

**OFFICE OF LABOR MARKET
RESEARCH AND PERFORMANCE**

**DOES
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SNAPSHOT**



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Labor Market

JULY 2024

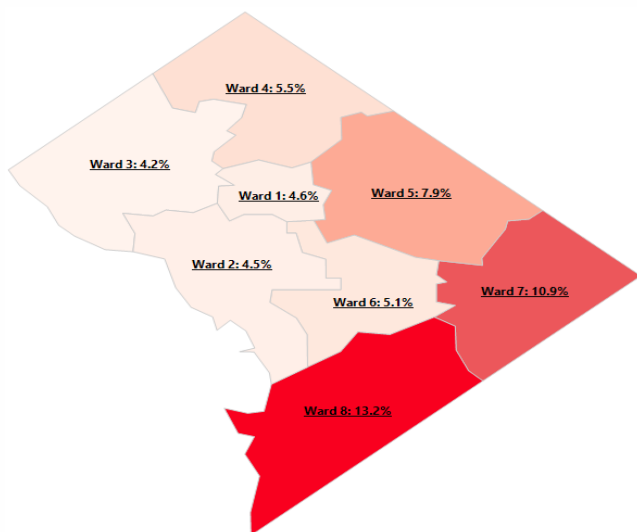
DC Unemployment Rate **National Unemployment Rate**
5.5% 4.3%

Civilian Labor Force
408,000

Total Employed **Total Unemployed**
385,600 22,400

In June 2024, the District of Columbia’s civilian labor force was comprised of 408,000 residents. A total of 385,600 residents were employed and 22,400 were unemployed. The seasonally adjusted unemployment rate was 5.5%.

Unemployment Rate by Ward



Total Initial Unemployment Claims
2,235

Total Unemployment Benefits Paid
\$10,936,110

Over the month, 2,235 initial unemployment claims were made; 236 initial claims more than in the previous month. Total Benefits paid amounted \$10,936,110.

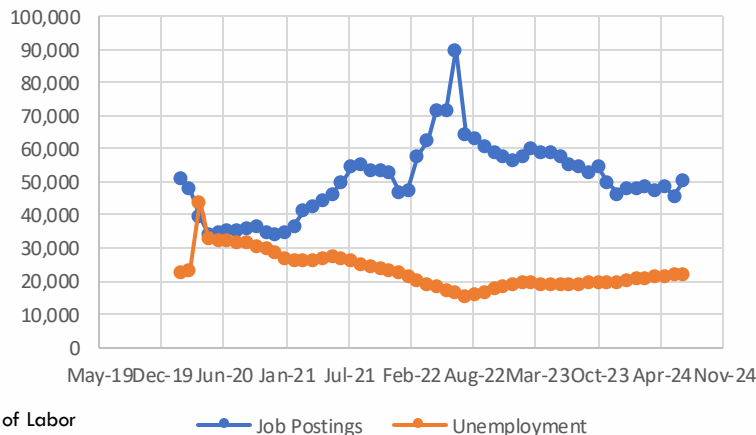
Approx., 2.1 jobs are available for 1 unemployed DC resident.

Unemployment Rate by Educational Attainment

Less than a High school diploma	12.4%
High school graduates, no college	13.6%
Some college or associate degree	7.0%
Bachelor's degree and higher	2.3%

The unemployment rate for residents with a Bachelor degree was 2.3% while residents with less than high school diploma had an unemployment rate of 12.4% and high school graduates had an unemployment rate of 13.6%.

Unemployment Vs. Job Postings



Source: Local Area Employment Statistics, Current Population survey, United States Department of Labor



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Industry Employment

JULY 2024

Industries	Jul. b/ 2024	June c/ 2024	Jul. 2023	Net Change From	
				June c/2024	Jul. 2023
TOTAL	781.8	773.2	778.1	8.6	3.7
Total Private Sector	535.8	537.8	534.3	-2	1.5
Total Government	246	235.4	243.8	10.6	2.2
Total Goods Producing	15.7	june	16.3	0.1	-0.6
Manufacturing	1	1.1	1.1	-0.1	-0.1
Mining, Logging & Construction	14.7	14.5	15.2	0.2	-0.5
Total Service Providing	766.1	757.6	761.8	8.5	4.3
Trade, Transportation & Utilities	30.6	30.6	30.5	0	0.1
Wholesale Trade	5.8	5.8	5.5	0	0.3
Retail Trade	20.3	20.2	20.3	0.1	0
Transportation, Warehousing & Utilities	4.5	4.6	4.7	-0.1	-0.2
Information	19.7	19.8	19.8	-0.1	-0.1
Financial Activities	25.6	25.5	26.6	0.1	-1
Finance and insurance	13.4	13.4	14	0	-0.6
Real Estate and Rental and Leasing	12.2	12.1	12.6	0.1	-0.4
Professional and Business Services	178.1	177.3	177.6	0.8	0.5
Professional, Scientific, and Technical Services	126.7	125.9	126.2	0.8	0.5
Legal Services	29.6	29.4	29.4	0.2	0.2
Administrative & Support & Waste Management & Remediation Services	47.1	47.2	48.1	-0.1	-1
Employment Services	14.5	14.8	14.6	-0.3	-0.1
Educational and Health Services	116.4	118.9	118.5	-2.5	-2.1
Educational Services	46	48.4	48.8	-2.4	-2.8
Health Care and Social Assistance	70.4	70.5	69.7	-0.1	0.7
Leisure and Hospitality	79.1	79.8	77.1	-0.7	2
Arts, Entertainment, and Recreation	10.4	10.7	9.4	-0.3	1
Accommodation and Food Services	68.7	69.1	67.7	-0.4	1
Other Services	70.6	70.3	67.9	0.3	2.7
Government	246	235.4	243.8	10.6	2.2
Federal Government	192.3	192.3	191.1	0	1.2
State Government	49.8	39.2	48.9	10.6	0.9
Public Transportation	3.9	3.9	3.8	0	0.1

The Current Employment Statistics shows that total nonfarm employment in DC was 781,800 in July 2024.

The Government sector added 10,600 jobs in July 2024. This was primarily driven by the growth in the state government. The Professional and Business Services sector added 800 jobs. Other Services also gained 300 jobs since June 2024.

In the last 12 months, the District gained a total of 3,700 jobs. The private sector gained 1,500 jobs and the government sector gained 2,200 jobs. Job growth was primarily driven by the growth in the Other Services (+2,700), Leisure and Hospitality (+2,000), and Government (+2,200).

Job losses occurred mainly in Educational Services (-2,800); Financial Activities (-1,000), Administrative & Support & Waste Management & Remediation Services (-1,000), and Mining, Logging, and Construction (-500) in the last 12 months.

Source: Current Employment Statistics

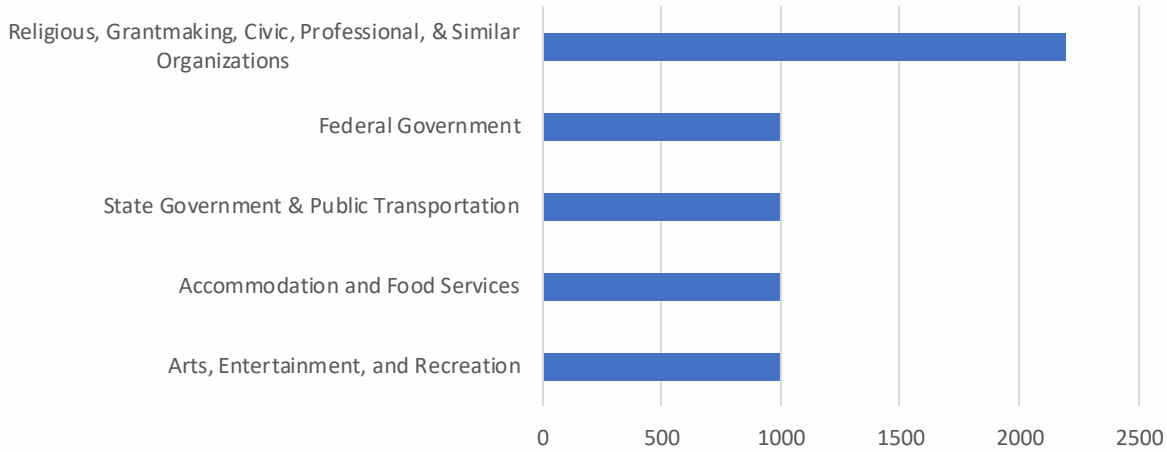


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Industry Employment

JULY 2024

Sub-sectors with Highest Employment Increase (July 2023 - July 2024)



Sub-sectors with Highest Median Earnings (2023)

Average Earnings Industry in 2023



Source: Current Employment Statistics



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Job Market Outlook

JULY 2024

DC's job market outlook looks positive. Computer, registered nurse, software, and managerial occupations had the highest number of job postings.

Top Occupations (Unique Job Postings July 2024)



Top Skills Advertised in Job Postings by DC Employers

Software

Skill or Qualification	Unique Postings July 2024
1 Microsoft Office	2,510
2 Microsoft Excel	2,475
3 Microsoft PowerPoint	1,858
4 Microsoft Outlook	1,087
5 Microsoft Word	776
Python (Programming Language)	750
6 SQL (Programming Language)	738
8 Microsoft SharePoint	637
9 Amazon Web Services	606
10 Salesforce	518

Certifications

Skill or Qualification	Unique Postings July 2024
1 Security Clearance	1,108
2 Valid Driver's License	1,009
Top Secret-Sensitive Compartmented Information	907
3 (TS/SCI Clearance)	847
4 Registered Nurse (RN)	838
5 Secret Clearance	568
6 Basic Life Support (BLS) Certification	535
7 Top Secret Clearance	458
8 Project Management Professional Certification	310
9 Cardiopulmonary Resuscitation (CPR) Certification	297
10 Certified Information Systems Security Professional	297

Specialized Skills

Skill or Qualification	Unique Postings July 2024
1 Project Management	2,991
2 Marketing	1,632
3 Artificial Intelligence	1,531
4 Finance	1,490
5 Data Analysis	1,427
6 Auditing	1,416
7 Computer Science	1,346
8 Accounting	1,258
9 Workflow Management	1,017
10 Procurement	884

Common skills

Skill or Qualification	Unique Postings July 2024
1 Communication	8,877
2 Management	7,609
3 Leadership	5,029
4 Operations	4,732
5 Writing	4,428
6 Customer Service	4,219
7 Research	4,027
8 Planning	3,924
9 Detail Oriented	3,558
10 Problem Solving	3,449

Source: Lightcast



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The District Economy

Population	689,545
Number of Households	334,673
Median Household Income	\$108,210
Per Capita Income in past 12 months	\$78,479
% of Population in Poverty	14.0%
% of population (ages over 25 years) with high school or higher education	92.70%

Data Sources: Census Bureau

In the Spotlight: Hispanics in DC's Labor Market

The Hispanic and Latino community in Washington, D.C. is a vibrant and culturally rich group, representing a diverse array of Latin American cultures. This population enhances the city's cultural fabric through a wealth of traditions, distinctive culinary practices, lively festivals, and dynamic music and dance. Their presence not only enriches our local community but also celebrates the deep heritage that defines the District.

General Population and Employment Facts

- The Hispanic or Latino population in D.C. is approximately 81,458, which constitutes about 12% of the total population.
- The labor force participation among this group is notable, with a rate of 80.2%.
- The employment-to-population ratio stands at 75.5%, indicating their strong workforce engagement.
- Hispanic and Latino individuals held 89,477 jobs representing 11% of total employment in D.C.
- The median household income for this group is \$119,186.

Labor Market Insights (2023)

- Key **industries** with significant Hispanic and Latino representation include:
 - Construction: 31% of total jobs
 - Accommodation and Food Services: 23%
 - Educational Services: 10%
 - Health Care and Social Assistance: 9%
 - Professional, Scientific, and Technical Services: 8%
- Key **Occupations**:
 - Janitors and Cleaners (Commercial Non-Housekeeping): ~37% (5,902 jobs)
 - Business Operations Specialists, All Other: ~9% (3,785 jobs)
 - General and Operations Managers: ~9% (3,283 jobs)
 - Waiters and Waitresses: ~21% (2,586 jobs)
 - Cooks, Restaurant: ~27% (2,015 jobs)

Business and Entrepreneurship

According to the U.S. Small Business Administration's 2023 Small Business Profile, approximately 5,572 businesses in D.C. are Hispanic-owned, representing 8% of all businesses in the District.

Hispanics and Latinos' diverse skills and experiences enhance economic vitality and enrich the cultural landscape of the District.

Data Sources: U.S. Census, American Community Survey (2023), Lightcast, DOES-OLMRP, U.S. Small Business Administration.



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