

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

VINCENT C. GRAY
MAYOR



F. THOMAS LUPARELLO
INTERIM DIRECTOR

TWO-HUNDRED-EIGHTY-FOURTH MEETING DC APPRENTICESHIP COUNCIL 4058 MINNESOTA AVENUE, NE, 5201

FEBRUARY 27, 2014

APPRENTICESHIP COUNCIL MEMBERS PRESENT

William Dean, Chairperson and Employer Representative
John Xanthos, Employer Representative
Violet Carter, Employee Representative
Leroy Watson, Employee Representative
Thomas Blanton, Employee Representative
Frederick Howell, Public Representative
Thomas Luparello, Representative for the Mayor

APPRENTICESHIP COUNCIL MEMBERS ABSENT

Raymond Kibler, Public Representative
Craig English, Representative for Chancellor of DC Public Schools

APPRENTICESHIP OFFICE STAFF PRESENT

Drew Hubbard, Associate Director Employer Services
Larry Barnes, Apprenticeship Training Representative
Ramon Gillead, Apprenticeship Training Representative
Alletta Samuels, Apprenticeship Training Representative
Jamell A. Thrower, Apprenticeship Training Representative

COMPANIES/ORGANIZATIONS/VISTORS PRESENT

Sinjoyla Townsend, DOES employee
Bryon Williams, Electraco, Inc.
Mike Vitko, Mike's Mechanical Services
Ron Smith, Calistoga Construction, LLC
Monty D'Souza, BMD, Inc.
Alfonso Lopez, BMD, Inc.
Art Williams, Williams Steel Erection Company, Inc.
Matt Joyner, Williams Steel Erection Company, Inc.
Sean T. Straser, Steamfitters Local 602 JATC
Grant Shmelzer, IEC Chesapeake Shores

David Dobson, Helix Electric
Jason Roberts, ABC Metro Washington Chapter

**MINUTES OF FEBRUARY 27, 2014
D.C. APPRENTICESHIP COUNCIL MEETING**

Chairman, William Dean called the meeting to order at 4:06 pm and asked for roll call. Associate Director, Drew Hubbard took roll call and reported that the meeting had a quorum. Chairman Dean asked Apprenticeship Council members to review the minutes of December 12, 2013 meeting and requested a motion. Ms. Violet Carter made a motion to accept the minutes as amended. Mr. Thomas Blanton seconded the motion. Motion was carried unanimously.

The following new apprenticeship standards and Employer Acceptance Agreements were presented to the Apprenticeship Council for approval consideration:

Calistoga Construction, LLC

Mr. Jamell Thrower, Apprenticeship Training Representative presented proposed apprenticeship standards of Calistoga Construction, LLC for the trade of drywall applicator. Mr. Thrower provided background information of the company's current workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. Mr. Ron Smith, President of the company was present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean asked the company where they intended to send their apprentices for related instruction. Mr. Smith responded that the company planned to send them to Cardozo, which was defined inside of his standards. Mr. Howell asked about the one (1) apprentice claim in his workforce site analysis. Mr. Smith responded that this was a person he intended to make an apprentice if approved. Mr. Howell made a motion to accept the company's proposed apprenticeship standards for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

Mike's Mechanical Services

Mr. Larry Barnes, Apprenticeship Training Represented presented Employer Acceptance Agreement of Mike's Mechanical Services under the Associated Builders and Contractors Apprenticeship Standards for the HVAC trade. Mr. Barnes also provided background information on the company's current workforce, work projects and violation status. Mr. Michael Vitko, president of the company was present at the meeting to answer Apprenticeship Council members' questions. Mr. Watson thanked the company for showing unlike the company that was on the agenda prior. Mr. Watson made a motion to accept the company's Employer Acceptance Agreement for approval. Mr. Howell seconded the motion. Motion was carried unanimously.

Helix Electric, Incorporated

Mr. Larry Barnes, Apprenticeship Training Represented presented Employer Acceptance Agreement of Helix Electric, Incorporated under the Independent Electrical Contractors

Apprenticeship Standards for the electrical trade. Mr. Barnes also provided background information on the company's current workforce, work projects and violation status. Mr. Dave Dobson, human resource manager of the company was present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean asked if the company was independent or part of the boarder company out of San Diego, CA. Mr. Dobson responded that it was part of a boarder company. Mr. Blanton asked did the company have another apprenticeship program, which Mr. Dobson responded no. Mr. Watson asked about the thirty-five (35) apprentices on the company's workforce site analysis page. Mr. Barnes responded that it was a clerical error on his part. Mr. Blanton then asked where candidates would apply for apprenticeship. Mr. Dobson informed him that they would apply on-line; in addition, to recruitment he plans to perform with IEC and DOES. Mr. Watson made a motion to accept the company's Employer Acceptance Agreement for approval. Mr. Howell seconded the motion. Motion was carried unanimously.

Electraco, Incorporated

Mr. Larry Barnes, Apprenticeship Training Representative presented revised apprenticeship standards of Electraco, Incorporated for the trade electrician. Mr. Barnes provided background information of the company's workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. Mr. Brain Williams, president of the company was present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean asked the company where they intended to send their apprentices for related instruction. Mr. Williams responded that the company planned to send them to Cardozo, which was defined inside of his standards. Mr. Blanton asked about the company to clarify their rate to be paid apprentices. Mr. Williams responded it is would be calculate from a percentage of the journey workers' rate. Mr. Watson asked why the company did not have more District residents. Mr. Williams said the lack of work prevented him from hiring more apprentices at this time. Mr. Blanton made a motion to accept the company's revised apprenticeship standards for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

BMD, Inc.

Mr. Ramon Gillead, Apprenticeship Training Representative presented proposed apprenticeship standards of BMD, Inc. for the trades of carpenter and painter. Mr. Gillead provided background information of the company's current workforce, work project and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. Mr. Monty D'Souza, president, and Alfonso Lopez, senior accountant of the company were present at the meeting to answer Apprenticeship Council members' questions. Mr. Howell asked which trade would they be hiring their first apprentice in, since they only intended to hire one. Mr. D'Souza responded that it would be in carpentry since they is where they performed the most of their work. Mr. Blanton inquired if the company was truly located at the address provided. Mr. D'Souza responded the company was at that location. Ms. Carter made a motion to accept the company's proposed apprenticeship standards for approval. Mr. Howell seconded the motion. Motion was carried unanimously with the exception of Mr. Blanton who abstained.

The following modification to apprenticeship standards were presented to the Apprenticeship Council for approval:

Steamfitter Union Local No. 602 Joint Training Committee

Mr. Jamell Thrower, Apprenticeship Training Representative presented a modification to the apprenticeship standards of Steamfitter Union Local No. 602 Joint Training Committee to change their apprentices' wage scale. Mr. Thrower provided background information of the company's performance as an apprenticeship sponsor. Mr. Sean Straser, Apprenticeship Director was present at the meeting to answer Apprenticeship Council members' questions. Mr. Watson recued himself from because he is a member of the organization. Mr. Blanton made a motion to accept the revised apprenticeship standards for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

The following revised apprenticeship standards were presented to the Apprenticeship Council for recertification approval:

Williams Steel Erection Company

Mr. Larry Barnes, Apprenticeship Training Representative presented revised apprenticeship standards of Williams Steel Erection Company apprenticeship for recertification approval for the trade of Ironworker. Mr. Barnes provided background information of the company's performance as an apprenticeship sponsor during the past twelve (12) years. Information also included the number of individuals accepted as apprentices, apprentices terminated from the program and completion of apprentices. Mr. Matthew Joyner, project manager was present at the meeting to answer Apprenticeship Council members' questions. Mr. Howell asked where the related instruction would be performed. Mr. Joyner responded that it could be conducted on Saturday at their location in Virginia. Mr. Watson congratulated them for their efforts and having one (1) female apprentice in their program. Mr. Howell made a motion to accept the revised apprenticeship standards for approval. Mr. Xanthos seconded the motion. Motion was carried unanimously.

Independent Electrical Contractors (IEC)-Chesapeake

Mr. Larry Barnes, Apprenticeship Training Representative presented revised apprenticeship standards of Independent Electrical Contractors (IEC)-Chesapeake for the trade of electrician. Mr. Barnes provided background information of the company's performance as an apprenticeship sponsor during the past eleven (11) years. Information also included the number of individuals accepted as apprentices, apprentices terminated from the program and completion of apprentices. Mr. Grant Shmelzer, executive director was present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean asked why the organization did not have more District residents. Mr. Shmelzer responded that they had a limited number of participating sponsor register under their standards; however, they were doing more recruitment to get more District applicants. Mr. Blanton asked about the organization with Youth Build and Job Corp. Mr. Shmelzer explained that Job Corp used their facilities at times and some are hired by their employers. Ms. Cater asked about their probationary period and why the change away

from our Rules and Regulations. Mr. Lewis Brown spoke on the change was to reflect the new federal Regulations which allowed up to a ¼ of the term or one (1) year, whichever is shorter. Mr. Shmelzer agreed to change their standards back to ninety (90) days and submit a modification once the District new Regulations take effect. Mr. Blanton made a motion to accept the revised apprenticeship standards for approval. Mr. Xanthos seconded the motion. Motion was carried unanimously.

Director's Report

Mr. Hubbard introduced himself to everyone and spoke on the reorganization within DOES. He said a supervisor would be hired for the office and would be hopefully named shortly. Mr. Hubbard mention that Mr. Brown would be coming back to assist with ensuring everything is being done as required, as well as working on our new Regulations. He provided a report on Creation Iron, L&M and MCW which was requested as the last meeting.

Old Business

Mr. Hubbard said that the office would begin monitor projects again. Mr. Watson mention if it was possible for the Council members could get badges to enter the building. Mr. Luperello said he would check into the issue.

New Business

Mr. Blanton mention established a robust plan to monitor the hiring of apprentice for new sponsor. Chairman Dean spoke on getting a committee together to create a protocol on both new and revised standards.

Adjournment

Chairman Dean asked for a motion to adjourn the meeting. Ms. Carter made a motion to adjourn the meeting and seconded by Mr. Watson. Meeting was adjourned at 5:18 pm

Respectfully submitted,

Jamell A. Thrower
Acting Executive Secretary