

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

VINCENT C. GRAY
MAYOR



LISA M. MALLORY
DIRECTOR

EQUAL OPPORTUNITY IS THE LAW

The Department of Employment Services (DOES) does not discriminate against any individual on the grounds of race, color, religion, sex, national origin, age, disability, political affiliation or belief. Furthermore, DOES does not discriminate against any beneficiary of programs financially assisted under Title 1 of the Workforce Investment Act of 1998 (WIA) on the basis of the beneficiary’s citizenship status as a lawfully admitted immigrant authorized to work in the United States or his or her participation in any WIA Title 1 – financially assisted program or activity.

If you think you have been discriminated against under any WIA Title 1 – financially assisted program or activity, you may file a complaint, within one-hundred-eighty (180) days from the date of the alleged violation, with the Department of Employment Services Equal Employment Opportunity Officer, 4058 Minnesota Avenue NE, Suite 5800, Washington, DC 20019 or you may file a complaint with the District of Columbia Office of Human Rights, 441 4th Street NW, Suite 570 North, Washington, DC 20001. A complaint of sexual harassment may be filed directly with the DC Office of Human Rights.

If you elect to file your complaint with DOES, the EEO Counselor shall, insofar as is practicable, conduct the final interview no later than thirty (30) calendar days after the date of which the matter was called to the Counselor’s attention. If you wish to file a formal complaint at the conclusion of counseling, you must do so within fifteen (15) calendar days of the receipt of the Counselor’s notice of right to file a formal complaint with the DC Office of Human Rights.

For more information concerning the DOES Equal Employment Opportunity Program, please contact Rahsaan J. Coefield, Equal Employment Opportunity Manager at (202) 671-0891.

I acknowledge having read and understood the above disclaimer.

Date: _____ **Signature:** _____

The Department of Employment Services provides auxiliary aids and services upon request.

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