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OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

November 9, 2017

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania, N.W., Suite 504
Washington, D.C. 20004

Dear Chairman Mendelson:

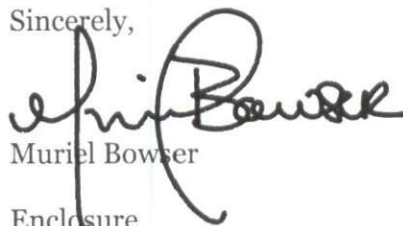
Pursuant to provisions outlined in D.C. Official Code §32-771 section 2082 of the Department of Employment Services Local Job Training Quarterly Outcome Report Act of 2012 (D.C. Law 19-168, effective September 20, 2012), I am transmitting the Employment Services Local Job Training Report for Fiscal Year 2017, Quarter 3.

DOES uses local funds provided by the Council to administer job training and employment-centered programs designed to significantly and positively impact the lives of District residents. Programs are shaped by high growth/high demand industries and occupations, offering soft-skills and work-based training, classroom instruction and credentialing opportunities that lead to long term and substantially gainful employment.

This fiscal year-to-date there have been 1,124 new program enrollments; 2,399 participants enrolled; and 1,132 participants who successfully completed a DOES locally-funded training program.

Should you have any questions or comments, you may contact Mr. Odie Donald, Director, Department of Employment Services, at 202-6761-1900.

Sincerely,



Muriel Bowser

Enclosure



Department of **EMPLOYMENT SERVICES**

Quarterly Report on
**JOB TRAINING AND
ADULT EDUCATION PROGRAMS**
Fiscal Year 2017 – Quarter 3

DEPARTMENT OF EMPLOYMENT SERVICES
QUARTERLY REPORT ON JOB TRAINING AND ADULT EDUCATION PROGRAMS
FISCAL YEAR 2017 – QUARTER 3



Dear Washingtonians:

As your Mayor, for the past two and half years I have stayed committed to ensuring that economic prosperity reaches residents in all eight wards. Through innovative programming and smart approaches to expanding economic opportunities, my Administration has pursued our goal of providing educational and economic opportunities that lead all Washingtonians on to inclusive prosperity.

Through our innovative programs, we have seen a **1.5 percentage point decrease in unemployment across all eight wards** with notable declines in Wards 7 (3.9 percentage points) and 8 (4.7 percentage points)—both **all-time lows**.

These successes can be seen in the programs we offer:

- **DC Career Connections (DCCC)** is a work readiness training program for District youth between the ages of 20 and 24 and aims to serve 400 out-of-school youth. The DCCC program achieved a 64% completion rate with 100% of those completers receiving credentials in IT CompTIA A+ and Auto Mechanics.
- **The Learn Earn Advance Prosper (LEAP) Academy**, applies an earn-and-learn approach to the apprenticeship skill development model, allowing individuals to earn wages while participating in an on-the-job training experience and while receiving technical instruction. LEAP is a partnership between the DC Department of Human Resources (DCHR), and the Department of Employment Services (DOES).
- **Back to Work 50+DC DOES** is an innovative partnership with the AARP Foundation to promote the full reintegration of talented job seekers, ages 50 to 64, who seek to reenter the workforce as valued and productive employees.
- **Project Empowerment** continues to prepare Washingtonians to become successful in the workforce and decrease unemployment across the District. The number of program graduates has increased from 21.4% in Q2 FY17 to 34% in Q3 FY17.
- The **DC Infrastructure Academy**, a partnership between the DC Government and utility, union, university, and private sector partners, will create a pipeline to in-demand infrastructure jobs for District residents. The academy will give DC residents the chance to learn the nuts and bolts of what makes our city run—everything from utilities to transportation and logistics to operations and green technologies—and ensure that they are first in line when it comes to securing infrastructure jobs.

Education continues to be the key to employment. The programs mentioned above and highlighted in this **Quarter 3 Local Job Training Report** are shining examples of our efforts to create inclusive prosperity across Washington, DC by training and connecting residents to in-demand jobs. We know that in order to provide a fair shot at career success, we must give more Washingtonians access to the educational and economic opportunities that will put them on pathways to the middle class.

Sincerely,

A handwritten signature in black ink, appearing to read 'Muriel Bowser', written over a light blue circular background.

Muriel Bowser
Mayor

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I. BACKGROUND

Pursuant to DC Official Code § 32-771 - Department of Employment Services Quarterly Reports on Job Training and Adult Education Programs, the Department of Employment Services (DOES) submits to the Council of the District of Columbia, the Fiscal Year 2017 - Quarter Three Employment Services Local Job Training Quarterly Outcome Report. In accordance with governing Code of Federal Regulations (CFR) requirements, the Department of Employment Services (DOES) strives to plan, develop, execute, and track compliant and effective employment-related training programs supporting the District's job seeking residents.

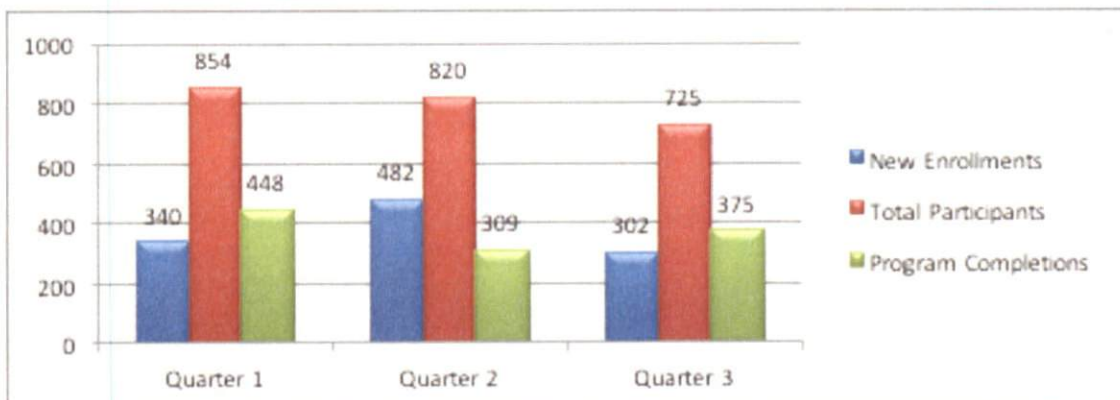
Utilizing local funds provided by the Council, DOES administers a number of job training and employment centered programs that have a significant and positive impact on the lives of District residents. Programs are shaped by high growth/high demand industries and occupations, offering soft skills and work-based training, classroom instruction and credentialing opportunities that lead to long-term and substantial gainful employment.

This report is designed to provide a cumulative fiscal year-to-date overview of DOES' locally-funded programmatic data. All data, in tables, that are pertinent to the current quarter being reported are highlighted in yellow.

II. FISCAL YEAR 2017 OVERVIEW

The Fiscal Year 2017 Department of Employment Services Local Job Training Quarterly Reports draw from locally-funded program data for Fiscal Year 2017 Quarter One (Q1), Quarter Two (Q2) and Quarter Three (Q3). As shown in Figure 1 new enrollments and total participants decreased in Q3 of FY2017 due to factors such as a substantial drop in unemployment rates in seven out of the eight District of Columbia wards, a 78% increase in Federally funded Individual Training Account (ITA) enrollments, from Q3 of FY16, and a decline in the number of locally-funded training cohorts offered during this reporting period. Total program completions have increased by 21.4% from Q2 FY17 and 34% from Q3 FY16. Figure 2 demonstrates the drop in unemployment rates by ward from FY2016 to FY2017.

Figure 1: Fiscal Year 2017 Overview by Quarter



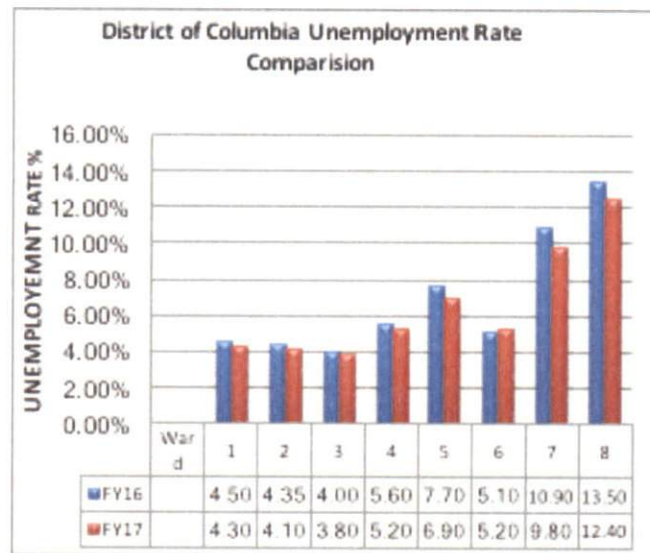
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Table 1 below provide a FY2017 cumulative total of new enrollments, total participants, and program completions.

Table 1: FY17 YTD Cumulative Overview

Quarter	New Enrollments	Total Participants	Program Completions
Quarter 1	340	854	448
Quarter 2	482	820	309
Quarter 3	302	725	375

Figure 2: DC Unemployment Rates by Ward



DOES continues to evaluate current programs to identify those yielding the greatest return on investment. With this information in mind, DOES is developing new initiatives, programs, and projects that perform at the highest level and effectively meet the needs of District residents and employers.

III. TRANSITIONAL EMPLOYMENT PROGRAM

Project Empowerment (PE) provides supportive services, adult basic education, job coaching, employability, life skills and limited vocational training, and job search assistance to District residents living in areas that have high unemployment, poverty levels, and multiple barriers to employment. Through this program, subsidized wages are paid by DOES while participants are in training, and for a period when they are placed in entry-level positions with employers in the private and public sectors.

PE serves District residents between the ages of 22 and 54 who are unemployed and not receiving government assistance, such as: Temporary Assistance for Needy Families (TANF) and Unemployment Compensation.

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Project Empowerment Enrollment Data

Project Empowerment had a total of 197 new enrollments in Q3. This is slightly lower than the prior two quarters due to a decline in training cohorts during FY2017 Q3. The total number of participants served decreased slightly during Q3 as a result of the decline in locally-funded training cohorts and increased participation in federal ITA programs, which have increased by 78% since Q3 of FY2016. However, the total participants served in FY2017 Q3 (469) is consistent with participants served in FY2016 Q3 (478), as shown in **Table 3**. The number of total participants is impacted as program participants successfully complete or drop out of training throughout the quarter. **Project Empowerment subsidized work experience wages are not subsidized by host employers.** As a result, there are no employer subsidies to report. Project Empowerment has had **215** participants complete the program this quarter.

Table 2: PE Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	82	430
November 2016	69	494
December 2016	108	590
January 2017	108	502
February 2017	98	512
March 2017	117	522
April 2017	92	475
May 2017	54	494
June 2017	51	469

Table 3: PE FY2016 Q3 & FY2017 Q3 Comparison

Month	FY2016 Q3 Total Participants	FY2017 Q3 Total Participants
April	495	475
May	486	494
June	478	469

Table 4: PE Subsidized Employment by Quarter

Quarter	Private Sector Host Employers	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	76	\$9.00 per hour	2.25 months
Quarter 2	68	\$9.00 per hour	1.5 months
Quarter 3	142	9.00 per hour	1.5 months

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A. Fiscal Year 2016 Project Empowerment Employment Data

To allow PE staff adequate time to derive usable placement data, employment data is collected from four (4) quarters prior to this reporting period and captures participants who have completed three weeks of life skills and work-readiness training. The timeframe used to collect employment data for this report is April through June 30, 2016.

Table 5: FY16 PE Unsubsidized Employment Placements and Retention by Quarter

PE Placement and Retention in Unsubsidized Employment					
Quarter	Total Completed	Total Placements	Percent Placed	Total Retained	Percent Retained
Quarter 1	183	90	49%	54	60%
Quarter 2	255	127	50%	72	57%
Quarter 3	259	127	49%	59	46%

Retention data is collected from two (2) quarters prior to this reporting period. The timeframe used for this report is October 1 through December 31, 2016. In an effort to increase retention engagement, each participant is now assigned a retention specialist that continues program support up to six months after a participant has obtained subsidized employment. There is also a retention bonus program that has been created to incentivize participants to stay engaged. The retention bonus program awards participants cash incentives up to \$450.00 for obtaining unsubsidized employment and maintaining that employment for 30 day, 90 day, 6 month, and 1year increments. These initiatives are projected to improve Project Empowerment's retention numbers as we move into Quarter 4 (Q4) of FY 17.

IV. ALTERNATIVE PATHWAYS EMPLOYMENT PROGRAM

The Alternative Pathways to Employment Program (APEP) pilot connects workers 50 years of age and older with the information, support, training, and employer access they need to regain employment, advance in the workforce, and build financial capability and stability to remain self-sufficient.

Initiated in July 2016, this pilot program was designed to assist and support older workers who have been out of the workforce for up to one-year and require skills upgrading for re-entry into the workforce. At the same time, APEP provides employers with a work-ready pool of talent that is reliable, mature and experienced.

A. Enrollment APEP Pilot Data

The APEP pilot program will not be renewed and there will not be any new enrollments into the program. The program concluded on May 12, 2017 with 12 participants obtaining unsubsidized employment. The remaining 11 program participants will continue to work with the Division of State Initiatives job developers to receive assistance in obtaining sustainable employment opportunities. Due to the cancellation of the program there is no new enrollment data to report.

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Table 6: APEP Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	0	30
November 2016	0	30
December 2016	0	29
January 2017	0	23
February 2017	0	23
March 2017	0	23
April 2017	0	23
May 2017	0	23
June 2017	0	11

Table 7: APEP Subsidized Employment by Quarter

Quarter	Private Sector Host Employers	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	4	\$11.50 per hour	12 months
Quarter 2	4	\$11.50 per hour	12 months
Quarter 3	4	\$11.50 per hour	12 months

B. Fiscal Year 2016 APEP Pilot Employment Data

The APEP pilot will not be renewed. As a result, there is no data from four (4) quarters prior to report. Programmatic employment data (placement and retention information) will be conveyed in the Fiscal Year 2017 Quarter Four report as appropriate.

V. BACK TO WORK 50+

BACK TO WORK 50+ (BTW) promotes the full reintegration of talented job seekers, ages 50 to 64, seeking to reenter the workforce as valued and productive employees. BACK TO WORK 50+ was created in partnership with the AARP Foundation in an effort to enhance opportunities for mature job seekers by broadening access to critical employment resources.

Table 8: BTW Enrollments and Total Participants

Month	New Enrollment	Total Participants
October 2016	0	0
November 2016	0	0
December 2016	0	0
January 2017	0	0
February 2017	0	0
March 2017	0	0
April 2017	0	0
May 2017	0	0
June 2017	16	16

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A. Enrollment BACK TO WORK 50+ Pilot Data

Initiated in May 2017, the Back to Work 50+ pilot program was designed to enhance opportunities for mature job seekers, from all eight wards of the city, by broadening access to employment resources that support their timely re-entry into the workforce. Although the program launched in May 2017, the Back to Work 50+ Pilot program commenced program enrollments in June 2017. There were a total of 16 new participants enrolled in June 2017. The FY2017 enrollment target for this pilot is 75 participants, which will require a minimum of 20 new enrollments per month during Quarter Four (Q4). Program staff are upgrading banners, signage, and increasing visibility in the community to generate awareness about the program.

VI. MEMORANDA OF UNDERSTANDING

Memoranda of Understanding (MOUs) provide an opportunity to collaborate with District partner agencies in support of shared outcomes, providing services to customers in need of training and supportive services. To this end, DOES funds multiple MOUs with other District agencies, including: Department of Human Resources (DCHR); Metropolitan Police Department (MPD); and Office of the State Superintendent of Education (OSSE). Noted below are brief descriptions of active MOUs supporting District residents:

LEAP Academy – Partnering with District of Columbia Human Resources (DCHR), DOES funds the Learn Earn Advance Prosper (LEAP) Academy through an intra-District funds transfer. The earn-and-learn approach applies the apprenticeship model to skill development, allowing individuals to earn wages while participating in an on-the-job training experience and concurrently participating in related technical instruction. This framework allows individuals to earn wages and accumulate work experience thus bolstering their ability to advance along a career pathway and into the middle class.

The training areas are diverse as are the applicable Standard Occupational Codes (SOC) and description which include 43-6011.00 Executive Secretaries and Executive Administrative Assistants; 43-4051.00 Customer Service Representatives; 49-3023.00 Automotive Service Technicians and Mechanics; 33-3041.00 Parking Enforcement Workers; 49-9071.00 Maintenance and Repair workers, General; 47-3013.00 Helpers–Electricians; and 43-2021.00 Telephone Operators.

MPD Cadet Program – In partnership with the Metropolitan Police Department (MPD), DOES funds a comprehensive cadet training program geared to recruit viable police recruits from the communities to be served. Operating through a cooperative education model, MPD seeks to inspire District residents between the ages of 17 and 24 who are either attending, or have graduated from a District high school or who have received a GED from the District. Candidates will be instilled with a sense of self discipline, core values, and community service, as well as play a positive and vital role in improving their neighborhoods. MPD trainees earn a per annum salary, college tuition through the University of District of Columbia Community College (UDC-CC) and health and fringe benefits while they train.

The SOC aligned with MPD Cadet Program is 33-3051.00 and the correlating occupational description is Police Patrol Officers.

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FEMS Cadet Program - Partnering with the District's Fire and Emergency Medical Services Department (FEMS), DOES funds this one-year cadet training program. FEMS recruits and trains District residents between the ages of 18 and 21 who are either attending, or have graduated from a District high school - or who have received a GED from the District. Through this training, Cadets attain their National Registry EMT, Firefighter I & II, and Hazardous Materials Awareness & Operations Certificates. FEMS Trainees earn a per annum salary and fringe benefits as well as structured, comprehensive training.

The FEMS Cadet Program SOC and occupational description are 29-2041.00 and Emergency Medical Technicians and Paramedics.

A. Enrollment MOU Data

In partnership with DOES, the MOU programs conduct ongoing recruitment to find and enroll participants who are qualified, capable and ready to learn. There are staggered starts for participants which can result in overlapping training periods. This is particularly the case for the two-year cadet programs. Considering this, program completions do not occur within a set timeframe, but instead a staggered schedule in accordance with the enrollment start date and the prescribed duration and process.

Table 9: MOU Program Enrollment Data by Quarter

MOU Enrollments FY17 - Q1		
Program Name	New Enrollment	Total Participants
DC DHS LEAP	7	92
DC MPD Cadet	8	31
DC FEMS Cadet	15	15
Q1 Total	30	138
MOU Enrollments FY17 - Q2		
Program Name	New Enrollment	Total Participants
DC DHS LEAP	17	63
DC MPD Cadet	2	33
DC FEMS Cadet	6	21
Q2 Total	25	117
MOU Enrollments FY17 - Q3		
Program Name	New Enrollment	Total Participants
DC DHS LEAP	6	45
DC MPD Cadet	13	48
DC FEMS Cadet	15	19
Q3 Total	34	112

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Expenditure submissions for the DC MPD Cadet Program are projected to increase upon the execution of the FY18 MOU agreement; however, this will not cause a disruption to training sessions and support for participants who entered the program under the FY16 MOU agreement.

Table 10: MOU Program Financial Data Fiscal Year-to-Date

Program Name	Obligated	Q2 Expenditures	Q3 Expenditures	Expenditures (FYTD)
DC DHS LEAP	\$1,857,937.00	\$613,564.95	\$222,073.28	\$835,638.23
DC MPD Cadet	\$500,000.00	\$0.00	\$0.00	\$0.00
DC FEMS Cadet	\$429,746.17	\$0.00	\$228,601.04	\$0.00
Total	\$2,787,683.17	\$613,564.95	\$450,674.32	\$1,064,239.27

B. Fiscal Year 2016 MOU Employment Data

To allow the MOU programs adequate time to derive usable data, placement data is collected from four (4) quarters prior to this reporting period and spans April 1 through June 30, 2016. Retention data is collected from two (2) quarters prior and spans October 1 through December 31, 2016. The number of participants retained is a cumulative number that includes completers from the previous two (2) quarters who are still eligible to receive retention follow-up services. Therefore, this number is typically higher than the number of placements for any one quarter.

Table 11: FY16 MOU Employment Placement and Retention Data by Quarter

MOUs FY16 - Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
DC DHS LEAP	21	17	81%	17	100%	\$14.01/hr
DC MPD Cadet	9	9	100%	9	100%	\$17.66/hr
MOUs FY16 - Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
DC DHS LEAP	14	14	100%	14	100%	\$13.80/hr
DC MPD Cadet	2	2	100%	48	100%	\$15.30/hr
MOUs FY16 - Q3						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
DC DHS LEAP	29	29	100%	28	97%	\$19.33/hr
DC MPD Cadet	2	2	100%	48	100%	\$15.30/hr

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VII. GRANTS

DOES allocates resources to support District residents by providing training and supportive services that prepare them to attain successful employment. DOES augments training services provided to job seeking residents through the issuance and awarding of grant opportunities through Certified Business Enterprises (CBEs) accredited through the Office of the State Superintendent of Education (OSSE) to provide effective training services tailored to prepare District job seekers to meet the needs of Washington metropolitan area employers within high demand occupations. Not only does this model focus on DOES' primary customers, it further enhances the District's workforce by providing opportunities for District endorsed CBEs.

The training providers receiving grants during FY16 included Graduate School USA, Southeast Children's Fund and Innovative Institute. The corresponding SOC's and descriptions for those trainings are listed respectively and include: 15-1152.00 Computer Network Support Specialists; 15-1151.00 Computer User Support Specialists; and 31-1014.00 Nursing Assistants.

A. Enrollment Grant Data

FY2017 Q3 falls in between grant cycles, so there is no grant enrollment and funding data to report.

B. Fiscal Year 2016 Grant Employment Data

To allow the programs adequate time to derive usable data, placement data is collected from four (4) quarters prior to this reporting period and spans April 1 through June 30, 2016. Retention data is collected from two (2) quarters prior and spans October 1 through December 31, 2016.

All prior year (FY16) grants (Graduate School, USA; Southeast Children's Fund; and Innovative Institute) were awarded from the same Notice of Funding Availability. These pilots have been utilized to form permanent programming, but low enrollments resulted in unacceptable outcomes for the programmatic framework desired by the agency. As a result, the option years for these services were not exercised. Instead, DOES will reissue a solicitation for services with more stringent performance based requirements.

Table 12: Grants placement and retention

Grants FY16 – Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Graduate School USA	0	0	N/A	-	-	N/A
Innovative Institute	62	0	0%	-	-	N/A
Southeast Children's Fund	32	0	0%	-	-	N/A
Q1 Total	94	0	0%	-	-	N/A
Grants FY16 – Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Graduate School USA	3	1	33%	1	100%	\$13.80/hr
Innovative Institute	21	11	52%	11	100%	\$15.30/hr
Southeast Children's Fund	0	0	N/A	-	-	
Q2 Total	24	12	50%	12	100%	\$11.78

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VIII. PATHWAYS FOR YOUNG ADULTS PROGRAM

The Pathways for Young Adults Program (PYAP) is a program designed to assist out-of-school and out-of-work District residents between the ages of 18 and 24. The program combines occupational training, life skills development and work readiness curriculum to successfully connect youth to the world of work and post-secondary education. DOES engages community based organizations, employer partners and District agencies to provide trainings to program participants in a variety of occupations and industries. PYAP implements a work-based learning model, which since its inception, has consisted of special purpose cohorts unique to each funding source and target industry.

A. Enrollment PYAP Data

As of FY17, PYAP has implemented multiple cohorts supported by both local and federal funding sources. Applicable locally-funded aspects will be captured under "PYAP Placement and Retention."

B. Fiscal Year 2016 PYAP Employment Data

To allow the programs adequate time to derive usable data, placement data is collected from four (4) quarters prior to this reporting period and spans April 1 through June 30, 2016. Retention data is collected from two (2) quarters prior and spans October 1 through December 31, 2016.

Due to PYAP's framework around the provision of services to youth, DOES' initial programmatic data collection efforts have not been solely centered on placement into employment and the retention of program completers. Provider service delivery captures both education and employment-related follow-up activities, for which placement and retention data has been included in the table.

Table 13: FY16 PYAP Employment Placement and Retention Data by Quarter

PYAP FY16 - Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Opportunities Industrialization	0	0	N/A	-	-	N/A
United Planning Organization	23	7	30%	-	-	N/A
Q1 Total	23	7	30%	-	-	N/A
PYAP FY16 - Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Opportunities Industrialization	23	4	17%	0	0%	N/A
United Planning Organization	71	36	51%	13	36%	\$10.35
Q2 Total	94	40	43%	13	33%	\$10.35
PYAP FY16 - Q3						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Opportunities Industrialization	23	4	17%	-	-	N/A
United Planning Organization	71	31	44%	-	-	N/A
Q3 Total	94	35	37%	-	-	N/A

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IX. INDIVIDUAL TRAINING ACCOUNTS

Individual Training Accounts (ITAs) are the primary method used for delivering class-based occupational skills training services under the Workforce Innovation and Opportunity Act (WIOA). To receive training services, all participants must meet all eligibility standards for the Adult or Dislocated Worker programs as described in Section 134 of WIOA. The Workforce Investment Council (WIC) has established an individual training cap of \$10,000.00 for each individual. The maximum duration of an ITA course shall not exceed one year. A participant may receive a maximum of one (1) ITA in any five-year period. All ITAs are federally-funded; local funds are leveraged in support of programs and customers who are WIOA ineligible.

A. Enrollment ITA Data

Currently there are no locally-funded ITAs to report this quarter.

X. ON-THE-JOB TRAINING PROGRAM

The On-the-Job Training (OJT) Program provides customers hands-on training necessary to increase their skills, knowledge and capacity to perform designated job functions to obtain and sustain unsubsidized employment. Utilizing the earn-and-learn methodology, OJT program matches pre-screened participants with employers willing to provide skills-based training tailored to suit their recruiting needs. This ensures under and unemployed District residents are given an opportunity to enter or re-enter the workforce.

A. Enrollment OJT Data

During the prior two quarters, the OJT program concluded numerous contracts during Phase I of the pilot period. Phase II of the OJT program is scheduled to launch in July 2017 and will be highlighted in the FY2017 Q4 report.

Table 14: OJT Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	0	34
November 2016	0	34
December 2016	3	37
January 2017	0	35
February 2017	0	31
March 2017	1	10
April 2017	0	0
May 2017	0	0
June 2017	0	0

Table 15: OJT Subsidized Employment by Quarter

Quarter	Private Sector Host Employers	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	18	\$16.09/hr	6 months
Quarter 2	19	\$11.93/hr	5.5 months
Quarter3	0	N/A	N/A

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B. Fiscal Year 2016 OJT Employment Data

The OJT program is within its inaugural year (launched April 2016) and pilot phase. Programmatic employment data (placement and retention information) will be conveyed in the Fiscal Year 2017 Quarter Four (4) report as appropriate. There is no data to report during this time frame.

XI. APPRENTICESHIP PROGRAM

Apprenticeships combine on-the-job training with classroom instruction, teaching workers the practical and theoretical aspects of highly skilled occupations. Apprenticeship programs are sponsored by employers, labor groups and employer associations. Participants must be at least 16 years old and meet the sponsor's qualifications. Generally, applicants must demonstrate to sponsors that they have the ability, aptitude and education to master the fundamentals of the occupation and complete related instruction.

The Apprenticeship program conducted two (2) Pre-apprenticeship programs during this quarter, one (1) with Miller & Long DC, Inc., aligned with the SOC 47-1011.00 and occupational description for Carpenter Foreman and another with Clark Concrete, LLC, which is linked to the SOC 47-2031.00 and the occupational description for Construction Carpenters.

A. Enrollment Apprenticeship Data

The Clark Concrete program began in Q2, and as of the end of Q3, had an 80% completion rate as shown in **Table 16**. The Miller and Long DC, Inc., program did not perform as well, with a 50% completion rate. The participants who did not complete their programs were referred to the American Job Centers for workforce services. The current Apprenticeship program offerings do not result in the earning and issuance of a credential. Therefore, there is no credentialing information to report.

Table 16: Apprenticeship Program Enrollment Data by Quarter

Apprenticeship Enrollments FY17 - Q1					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
Dynamic Concepts	12	12	-	-	N/A
Clark Concrete, LLC	0	0	-	-	N/A
Q1 Total	12	12	-	-	N/A
Apprenticeship Enrollments FY17 - Q2					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
Dynamic Concepts	0	12	11	92%	N/A
Clark Concrete, LLC	5	5	-	-	N/A
Apprenticeship Enrollments FY17 - Q3					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
Miller & Long DC, Inc.	12	12	6	50%	N/A
Clark Concrete, LLC	5	5	2	80%	N/A

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Table 17: Apprenticeship Program Financial Data Fiscal Year-to-Date

Program Name	Obligated	Expenditures Qtr. 2	Expenditures Qtr. 3	Expenditures (FYTD)
Dynamic Concepts	\$93,252.40	\$0.00	\$85,336.85	\$85,336.85
Clark Concrete, LLC	\$11,664.00	\$0.00	0.00	\$0.00
Total	\$104,916.40	\$0.00	\$85,336.85	\$85,336.85

B. Fiscal Year 2016 Apprenticeship Employment Data

To allow the program adequate time to derive usable data, placement data is collected from four (4) quarters prior to this reporting period and spans April 1 through June 30, 2016. Retention data is collected from two (2) quarters prior and spans October 1 through December 31, 2016.

Dynamic Concepts, in concert with DOES, held a Pre-Apprenticeship orientation during FY16 Q1. During Q2, 10 participants began the 10-week program that includes classroom instruction and hands-on experience in a apprenticeable trade. Of the 10 participants, 90 percent successfully completed the program; of the nine completers, 100 percent were successfully placed in employment and retained employment for 6 months. **There was no placement and retention data during FY2017 Q3 due to no apprenticeship/pre-apprenticeship activity during the placement and retention reporting period.**

Table 18: FY16 Apprenticeship Employment Placement and Retention Data by Quarter

Apprenticeship FY16 - Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Dynamic Concepts	-	-	N/A	-	-	N/A
Q1 Total	-	-	N/A	-	-	N/A
Apprenticeship FY16 - Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Dynamic Concepts	9	9	100%	7	78%	\$14.84/hr
Q2 Total	9	9	100%	7	78%	\$14.84/hr

XII. DISTRICT OF COLUMBIA CAREER CONNECTIONS

DC Career Connections (DCCC) is a work readiness training program for District youth between the ages of 20 and 24 who are WIOA eligible. DCCC aims to serve 400 out-of-school youth providing them opportunities to gain valuable paid work experience, skills training, individualized coaching, and supportive services with the goal of securing sustainable, unsubsidized employment.

With the help of local businesses and key community stakeholders, this initiative will keep young people gainfully employed and engaged while promoting their professional growth and personal achievement with the goal of unsubsidized employment.

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A. Enrollment DCCC Data

DC Career Connections (DCCC) underwent a restructuring at the beginning of FY17. Previously, the program was supported by services contracted through qualified vendors. Beginning January 1, 2017, DOES aligned the DCCC program with Project Empowerment, leveraging agency successes related to a hands-on approach to serving older youth, while reaching and serving greater numbers of youth more rapidly than the contracted methodology. Considering this, and as shown below in **Tables 19 and 20**, Q1 data is presented in the "by provider" format while Q2 and Q3 data is presented in the "by month" format, as providers are no longer utilized by DCCC.

Note: The Q3 "by month" format will be the format for DCCC data reporting on all subsequent reports.

At the conclusion of Q1 (the previous programmatic structure), the DCCC program achieved a 64% completion rate with 100% of those completers receiving credentials in the following Occupations: 12 in IT CompTIA A++ (SOC: 15-1151.00); and 13 in Auto Mechanics (SOC 49-3023.00). Expenditures for services rendered by former DCCC providers were exhausted in FY16.

Table 19: FY17 - Q3 DC CC Enrollment by Provide

Apprenticeship Enrollments FY17 - Q1					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
AYT Institute	14	14	13	93%	13
CC- Prept	18	18	8	44%	8
UPO	7	7	4	57%	5
Q1 Total	39	39	25	64%	25

Table 20: FY17 - Q3 DC CC Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	*	*
November 2016	*	*
December 2016	*	*
January 2017	34	173
February 2017	51	148
March 2017	44	151
April 2017	28	105
May 2017	23	128
June 2017	16	148

Table 21: DC CC Subsidized Employment by Quarter

Quarter	Private Sector Host Employers	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	N/A	N/A	N/A
Quarter 2	128	\$9.00 per hour	8 months
Quarter 3	54	\$9.00 per hour	8 months

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B. Fiscal Year 2016 DCCC Employment Data

The DCCC program is a nine-month program that began December 2015. During April 1 - June 30, 2016, DCCC conducted recruitment, enrollment, and provided services to participants. There was no placement and retention data to report this period. Programmatic employment data (placement and retention information) will be conveyed in subsequent reports as appropriate.



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