

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

VINCENT C. GRAY
MAYOR



LISA MARÍA MALLORY
DIRECTOR

MINUTES OF DECEMBER 12, 2013 D.C. APPRENTICESHIP COUNCIL MEETING

Chairman, William Dean called the meeting to order at 4:19 pm and asked for roll call. Acting Executive Secretary, Charles Jones took roll call and reported that the meeting had a quorum. Chairman Dean asked Apprenticeship Council members to review the minutes of July 11, 2013 meeting and requested a motion. Chairman Dean ask was there any addition or changes to the minutes. Ms. Carter asked about Morcom International not being on the agenda, since their apprenticeship registration was a three month probational approval. Ms. Upshur stated that there was an amended agenda which included Morcom. Ms. Carter asked who was the supervisor of the office and questioned the fact that he was the Executive Secretary according to the Apprenticeship Act. Ms. Upshur stated that she would go back and change the name on the minutes to reflect Charles Jones as the Executive Secretary. Chairman Dean noted the change of the two (2) additional firms to this month meeting and the change of signature to reflect Mr. Jones and ask for a motion to accept as amended. Ms. Violet Carter made a motion to accept the minutes as amended. Mr. Leroy Watson seconded the motion. Motion was carried unanimously.

The following new apprenticeship standards were presented to the Apprenticeship Council for approval consideration:

Milani Construction, LLC

Mr. Larry Barnes, Apprenticeship Training Representative presented proposed apprenticeship standards of Milani Construction, LLC for the trade of operating engineer. Mr. Barnes provided background information of the company's current workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. It was also noted that the company was originally registered in April of 2008 and deregistered for non-activity on November 25, 2013. Mr. Ira Kaplan and Mr. Mike Stappy, both vice president of the company were present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean circulated documentation and asked the representative to explain what happen to lead to deregistration. Mr. Kaplan responded the company was unable to fulfill its obligation on its initial project and that this is their first District Government contract in long time. Chairman Dean voiced his disapproval and said he did not believe it was anything that could be done for him today except maybe take a vote. Mr. Watson asked company to provide him with a reason the Council should approve him. Mr. Kaplan spoke on the difficulty for a small business and keeping resident employ without the upcoming project. He stated that he and Mr. Stappy wanted to come as the VPs to show that they are interested in the program. Mr. Stappy spoke on the fact that the last project was too short and the worker that hire move on to the next job but he wanted more operator work and the company could not offer it to him. Chairman Dean suggested the company get the owner to meet with the office and the Council

could meet independently on this issue via phone. The company agreed and withdrawn their standards.

Total Civil Construction and Engineering, LLC

Mr. Larry Barnes, Apprenticeship Training Representative presented proposed apprenticeship standards of Total Civil Construction and Engineering, LLC for the trades of equipment operator and pipe layer. Mr. Barnes provided background information of the company's current workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. Mr. Greg Deweese, president of the company was present at the meeting to answer Apprenticeship Council members' questions. Ms. Carter asked if the company had a previous apprenticeship program. Mr. Barnes answered that it was under a different name. Mr. Watson questioned whether the only change is the company's name. Mr. Deweese responded that it was a totally different company and they had the same address because he brought the building. Chairman Dean suggested that the company withdrawn until it can be established that the two (2) companies are truly independent. Mr. Deweese spoke on his intention to hire District residence and train workers regardless of approval from the Council. Chairman Dean suggested the company meet with the office and prepare a plan to build District workforce plan and establish the company's ownership. Mr. Deweese agreed and withdrew his standards.

GCA Floors, LLC

Mr. Ramon Gillead, Apprenticeship Training Representative presented proposed apprenticeship standards of GCA Floors, LLC for the trade floor layer. Mr. Gillead provided background information of the company's workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. It was also noted that the company conducted a recruitment event in partnership with Apprenticeship Office and hired three (3) DC residents, who will be registered as an apprentice and are currently working as skilled laborers for the company. Company performed work as a subcontractor at Henley Elementary School and Cardozo High School construction projects. Mr. Watson asked about how many District residents the company had on the project. The company representative, name unavailable due to lost documentation by last OAIT leadership, answered that they did utilize District residents but was unable to use apprentices for lack of registration. Chairman Dean asked the company how related instruction would be provided. The company representative responded that it would be done online and in their office. Mr. Watson made a motion to accept the company's proposed apprenticeship standards for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

Structural Concrete Products, LLC

Mr. Ramon Gillead, Apprenticeship Training Representative presented proposed apprenticeship standards of Structural Concrete Products, Inc. for the trade of operating engineer. Mr. Gillead provided background information of the company's current workforce, work project and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. Mr. Dan Mallen, Finance Manager of the company was present at the

meeting to answer Apprenticeship Council members' questions. Mr. Mallen disclosed that his company is a subcontractor for MC Dean on the Street Car project. Mr. Howell asked was this the company's first apprenticeship program. Mr. Mallen responded that the company originally started as a different company in 1998 in Richmond, Virginia, where they participated in apprenticeship training; however, this company created in 2010 and has never participated in apprenticeship training. Ms. Carter asked where the company planned to enroll apprentices for the required related instruction. Mr. Mallen responded that the company will be providing in-house related training at its Manassas, Virginia office. Mr. Mallen also indicated the company's structure that allows them the ability to provide related instruction in their maintenance shop. Mr. Howell asked was the related instruction going to be independent of on-the-job training. Mr. Mallen responded that it would but explained that the company guarantees the workers a minimum amount of hours, such as snow days when the workers would report to the shop. Mr. Watson made a motion to accept the company's proposed apprenticeship standards for approval contingent, that the company provides the Apprenticeship Office verification of the curriculum that is necessary for related instruction. Ms. Carter seconded the motion. Motion was carried unanimously.

The following revised apprenticeship standards were presented to the Apprenticeship Council for recertification approval:

National Automated Sprinkler Industry Local Union 669 Education Fund

Mr. Ramon Gillead, Apprenticeship Training Representative presented revised apprenticeship standards of National Automated Sprinkler Industry Local Union 669 Education Fund apprenticeship for recertification approval for the trade of sprinkler fitter. Mr. Gillead provided background information of the company's performance as an apprenticeship sponsor during the past fourteen (14) years. Information also included the number of individuals accepted as apprentices, apprentices terminated from the program and completion of apprentices. Mr. Charles Ketner, Apprenticeship Director, and Ms. Rebecca Richardson were present at the meeting to answer Apprenticeship Council members' questions. Mr. Howell asked where the wages to be paid apprentices could be found. Mr. Ketner responded that it could be found in their Collective Bargaining Agreement (CBA). Mr. Watson congratulated them for their efforts but would like to see more District residents as apprentices. Mr. Howell asked where they intended to keep their apprentice records. Mr. Ketner responded that the records would be maintained at the National Union Headquarters. Mr. Blanton made a motion to accept the revised apprenticeship standards for approval. Mr. Howell seconded the motion. Motion was carried unanimously.

Heat and Frost Insulators & Allied Workers Union Local No. 24

Mr. Larry Barnes, Apprenticeship Training Representative presented revised apprenticeship standards of Heat and Frost Insulators & Allied Workers Union Local No. 24 for the trades of asbestos workers and firestop/containment worker. Mr. Barnes provided background information of the company's performance as an apprenticeship sponsor during the past sixty-eight (68) years. Information also included the number of individuals accepted as apprentices, apprentices terminated from the program and completion of apprentices. Mr. Bryant Carvey, Apprenticeship

Director was present at the meeting to answer Apprenticeship Council members' questions. Mr. Watson asked for the reason for the change from a four (4) year program to a five (5) year program. Mr. Carvey responded that do to their International expanded their curriculum in 2010, apprentices were unable to fulfill their training obligation in a four (4) year system. Mr. Watson asked why the organization brought the change of adding an application test fee to the Council. Mr. Carvey responded that it was an effort to cut down on their attrition rate. Mr. Blanton made a motion to accept the revised apprenticeship standards for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

International Pipe Trades Joint Training Committee of Plumbers and Gasfitters Local Union No. 5

Mr. Larry Barnes, Apprenticeship Training Representative presented revised apprenticeship standards of International Pipe Trades Joint Training Committee for the trade of plumber. Mr. Gillead provided background information of the company's performance as an apprenticeship sponsor during the past seventy (70) years. Information also included the number of individuals accepted as apprentices, apprentices terminated from the program, and completion of apprentices. Mr. Tim Haley, Training Director was present at the meeting to answer Apprenticeship Council members' questions. Mr. Watson recued himself from the proceeding due to the fact that he was a UA member. Ms. Carter made a motion to accept the revised apprenticeship standards for approval. Mr. Howell seconded the motion. Motion was carried unanimously.

The following Employer Acceptance Agreements were presented to the Apprenticeship Council for approval consideration:

Bayside Fire Protection, LLC (ABC)

Mr. Larry Barnes, Apprenticeship Training Representative presented Employer Acceptance Agreement of Bayside Fire Protection, LLC under the Associated Builders and Contractors Apprenticeship Standards for the trade of sprinkler fitter. Mr. Barnes provided background information of the company's current workforce, work projects and violation status. Company had not been cited for any violations on Davis-Bacon, OSHA or workers' compensation. It was noted that the company hired two (2) DC residents to be registered apprentices to fulfill their obligation agreed upon in the July 11th meeting, where they were given a probational approval. Mr. Darren Helwig, president of the company was present at the meeting to answer Apprenticeship Council members' questions. Mr. Watson made a motion to accept the company's Employer Acceptance Agreement for approval. Mr. Blanton seconded the motion. Motion was carried unanimously.

All Pro Glass, LLC (ABC)

Mr. Larry Barnes, Apprenticeship Training Represented presented Employer Acceptance Agreement of All Pro Glass, LLC under the Associated Builders and Contractors Apprenticeship Standards for the trades of glazing and carpentry. Mr. Barnes also provided background information on the company's current workforce, work projects and violation status. Mr. Allen

Proctor, president of the company was present at the meeting to answer Apprenticeship Council members' questions. Chairman Dean confirmed that the company would be teaching the form glazing trade. Mr. Blanton made a motion to accept the company's Employer Acceptance Agreement for approval. Ms. Carter seconded the motion. Motion was carried unanimously.

Director's Report

There was no Director's report; however, several Council members request reports on the status of District apprentices employed on DC assisted projects.

Old Business

Mr. Watson spoke on the fact that two (2) sponsors, MCW Solution and L&M Electric and Plumbing, were suppose to come back before the Council because they only received probational approval. Chairman Dean asked for a report on both sponsors at the next meeting and an update on the enforcement activities.

New Business

None

Adjournment

Chairman Dean asked for a motion to adjourn the meeting. Ms. Carter made a motion to adjourn the meeting and seconded by Mr. Watson. Meeting was adjourned at 6:07 pm

Respectfully submitted,

Drew Hubbard
Associate Director
Employer Services