, critical/analytic thinking and problem solving, and attendance dependability are required to have a successful career in the construction industry.

Occupational Title	Median Annual Wage	Typical Education Required
Electricians	\$54,570	High-School Diploma or Equivalent
Plumbers, Pipefitters, and Steamfitters	\$55,560	High-School Diploma or Equivalent
First-Line Supervisors of Construction Trades and Extraction Workers	\$67,470	High-School Diploma or Equivalent
Operating Engineers and Other Construction Equipment Operators	\$46,410	High-School Diploma or Equivalent
Paving, Surfacing, and Tamping Equipment Operators	\$40,200	High-School Diploma or Equivalent
Sheet Metal Workers	\$46,480	High-School Diploma or Equivalent
Cement Masons and Concrete Finishers	\$37,910	Less than high school
Brickmasons and Blockmasons	\$41,270	High-School Diploma or Equivalent
Carpenters	\$44,600	High-School Diploma or Equivalent
Crane and Tower Operators	\$53,960	High-School Diploma or Equivalent

May 2012, Occupational Employment and Wage Estimates, U.S. Bureau of Labor Statistics

VISION

Building our communities by increasing opportunities for employers and residents interested in construction careers.

MISSION

Providing a broad exposure to the District's Workforce and stakeholders to build a thriving construction industry.

HISTORY

The Center for Construction Careers (CCC) was developed by the Department of Employment Services (DOES) with a goal to train and refer District residents in skilled construction jobs. The program will utilize the existing First Source laws and the Apprenticeship Program to ensure referrals and placements of District residents.

The CCC was established as a direct result from feedback received at the forWARD 8 Summits. The initial goal was to provide Ward 8 residents with the training and skills necessary to succeed in the construction industry, earn nationally recognized credentials, and connect with real-time, available job openings. As a result, the CCC is laying the groundwork for self-sufficient sustainability and new business development within the community and will serve all District residents.

All District residents who meet program and training requirements are eligible to receive services at the CCC.

For more information about Construction Careers and the Construction industry visit our website at:
www.does.dc.gov

DOES Labor Statistics:
<http://does.dc.gov/page/labor-statistics>

DOES First Source Employment Program:
<http://does.dc.gov/page/first-source-employment-program>

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