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OFFICE OF THE
SECRETARY

MURIEL BOWSER
MAYOR

AUG 1 2017

The Honorable Phil Mendelson
Chairman
Council of the District of Columbia
John A. Wilson Building
1350 Pennsylvania, N.W., Suite 504
Washington, D.C. 20004

Dear Chairman Mendelson:

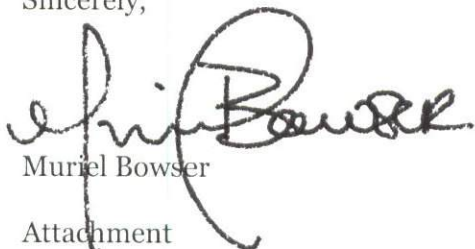
Pursuant to provisions outlined in D.C. Official Code §32-771 section 2082 of the Department of Employment Services Local Job Training Quarterly Outcome Report Act of 2012 (D.C. Law 19-168, effective September 20, 2012), I am transmitting the Employment Services Local Job Training Report for Fiscal Year 2017, Quarter 2.

DOES uses local funds provided by the Council to administer job training and employment-centered programs designed to significantly and positively impact the lives of District residents. Programs are shaped by high growth/high demand industries and occupations, offering soft-skills and work-based training, classroom instruction and credentialing opportunities that lead to long term and substantially gainful employment.

Fiscal year-to-date we have had 757 new program enrollments; 822 program completions; and a total of 1,674 participants enrolled in a locally-funded training program and 822 participants who successfully completed a training program.

Should you have any questions or comments, you may contact Mr. Odie Donald, Director, Department of Employment Services, at 202-6761-1900.

Sincerely,



Muriel Bowser

Attachment



Department of **EMPLOYMENT SERVICES**

Quarterly Report on
**JOB TRAINING AND
ADULT EDUCATION PROGRAMS**
Fiscal Year 2017 – Quarter 2



MURIEL BOWSER
MAYOR

Dear Washingtonians:

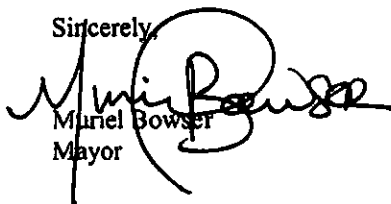
For over two and a half years, my Administration has taken an extensive look at innovative and smart approaches to expand economic opportunity and jobs for residents of all 8 wards in Washington, DC.

Through programs such as DC's version of former President Barack Obama's My Brother's Keeper, an initiative targeting boys and young men of color in the areas of education, justice, health, and jobs; Reign: Empowering Young Women as Leaders, a program building community, confidence, and leadership skills in our young women of color; Inclusive Innovation Incubator (In3), the first affordable co-working incubator in the country focused on diversity and inclusion; investing at least \$100 million annually into our Housing Production Trust Fund to create and preserve more than 1,000 affordable housing units each year; and UDC Workforce Edge (UDC-WE), geared towards supporting adult learners seeking a high school diploma or GED, this dual-track community college program provides those adults enrolled in DC public charter high schools with the opportunity to simultaneously learn valuable workforce skills; and many others, DC's unemployment rate has decreased overall by 1.6% since 2015, including by 3.7% in Ward 7 and 4.5% in Ward 8; over 21,000 private sector jobs have been added; and, 3,000 net jobs have been created by small businesses each quarter since 2015.

In addition, for 38 years now, the Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP) has been creating opportunities for young people all across Washington, DC. For the first time ever in 2015, we expanded MBSYEP to include DC residents ages 22 to 24—in 2016, 928 young Washingtonians benefited from this expansion and overall, 13,000 (ages 14 to 24) participated. Through MBSYEP and our public and private partners, we are working to ensure that we put more young residents on pathways to the middle class and provide the skills and knowledge they need to benefit from DC's incredible prosperity.

When I became your Mayor, I committed to making homelessness in DC rare, brief, and nonrecurring. Our unprecedented investments in affordable housing have led to a notable decrease in overall homelessness and accounted for continued declines in our unemployment rates. Our #Fightfor15 campaign to increase DC's minimum wage to \$15 an hour by 2020 has thus far risen to \$12.50 an hour and serves as a reminder that all residents are entitled to a living wage. When we fight for the programs mentioned above and adhere to our DC values, such as serving all DC residents no matter their immigration status; reforming our criminal justice system and providing second chances; upholding the belief that safe and affordable housing and access to healthcare are critical building blocks on the pathway to the middle class; and respecting the free exercise of religion and love, we thereby ensure that our expansive, diverse, and deserving population of 681,000 strong residents will achieve, and maintain employment and enjoy the inclusive prosperity we have steadfastly committed to providing.

Sincerely,


Muriel Bowser
Mayor

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DEPARTMENT OF EMPLOYMENT SERVICES
QUARTERLY REPORT ON JOB TRAINING AND ADULT EDUCATION PROGRAMS
FISCAL YEAR 2017 - QUARTER 2

I. BACKGROUND

Pursuant to DC Official Code § 32-771 – Department of Employment Services Quarterly Reports on Job Training and Adult Education Programs, the Department of Employment Services (DOES) submits to the Council of the District of Columbia, the Fiscal Year 2017 - Quarter Two Employment Services Local Job Training Quarterly Outcome Report. In accordance with governing Code of Federal Regulations (CFR) requirements, the Department of Employment Services (DOES) strives to plan, develop, execute, and track compliant and effective employment-related training programs supporting the District's job seeking residents.

Utilizing the local funds provided by the Council, DOES administers a number of job training and employment centered programs that are having a significant and positive impact on the lives of District residents. Programs are shaped by high growth/high demand industries and occupations, offering soft-skills and work-based training, classroom instruction and credentialing opportunities that lead to long term and substantially gainful employment.

This report is designed to provide a cumulative fiscal year-to-date overview of DOES' locally-funded programmatic data. All data, in tables, that are pertinent to the current quarter being reported is highlighted in **yellow**.

II. FISCAL YEAR 2017 OVERVIEW

The Fiscal Year 2017 Department of Employment Services Local Job Training Quarterly Reports draw from locally-funded program data for Fiscal Year 2017 Quarter One (Q1) and Quarter Two (Q2). As shown below in **Table 1**, the overall programs' performances have remained relatively consistent across new enrollments, total enrollments and program completions. Outcomes for Fiscal Year 2017 (FY17) Q2 include: New Enrollments: 482 (822 FYTD); Total Participants: 820 (1,674 FYTD); and Program Completions: 309 (757 FYTD). Outcomes for FY17 Q1 include: New Enrollments: 340; Total Participants: 854; and Program Completions: 448.

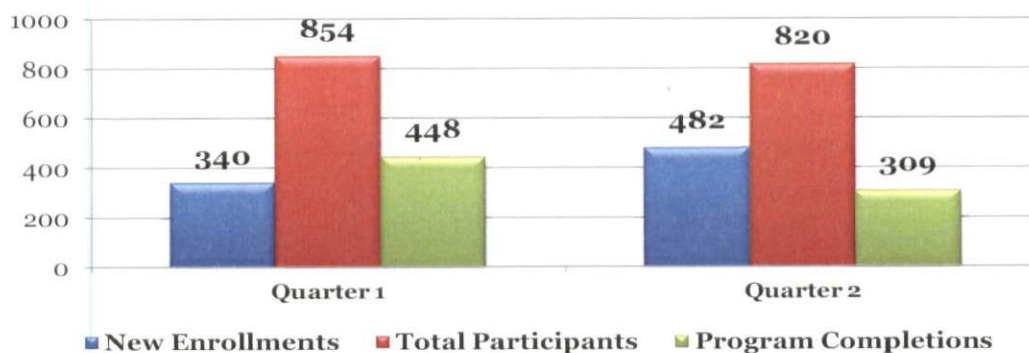


Figure 1: Fiscal Year 2017 Overview by Quarter

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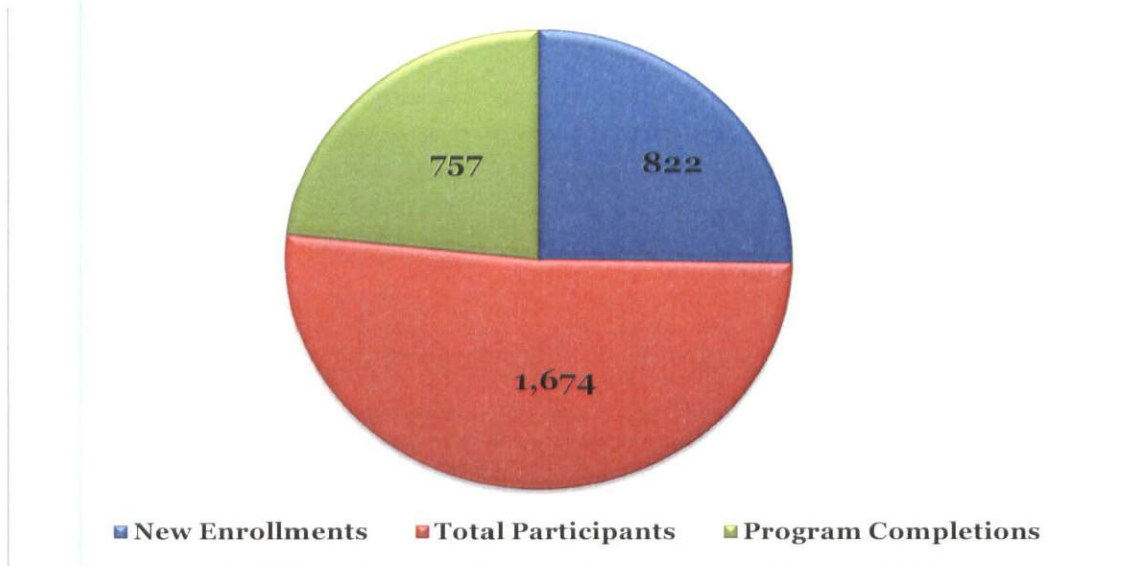


Figure 2: FYTD 2017 Cumulative Overview

Program requirements vary, causing enrollments and completion rates to differ. Notwithstanding these variances, several DOES programs demonstrate strong upward trajectories toward positive programmatic outcomes. The data from the FY2017 Quarterly Report confirms the fact that DOES has made significant strides in the engagement and enrollment of residents in programs, leading to employment opportunities in high growth/high demand industries and occupations. In the 2nd quarter alone, 482 new residents have been connected to agency supported workforce training programs, this is an increase of 142 enrollments from Q1 (340).

DOES is also evaluating its current catalogue of programs to identify those yielding the greatest return on investment. With this information in mind, DOES is developing new initiatives, programs and projects that perform at the highest level and effectively meet the needs of District residents and employers.

III. TRANSITIONAL EMPLOYMENT PROGRAM

Project Empowerment (PE) provides supportive services, adult basic education, job coaching, employability, life skills and limited vocational training, and job search assistance to District residents living in areas that have high unemployment and poverty levels, and multiple barriers to employment. Through this program, subsidized wages are paid by DOES while participants are in training, and for a period when they are placed in entry-level positions with employers in the private and public sectors.

PE serves District residents between the ages of 22 and 54 who are unemployed and not receiving government assistance, such as: Temporary Assistance for Needy Families (TANF) and Unemployment Compensation.

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A. Current Project Empowerment Enrollment Data

Project Empowerment new enrollments have increased in Q2 from Q1 by 64 participants. The total number of participants has remained fairly steady over the past two quarters. **Project Empowerment subsidized work experience wages are not subsidized by host employers.** As a result, there are no employer subsidies to report. Project Empowerment has had 225 program completers this quarter.

At the top of the list of subsidized host agency placements are the following private and public entities: Department of Employment Services (8 participants); Union Kitchen (7 participants); Elsinore Courtyard (5 participants); and Department of Community Housing and Development (5 participants).

Table 1: PE Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	82	430
November 2016	69	494
December 2016	108	590
January 2017	108	502
February 2017	98	512
March 2017	117	522

Table 2: PE Subsidized Employment by Quarter

Quarter	Private Sector Employer Host	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	76	\$9.00 per hour	2.25 months
Quarter 2	68	\$9.00 per hour	1.5 months

B. Fiscal Year 2016 Project Empowerment Employment Data

To allow PE staff adequate time to derive usable placement data, employment data is collected from four (4) quarters prior to this reporting period and captures participants who have completed three weeks of life skills and work-readiness training. The timeframe used to collect employment data for this report is January through March 31, 2016.

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Table 3: FY16 PE Unsubsidized Employment Placements and Retention by Quarter

PE Placement and Retention in Unsubsidized Employment					
Quarter	Total Completed	Total Placements	Percent Retained	Total Retained	Percent Retained
Quarter 1	183	90	49%	54	60%
Quarter 2	255	127	50%	72	57%

Retention data is collected from two (2) quarters prior to this reporting period. The timeframe used for this report is July 1 through September 30, 2016.

IV. ALTERNATIVE PATHWAYS EMPLOYMENT PROGRAM

The Alternative Pathways Employment Program (APEP) pilot connects workers 50 years of age and older with the information, support, training, and employer access they need to regain employment, advance in the workforce, and build financial capability and stability to remain self-sufficient. APEP provides a structured employment program to connect seniors to educational programs and support services to enable them to advance over time to better jobs and higher levels of education and training.

Initiated in July 2016, this pilot program was designed to assist and support older workers who have been out of the workforce for up to one-year and require skills upgrading for re-entry into the workforce. At the same time, APEP provides employers with a work-ready pool of talent that is reliable, mature and experienced.

A. Current Enrollment APEP Pilot Data

The APEP pilot program will not be renewed and there will not be any new enrollments into the program. There were six (6) program completers this quarter for a remaining total of 23 participants from the original cohort of 30. Host employer resources are not leveraged to augment APEP subsidized work experience wages. **Therefore, there are no employer subsidies to report this quarter.**

Table 4: APEP Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	0	30
November 2016	0	30
December 2016	0	29
January 2017	0	23
February 2017	0	23
March 2017	0	23

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Table 5: APEP Subsidized Employment by Quarter

Quarter	Private Sector Employer Host	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	4	\$11.50 per hour	12 months
Quarter 2	4	\$11.50 per hour	12 months

B. Fiscal Year 2016 APEP Pilot Employment Data

The APEP pilot is in its inaugural and final year. As a result, there is no data from four (4) quarters prior to report. Programmatic employment data (placement and retention information) will be conveyed in the Fiscal Year 2017 Quarter Four (4) report as appropriate.

MEMORANDA OF UNDERSTANDING

Memoranda of Understanding (MOUs) provide an opportunity to collaborate with District partner agencies in support of shared outcomes, providing services to customers in need of training and supportive services. To this end, DOES funds multiple MOUs with other District agencies, including: Department of Human Resources (DCHR); Metropolitan Police Department (MPD); and Office of the State Superintendent of Education (OSSE). Noted below are brief descriptions of active MOUs supporting District residents:



LEAP Academy – partnering with District of Columbia Human Resources (DCHR), DOES funds the Learn Earn Advance Prosper (LEAP) Academy through an intra-District funds transfer. The earn-and-learn approach applies the apprenticeship model to skill development, allowing individuals to earn wages while participating in an on-the-job training experience and concurrently participating in related technical instruction. This framework allows individuals to earn wages and accumulate work experience thus bolstering their ability to advance along a career pathway and into the middle class.

The training areas are diverse as are the applicable Standard Occupational Codes (SOC) and description which include 43-6011.00 Executive Secretaries and Executive Administrative Assistants; 43-4051.00 Customer Service Representatives; 49-3023.00 Automotive Service Technicians and Mechanics; 33-3041.00 Parking Enforcement Workers; 49-9071.00 Maintenance and Repair workers, General; 47-3013.00 Helpers—Electricians; and 43-2021.00 Telephone Operators. The LEAP program's framework allows individuals to earn wages and accumulate work experience thus bolstering their ability to advance along a career pathway and into the middle class.



MPD Cadet Program – in partnership with the Metropolitan Police Department (MPD), DOES funds a comprehensive cadet training program geared to recruit viable police recruits from the communities to be served. Operating through a cooperative education model, the MPD seeks to inspire District residents between the ages of 17 and 24 who are either attending, or have graduated from a District high school – or who have received a GED from

the District. Candidates will be instilled a sense of self discipline, core values, and community service, as well as play a positive and vital role in improving their neighborhoods. MPD trainees earn a per annum salary, college tuition through the University of District of

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Columbia Community College, and health and fringe benefits while they train.

The SOC aligned with MPD Cadet Program is 33-3051.00 and the correlating occupational description is Police Patrol Officers.



FEMS Cadet Program – partnering with the District’s Fire and Emergency Medical Services Department (FEMS), DOES funds this one-year cadet training program. FEMS recruits and trains District residents between the ages of 18 and 21 who are either attending, or have graduated from a District high school – or who have received a GED from the District. Through this training, Cadets attain their National Registry EMT, Firefighter I & II, and Hazardous Materials Awareness & Operations Certificates. FEMS Trainees earn a per annum salary and fringe benefits as well as structured, comprehensive training.

The FEMS Cadet Program SOC and occupational description are 29-2041.00 and Emergency Medical Technicians and Paramedics.

A. Current Enrollment MOU Data

The MOU programs conduct ongoing recruitment to find and enroll participants who are qualified, capable and ready to learn. There are staggered starts for participants which can result in overlapping training periods. This is particularly the case for the 2-year Cadet programs. Considering this, program completions do not occur within a set timeframe, but instead a staggered schedule in accordance with the enrollment start date and the prescribed duration and process.

Table 6: MOU Program Enrollment Data by Quarter

MOU Enrollments FY17 – Q1					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
DC DHS LEAP	7	92	9	8%	N/A
DC MPD Cadet	8	31	1	3%	N/A
DC FEMS Cadet	15	15	0	–	N/A
Q1 Total	30	138	10	7%	N/A
MOU Enrollments FY17 – Q2					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
DC DHS LEAP	17	63	41	65%	N/A
DC MPD Cadet	2	33	1	3%	N/A
DC FEMS Cadet	6	21	0	–	N/A
Q2 Total	25	117	42	36%	N/A

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Expenditure submissions for the DC MPD Cadet Program have been slow; however, this has not and will not cause a disruption to training sessions and supports. Invoices are forthcoming. Additionally, there has been enrollment activity related to the DC FEMS Cadet Program; however, completion and placement information has not been submitted and verified by DOES at the time of the Q2 report submission deadline.

Table 7: MOU Program Financial Data Fiscal Year-to-Date

Program Name	Obligated	Q2 Expenditures	Expenditures (FYTD)
DC DHS LEAP	\$1,857,937.00	\$288,707.26	\$613,565.26
DC MPD Cadet	\$500,000.00	\$0.00	\$0.00
DC FEMS Cadet	\$429,746.17	\$0.00	\$0.00
Total	\$2,787,683.17	\$288,707.26	\$613,565.26

B. Fiscal Year 2016 MOU Employment Data

To allow the MOU programs adequate time to derive usable data, placement* data is collected from four (4) quarters prior to this reporting period and spans January 1 through March 31, 2016. Retention** data is collected from two (2) quarters prior and spans July 1 through September 30, 2016.

Table 8: FY16 MOU Employment Placement and Retention Data by Quarter

MOUs FY16 – Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
DC DHS LEAP	21	17	57%	17	100%	\$14.01/hr
DC MPD Cadet	9	9	100%	9	100%	\$17.66/hr
Q1 Total	30	26	87%	26	100%	\$15.27/hr
MOUs FY16 – Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
DC DHS LEAP	14	14	100%	14	100%	\$13.80/hr
DC MPD Cadet	0	0	N/A	–	–	N/A
Q2 Total	14	14	100%	14	100%	\$13.80/hr

VI. GRANTS

DOES allocates resources to support District residents by providing training and supportive services that prepare them to attain successful employment. DOES augments training services provided to job seeking residents through the issuance and awarding of grant opportunities through Certified Business Enterprises (CBEs) accredited through the Office of the State Superintendent of Education (OSSE) to provide effective training services tailored to prepare District job seekers to meet the needs of metropolitan area employers within high demand occupations. Not only does this model focus on DOES' primary customers, it further enhances the District's workforce by providing opportunities for District endorsed CBEs.

The training providers receiving grants during FY16 included Graduate School USA, Southeast Children's Fund and Innovative Institute. The corresponding SOC's and descriptions for those trainings are listed respectively and include: 15-1152.00 Computer Network Support Specialists; 15-1151.00 Computer User Support Specialists; and 31-1014.00 Nursing Assistants.

A. Current Enrollment Grant Data

Q2 falls in between grant cycles, so there is no grant enrollment and funding data to report.

B. Fiscal Year 2016 Grant Employment Data

To allow the programs adequate time to derive usable data, placement* data is collected from four (4) quarters prior to this reporting period and spans January 1 through March 31, 2016. Retention** data is collected from two (2) quarters prior and spans July 1 through September 30, 2016.

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Table 9: FY16 Grant Employment Placement and Retention Data by Quarter

Grants FY16 – Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Graduate School USA	0	0	N/A	—	—	N/A
Innovative Institute	62	0	0%	—	—	N/A
Southeast Children's Fund	32	0	0%	—	—	N/A
Q1 Total	94	0	0%	—	—	N/A
Grants FY16 – Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Graduate School USA	3	1	33%	1	100%	\$23.08
Innovative Institute	21	11	52%	11	100%	\$10.75
Southeast Children's Fund	0	0	N/A	—	—	N/A
Q2 Total	24	12	50%	12	100%	\$11.78

All prior year (FY16) grants (Graduate School, USA; Southeast Children's Fund; and Innovative Institute) were awarded from the same Notice of Funding Availability. These pilots have been utilized to form permanent programming, but low enrollments resulted in unacceptable outcomes for the programmatic framework desired by the agency. As a result, the option years for these services were not exercised. Instead, DOES will reissue a solicitation for services with more stringent performance based requirements.

VII. PATHWAYS FOR YOUNG ADULTS PROGRAM

The Pathways for Young Adults Program (PYAP) is a locally-funded youth program designed to assist out-of-school and out-of-work District residents between the ages of 18 and 24. The program combines occupational training, life skills development and work readiness instructions to successfully connect youth to the world of work and post-secondary education. PAYP engaged the Opportunities Industrialization Center (OIC) and the United Planning Organization (UPO) to provide trainings to program participants in the area of Information Technology in accordance with SOC and occupational description of 15-1152.00 Computer Network Support Specialists.

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A. Current Enrollment PYAP Data

As of FY17, PYAP has become federally funded. Applicable locally-funded aspects will be captured under "PYAP Placement and Retention."

B. Fiscal Year 2016 PYAP Employment Data

To allow the programs adequate time to derive usable data, placement* data is collected from four (4) quarters prior to this reporting period and spans January 1 through March 31, 2016. Retention** data is collected from two (2) quarters prior and spans July 1 through September 30, 2016.

Due to PYAP's framework around the provision of services to youth, DOES' initial programmatic data collection efforts has not been solely centered on placement and retentions into employment of program completers. Provider service delivery captures both education and employment-related follow-up activities, for which placement and retention data has been included in the table.

Table 10: FY16 PYAP Employment Placement and Retention Data by Quarter

PYAP FY16 – Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Opportunities Industrialization	0	0	N/A	—	—	N/A
United Planning Organization	23	7	30%	—	—	N/A
Q1 Total	23	7	30%	—	—	N/A
PYAP FY16 – Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Opportunities Industrialization	23	4	17%	0	0%	N/A
United Planning Organization	71	36	30%	13	36%	\$10.35
Q2 Total	94	40	43%	13	33%	\$10.35

VIII. INDIVIDUAL TRAINING ACCOUNTS

Individual Training Accounts (ITAs) are the primary method used for delivering class-based occupational skills training services under the Workforce Innovation and Opportunity Act (WIOA). To receive training services, all participants must meet all eligibility standards for the Adult or Dislocated Worker programs as described in Section 134 of WIOA. The Workforce Investment Council (WIC) has established an individual training cap of \$10,000.00 for each individual. The maximum duration of an ITA course shall not exceed one year. A participant may receive a maximum of one (1)

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ITA in any five-year period. Most ITAs are federally-funded; however, some local funds are leveraged in support of locally-funded programs and customers who are WIOA ineligible.

A. Current Enrollment ITA Data

Currently there are no locally-funded ITAs to report this quarter.

B. Fiscal Year 2016 ITA Employment Data

To allow the programs adequate time to derive usable data, placement* data is collected from four (4) quarters prior to this reporting period and spans January 1 through March 31, 2016. Retention** data is collected from two (2) quarters prior and spans July 1 through September 30, 2016. There is no data to report during this time frame.

IX. ON-THE-JOB TRAINING PROGRAM

The On-the-Job Training (OJT) Program provides customers hands-on training necessary to increase their skills, knowledge, and capacity to perform designated job functions to obtain and sustain unsubsidized employment. Utilizing the earn-and-learn methodology, OJT program matches pre-screened participants with employers willing to provide skills-based training tailored to suit their recruiting needs. This ensures under and unemployed District residents are given an opportunity to enter or re-enter the workforce.

A. Current Enrollment OJT Data

During this quarter, the OJT program concluded numerous contracts during Phase I of the pilot period. Between January 1 and March 31, 2017, there were a total of 32 OJT program completers: January (2); February (3); and March (27). The FY17 Q3 report will include a surge of new program enrollments as efforts around Phase II of the pilot period kicks off. **Of the 32 completers, 25 were retained in full-time unsubsidized employment supporting their host employer in occupations** such as: Accounting Assistants (43-3031.00); Teachers Assistants (SOC 25-9041.00); Line Cooks (SOC 35-2019.00); Maintenance Workers (SOC 49-9071.00), and Cost Estimators (SOC 13-1051.00).

OJT's top subsidized host agency placements are as follows: YMCA (9 participants); Evergreen IT (4 participants); DC Central Kitchen (3 participants); and Bridges Academy (3 participants).

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Table 11: OJT Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	0	34
November 2016	0	34
December 2016	3	37
January 2017	0	35
February 2017	0	31
March 2017	1	10

Table 12: OJT Subsidized Employment by Quarter

Quarter	Private Sector Employer Host	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	18	\$16.09/hr	6 months
Quarter 2	19	\$11.93/hr	5.5 months

B. Fiscal Year 2016 OJT Employment Data

The OJT program is within its inaugural year (launched April 2016) and pilot phase. Programmatic employment data (placement and retention information) will be conveyed in the Fiscal Year 2017 Quarter Four (4) report as appropriate. There is no data to report during this time frame.

X. APPRENTICESHIP PROGRAM

Apprenticeships combine on-the-job training with classroom instruction, teaching workers the practical and theoretical aspects of highly skilled occupations. Apprenticeship programs are sponsored by employers, labor groups and employer associations. Participants must be at least 16 years old and meet the sponsor's qualifications. Generally, applicants must demonstrate to sponsors that they have the ability, aptitude and education to master the fundamentals of the occupation and complete related instruction.

The Apprenticeship program conducted two (2) Pre-apprenticeship programs during this quarter, one (1) with Dynamic Concepts aligned with the SOC 49-2022.00 and occupational description for Telecommunications Equipment Installers and Repairers, Except Line Installers and another with Clark Concrete, LLC which is linked to the SOC 47-2031.00 and the occupational description for Construction Carpenters.

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A. Current Enrollment Apprenticeship Data

Table 13: Apprenticeship Program Enrollment Data by Quarter

Apprenticeship Enrollments FY17 – Q1					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
Dynamic Concepts	12	12	–	–	N/A
Clark Concrete, LLC	0	0	–	–	N/A
Q1 Total	12	12	–	–	N/A
Apprenticeship Enrollments FY17 – Q2					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
Dynamic Concepts	0	12	11	92%	N/A
Clark Concrete, LLC	5	5	–	–	N/A
Q2 Total	5	17	11	65%	N/A

Table 14: Apprenticeship Program Financial Data Fiscal Year-to-Date

Program Name	Obligated	Expenditures Qtr. 2	Expenditures (FYTD)
Dynamic Concepts	\$93,252.40	\$0.00	\$0.00
Clark Concrete, LLC	\$11,664.00	\$0.00	\$0.00
Total	\$104,916.40	\$0.00	\$0.00

The current Apprenticeship program offerings do not result in the earning and issuance of a credential and therefore, there is no credentialing information to report.

The Dynamic Concepts program has concluded with a 92 percent completion rate as shown above in **FY17 – Q2 of Table 13**; however, at the time of Q2 report submission, expenditures have not been posted and/or verified. Paid invoices will be reflected in subsequent reports as appropriate. Further, the Clark Concrete program began in Q2. As a result, there is no completion data to report, nor have there been invoices submitted for services rendered.

B. Fiscal Year 2016 Apprenticeship Employment Data

To allow the program adequate time to derive usable data, placement* data is collected from four (4) quarters prior to this reporting period and spans January 1 through March 31, 2016. Retention** data is collected from two (2) quarters prior and spans July 1 through September 30, 2016.

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Dynamic Concepts in concert with DOES held a Pre-Apprenticeship orientation during FY16 Q1. During Q2, 10 participants began the 10-week program that includes classroom instruction and hands-on experience in a apprenticeable trade. Of the 10 participants, 90 percent successfully completed the program; of the nine completers, 100 percent were successfully placed in employment and retained employment for 6 months.

Table 15: FY16 Apprenticeship Employment Placement and Retention Data by Quarter

Apprenticeship FY16 – Q1						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Dynamic Concepts	–	–	N/A	–	–	N/A
Q1 Total	–	–	N/A	–	–	N/A
Apprenticeship FY16 – Q2						
Program Name	Number Completed	Number Placed*	Percent Placed	Number Retained	Percent Retained	Average Wage
Dynamic Concepts	9	9	100%	78%	7	\$14.84/hr
Q2 Total	9	9	100%	78%	7	\$14.84/hr

XI. DISTRICT OF COLUMBIA CAREER CONNECTIONS

DC Career Connections (DCCC) is a work readiness training program for District youth between the ages of 20 and 24 who are WIOA eligible. DC CC aims to serve 400 out-of-school youth providing them opportunities to gain valuable work experience, skills training, individualized coaching, and supportive services with the goal of securing sustainable, unsubsidized employment.

With the help of local businesses and key community stakeholders, this initiative will keep young people gainfully employed and engaged while promoting their professional growth and personal achievement.

A. Current Enrollment DC CC Data

DC Career Connections (DCCC) underwent a restructuring at the beginning of FY17. Previously, the program was supported by services contracted through qualified vendors. Beginning January 1, 2017, DOES aligned the DCCC program with Project Empowerment, leveraging agency successes related to a hands-on approach to serving older youth, while reaching and serving greater numbers of youth more rapidly than the contracted methodology. Considering this, and as shown below in **Tables 16 and 17**, Q1 data is presented in the “by provider” format while Q2 data is presented in the “by month” format, as providers are no longer utilized by DCCC.

Note: This will be the format for DCCC data reporting on all subsequent reports.

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At the conclusion of Q1 (the previous programmatic structure), the DCCC program achieved a 64% completion rate with 100% of those completers receiving credentials in the following Occupations: 12 in IT CompTIA A++ (SOC: 15-1151.00); and 13 in Auto Mechanics (SOC 49-3023.00). Expenditures for services rendered by former DC CC providers were exhausted in FY16.

Table 16: FY17 – Q1 DC CC Enrollment by Provider

Apprenticeship Enrollments FY17 – Q1					
Program Name	New Enrollment	Total Participants	Number Completed	Percentage Completed	Credential Earned
AYT Institute	14	14	13	93%	13
CC- Prep	18	18	8	44%	8
UPO	7	7	4	57%	4
Q1 Total	39	39	25	64%	25

Table 17: FY17 – Q2 DC CC Enrollment by Month

Month	New Enrollment	Total Participants
October 2016	*	*
November 2016	*	*
December 2016	*	*
January 2017	34	173
February 2017	51	148
March 2017	44	151

* Please see Table 16 – FY17-Q1 DC CC Enrollment by Provider above.

Table 18: DC CC Subsidized Employment by Quarter

Quarter	Private Sector Employer Host	Average Subsidized Wage	Average Length of Subsidized Employment
Quarter 1	N/A	N/A	N/A
Quarter 2	128	\$9.00 per hour	8 months

B. Fiscal Year 2016 DC CC Employment Data

The DCCC program is a 9-month program that began December 2015. During January 1 – March 31, 2016, DCCC was conducting recruitment and enrollments into the program. Therefore, there is no placement and retention data to report this period. Programmatic employment data (placement and retention information) will be conveyed in subsequent reports as appropriate.



GOVERNMENT OF THE DISTRICT OF COLUMBIA
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