EMPLOYEE INFORMATION AND EMPLOYER POSTING REQUIREMENTS

Employers in the District of Columbia are required by law to display specific employment-related posters in locations accessible to their employees. A listing of these posters and the appropriate District of Columbia Government office where they may be obtained is provided below.

## Required Information to bePosted

The following materials are available through the District of Columbia Department of Employment Services (DOES):

<table>
<thead>
<tr>
<th>POSTER</th>
<th>SOURCE</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>DC Minimum Wage</strong>&lt;br&gt;The DC Minimum Wage notice that outlines the provisions of the Minimum Wage Amendment Act of 2013, which amended the DC Minimum Wage Act Revision of 1992 (D.C. Law 9-248).</td>
<td><strong>Office of Wage-Hour</strong>&lt;br&gt;4058 Minnesota Avenue, NE – 4th Floor&lt;br&gt;Washington, DC 20019&lt;br&gt;Phone: (202) 671-1880&lt;br&gt;Fax: (202) 673-6411</td>
</tr>
<tr>
<td><strong>Unemployment Compensation</strong>&lt;br&gt;A Notice to Employees that explains the rights of employees under the DC Unemployment Compensation Act, which insures workers from complete loss of wages when unemployed through no fault of their own.</td>
<td><strong>Office of Unemployment Compensation</strong>&lt;br&gt;4058 Minnesota Avenue, NE – 4th Floor&lt;br&gt;Washington, DC 20019&lt;br&gt;Phone: (202) 698-7550&lt;br&gt;Fax: (202) 698-5706</td>
</tr>
<tr>
<td><strong>Workers’ Compensation (Private Sector)</strong>&lt;br&gt;A Notice of Compliance to employees and employers that explains the rights and responsibilities of both parties when private sector employees are injured on the job.</td>
<td><strong>Office of Workers’ Compensation</strong>&lt;br&gt;4058 Minnesota Avenue, NE – 3rd Floor&lt;br&gt;Washington, DC 20019&lt;br&gt;Phone: (202) 671-1000&lt;br&gt;Fax: (202) 671-1929</td>
</tr>
<tr>
<td><strong>Occupational Safety and Health (Private Sector)</strong>&lt;br&gt;A notice informing employees in the private sector of the protections and obligations provided under the federal Occupational Safety and Health Act of 1970 (Federal posting requirement).</td>
<td><strong>Office of Occupational Safety and Health</strong>&lt;br&gt;4058 Minnesota Avenue, NE – 2nd Floor&lt;br&gt;Washington, DC 20019&lt;br&gt;Phone: (202) 671-1800&lt;br&gt;Fax: (202) 673-2380&lt;br&gt;Federal OSHA Workplace Poster available at <a href="http://www.osha.gov">www.osha.gov</a>.</td>
</tr>
</tbody>
</table>
The following materials are provided by other District government agencies as indicated below:

**POSTER**

**DC Child Labor Law**
Explains provisions of the DC Child Labor Law regarding the employment of minors and work permit requirements.

**Equal Employment Opportunity**
Explains provisions of the DC Human Rights Act regarding discrimination in employment.

**DC Family Medical Leave Act**
Describes employees’ rights under the DC Family and Medical Leave Act.

**DC Parental Leave Act**
Explains the rights of parents or guardians to take 24 hours of leave (paid or unpaid) during a 12 month period to attend school-related activities.

**SOURCE**

**District of Columbia Public Schools**
1200 First Street, NE
Washington, DC 20002
Phone: (202) 442-5885
Fax: (202) 442-5026

**Office of Human Rights**
441 4th Street NW, Suite 570N
Washington, DC 20010
Phone: (202) 727-4559
Fax: (202) 727-9589

For further information, contact the offices listed above.

Prepared by the Department of Employment Services Office of Public Affairs
4058 Minnesota Avenue, NE, Washington, DC 20019
(202) 671-2100