

**GOVERNMENT OF THE DISTRICT OF COLUMBIA**

Department of Employment Services

MURIEL BOWSER  
MAYOR



DEBORAH A. CARROLL  
DIRECTOR

**MINUTES**

**DC APPRENTICESHIP COUNCIL  
4058 MINNESOTA AVENUE, NE, SUITE 5201**

**October 27, 2016**

**APPRENTICESHIP COUNCIL MEMBERS PRESENT**

Deborah A. Carroll, Director, Representative for the Mayor  
Alicia Bolton, DCPS Representative  
Violet Carter, Employee Representative  
Courtland Cox, Public Representative  
Leroy Watson, Employee Representative  
John Xanthos, Employer Representative

**APPRENTICESHIP COUNCIL MEMBERS ABSENT**

William Dean, Employer Representative  
Frederick Howell, Chairperson and Public Representative

**APPRENTICESHIP OFFICE STAFF PRESENT**

Holland, Brian, Deputy Director, Workforce Development  
Denise Crews, Program Manager  
Lewis P. Brown III, Program Analyst  
Larry Barnes, Apprenticeship Training Representative  
Ramon Gillead, Apprenticeship Training Representative  
Alletta Samuels, Apprenticeship Training Representative  
Randall Shannon, Center for Construction Careers

**COMPANIES/ORGANIZATIONS/VISITORS PRESENT**

Ronald Leonard, Office of Apprenticeship/U.S. Department of Labor

**MINUTES OF OCTOBER 27th, 2016  
D.C. APPRENTICESHIP COUNCIL MEETING**

Acting Chair Violet Carter called the meeting to order at 4:00 pm, made roll call and reported that the meeting had a quorum. Acting Chair Carter asked Apprenticeship Councilmembers to review the minutes of the August 25, 2016 meeting and requested a motion to approve the minutes. Councilmember Leroy Watson made a motion to accept the minutes as written. Councilmember John Xanthos seconded the motion. Motion was carried unanimously.

**New apprenticeship standards presented for approval consideration:**

**Justin Company**

Apprenticeship Training Representative, Larry Barnes, presented proposed apprenticeship standards of the Justin Company for the Drywall Applicator. ATR, Barnes provided background information of the company's current workforce, work projects and violation status.

It was noted that the company has not been cited for any Davis-Bacon or Worker's Compensation violations; however there were three (3) Worker's Compensation claims within the last three (3) years. Justin Company had an EMR of 1.4. The Justin Company is currently performing various projects in the District of Columbia such as Woodridge Library, Duke Ellington School for the Arts and Bancroft/Sharpe School Swing Space. Ignatius Justin, President and Diane Owens, Vice President of the company was present at the meeting to answer Apprenticeship Council members' questions. Director Deborah Carroll asked how many apprentices the Justin Company plans on employing, and about the apprentice that did not complete the program. Councilmember Xanthos asked if Justin is a Certified Business Enterprise. Director Carroll informed the company that DOES has an OSHA unit that is funded by Department of Labor. Councilmember Watson made a motion to accept the company's proposed apprenticeship standards for approval. Councilmember Courtland Cox seconds the motion. Motion was carried unanimously.

**TeamCraft Roofing**

Apprenticeship Training Representative, Larry Barnes, presented proposed apprenticeship standards of TeamCraft Roofing for the trade of Roofer. ATR, Barnes provided background information of the company's current workforce, work projects and violation status.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations within the last three years. A current EMR for the company is .67. Mark Henckel, Risk Manager was present. TeamCraft Roofing has not performed any work within the District for the last five (5) years. The current District of Columbia assisted funded project is the Adam Morgan Hotel. Jason Fenstermaker, Project Manager of the company was

present at the meeting to answer Apprenticeship Council members' questions. Councilmember Xanthos asked if this was the first time TeamCraft Roofing applied as a registered Apprenticeship sponsor. Mr. Fenstermaker replied yes. Councilmember Xanthos asked if the owner was present. Mr. Fenstermaker responded no. Councilmember Xanthos asked why are applying for a registered apprenticeship sponsor in the District of Columbia. Mr. Fenstermaker responded TeamCraft is looking to expand. Director Carroll asked if the company was planning on bringing on more apprentices. Mr. Fenstermaker responded yes, a minimum of five (5) apprentices. Director Carroll suggested that the Council review TeamCraft again in six (6) months. Director Carroll moved to approve. Councilmember Cox seconded the motion. Motion was carried unanimously.

**New Employer Acceptance Agreements were presented to the Apprenticeship Council for approval consideration:**

**MC Dean**

Apprenticeship Training Representative, Larry Barnes, presented Employer Acceptance Agreement for MC Dean apprenticeship standards for approval for the following trades of Electrician, Electrician-Substation; Electrician-Street and Traffic Light Signalization, Electronics Systems Technician and Telecommunications Technician.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations, however there were three (3) Workers' Compensation claims within the last three years. A current EMR for the company is .67. MC Dean is currently working on various projects in the city. Erin May, Office Manager, Misty Myer and Andrea Snail, MC Dean Employees were present at the meeting to answer Apprenticeship Council members' questions. Councilmember Cox inquired about the official manager's role. Ms. May responded she was responsible first line Managers and supervisors. Councilmember Carter asked how many District resident apprentices does MC Dean currently employ. Ms. May responded over thirty (30) district apprentices. Councilmember Xanthos made a motion to accept the company's proposed apprenticeship standards for approval. Councilmember Cox seconds the motion. Motion was carried unanimously.

**The Berg Corporation – ABC**

Apprenticeship Training Representative, Larry Barnes, presented Employer Acceptance Agreement for The Berg Corporation apprenticeship standards for approval for the trade of Operating Engineer.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations; however there were thirteen (13) Workers' Compensation claims within the last three years. A current EMR for the company is .93. The Berg Corporation is currently working on a number of projects in the District of Columbia including Capitol Point South, Portner Place, Sibley Proton, DC Village, and St. Elizabeth Hospital, 2501 M Street, NW,

1800 I Street, N.W., Eager Park and 2112 Pennsylvania Avenue, NW. Zachary Gilden, President of the Berg Corporation and Jason Roberts, Director of Education, ABC was present at the meeting to answer Apprenticeship Council members' questions. ATR Barns informed the Council that the Berg Corporation came before the Council at the previous meeting and the application was tabled. The Apprenticeship Council requested more information in regards to the process of apprentices reaching the Operating Engineering Journeyman status. Mr. Gilden responded the Berg Corporation is working with ABC solely to have the apprentices reach the Journeyman status which include completing a 2.0 class, then a three (3) year Heavy Equipment operation class. Councilmember Watson made a motion to accept the company's proposed apprenticeship standards for approval. Councilmember Cox seconds the motion. Motion was carried unanimously.

### **Anderson Fire Protection**

Apprenticeship Training Representative, Ramon Gillead, presented the Employer Acceptance Agreement for Anderson Fire Protection under the Associated Builders and Contractors (ABC), Metro Washington Chapter apprenticeship standards for approval for the trade of Sprinkler fitter.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations; however there were two (2) Workers' Compensation claims within the last three years. A current EMR for the company is .87. Anderson Fire Protection is currently working on a number of projects in the District including Shasska USA Building, Inc. – Lafayette Elementary School, 5701 Broad Branch Road, NW, Washington, D.C. 20015 and MCN Build – D.C. Station 16, 1018 13<sup>th</sup> Street, NW, Washington, D.C. 20005. Maria Anderson, President, David Anderson, Executive Vice President of Anderson Fire Protection and Jason Roberts, Director of Education, ABC was present at the meeting to answer Apprenticeship Council members' questions. Chairman Cox asked for clarification on the number of apprentices registered. Mrs. Anderson responded three (3). Anderson Fire Protection plans to hire three (3) to four (4) more apprentices. Director Carroll made a motion to accept the company's Employer Acceptance Agreement for approval. Councilmember Courtland Cox seconded the motion. Motion was carried unanimously.

### **Iacoboni Site Specialists, Inc.**

Apprenticeship Training Representative, Ramon Gillead, presented the Employer Acceptance Agreement for Iacoboni Site Specialist Inc. the Associated Builders and Contractors (ABC), Metro Washington Chapter apprenticeship standards for approval for the trade of Heavy Equipment Operator.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations however, there were three (3) Workers' Compensation claims. A current EMR for the company is .89. Iacoboni Site Specialists, Inc. is currently performing work on Woodridge Library and Benning Stoddart. Mark Henchel, Risk Manager, Iacoboni Site Inc. was present at the meeting to answer Apprenticeship Council members' questions. Director Carroll asked for the number of District residents apprentices Iacoboni plan to hire. Mr. Henchel responded one (1) to two (2) apprentices. Councilmember Cox made a motion to accept the company's Employer Acceptance Agreement for approval. Councilmember Xanthos seconded the motion. Motion was carried unanimously.

### **Ennis Electrical Company – IEC**

Apprenticeship Training Representative, Aletta Samuels, presented the Employer Acceptance Agreement for Ennis Electrical Company, under the Independent Electrical Contractors (IEC) apprenticeship standards for approval for the trade of Electrician

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations however, there were eighteen (18) Workers' Compensation claims. A current EMR for the company is .86. Ennis Electrical Company is currently performing work on International Spy Museum. Ben Musgrove, Vice President, Kimberly Ennis, HR Representative and Grant Shmelzer, Executive Director, IEC was present at the meeting to answer Apprenticeship Council members' questions. Councilmember Carter asked how many District residents Ennis plans to hire apprentices. Mr. Musgrove responded three (3) to five (5) apprentices. Councilmember Watson made a motion to accept the company's Employer Acceptance Agreement for approval. Director Carroll seconded the motion. Motion was carried unanimously.

### **PCC Construction Components, Inc. – ABC**

Apprenticeship Training Representative, Aletta Samuels, presented the Employer Acceptance Agreement for PCC Construction Components, Inc. The Associated Builders and Contractors (ABC), Metro Washington Chapter apprenticeship standards for approval for the trade of Glazier.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations. There were no Workers' Compensation claims. A current EMR for the company is 1.49. PCC Construction Components, Inc. is currently performing work at 800 New Jersey Avenue, NW, 650 Mass Avenue, NW, 880 P Street, NW and Holocaust Museum. Leigh Press, President PCC Construction Components, Inc. and Jason Roberts, Director of Education, ABC was present at the meeting to answer Apprenticeship Council members' questions. Councilmember Carter asked about PCC deregistration in 2002, and what does PCC plan to accomplish differently if PCC are approved again. Mr. Press responded he bought out the partners in 2008. In the past PCC contracted most labor out, now he's bringing labor back in house. PCC is slowly rebuilding their workforce. Councilmember Cox asked did PCC still have approved Apprenticeship programs in Maryland and Virginia. ATR Samuels responded there was a error PCC does not have Approved Apprenticeship programs in Maryland and Virginia. Councilmember Watson made a motion to accept the company's Employer Acceptance Agreement for approval. Councilmember Xanthos seconded the motion. Motion was carried unanimously.

### **R.E. Newcomb Electrical – IEC**

Apprenticeship Training Representative, Aletta Samuels, presented the Employer Acceptance Agreement for R.E. Newcomb Electrical, under the Independent Electrical Contractors (IEC) apprenticeship standards for approval for the trade of Electrician.

It was noted that the company had not been cited for any Davis-Bacon or Workers' Compensation violations. There were no Workers' Compensation claims. A current EMR for the company is .72. R.E. Newcomb Electrical is currently performing work on Generator/Life Safety, NW, DOT Library, SE, Boiler Plant, NW and Christ Church Parish Hall, NW. Roy Newcomb, Vice President of R.E. Newcomb Electrical and Grant Shmelzer, Executive Director, IEC was present at the meeting to answer Apprenticeship Council members' questions. Councilmember Carter asked how many additional District resident apprentices RE Newcomb plans to employ. Mr. Newcomb, Vice President, RE Newcomb responded RE Newcomb currently have twelve (12) apprentice that are Maryland residents, he plans to hire one (1) district resident if approved. Councilmember Xanthos inquired about the forty-four (44) apprentices that have completed R.E. Newcomb. Mr. Newcomb responds the forty-four (44) apprentices that completed was over a ten (10) year period. Director Carroll made a motion to accept the company's Employer Acceptance Agreement for approval. Councilmember Cox seconded the motion. Motion was carried unanimously.

### **Director's Report:**

## **2<sup>nd</sup> Annual National Apprenticeship Week**

**Tuesday November 15, 2016 "Apprenticeships Work for Students"**

**Luke C. Moore High School - 1001 Monroe Street, NE Washington, D.C. 20017**

**12:30 PM – 2:30 PM**

**Wednesday November 16, 2016 "Become A Registered It Apprenticeship Sponsor"**

**Information Technology Sector Forum 899 North Capitol Street, NE 5th floor**

**Washington, D.C. 20002 10:00 AM – Noon**

**Thursday, November 17, 2016 "Apprenticeships Work for Students"**

**Phelps Architecture, Construction and Engineering High School 704 26th Street NE**

**Washington, D.C. 20003 8:30 AM – 11:30 AM**

### **Director Carroll also reported:**

- Director Carroll introduced the new Deputy Director of Workforce Development, Mr. Brian Holland.
- Announced Sonita Lal, Interim Associate Director of Business Engagement and Intergovernmental Affairs is leaving DOES, she has accepted a position with Jobs Corp.
- Update and Recommendations: Bring Power and Design in for status update in December.
- Discussed the necessity for revising the Employer Information Profile page of the standard application to include local district legislation.

### **Old Business**

### **New Business**

## **Public Comment**

### **Adjournment**

Chairman Carter entertained a motion for adjournment. Councilmember Director Carroll made a motion to adjourn. Councilmember Cox Seconded the motion. Meeting was adjourned at 6:30 pm.