

# GOVERNMENT OF THE DISTRICT OF COLUMBIA

## Department of Employment Services



MURIEL BOWSER  
MAYOR

DR. UNIQUE MORRIS-HUGHES  
DIRECTOR

### TIPPED WORKERS COORDINATING COUNCIL

AGENDA  
April 2, 2024  
10:00 am

#### Tipped Workers Coordinating Council Monthly Meeting

##### 1. Call to Order

- Jaryd Spann, Chair, Tipped Workers Coordinating Council (TWCC)

##### 2. Roll Call

Department of Employment Services – **Daniel King**

The Office of Human Rights – **Larry Villegas-Perez**

The Office of Nightlife and Culture – **Salima Khalid**

The Restaurant Association Metropolitan Washington – **Andrew Kline**

The Hotel Association of Washington, DC – **Lisa Abrams**

Two representatives, appointed by the Mayor, from District-based organizations that engage in policy or advocacy for tipped workers:

- **Jaryd Spann**, Chairperson
- **Tracy Javier**

Three representatives, appointed by the Chairman of the Council:

Two representatives from District-based organizations that engage in policy or advocacy for tipped workers:

**Zachary Hoffman**

##### 3. Approval of Previous Meeting Minutes

##### 4. Public Comments

##### 5. 15 – 30 Minute Discussion on TWCC Membership.

<https://code.dccouncil.gov/us/dc/council/code/sections/32-1009.02>

##### I. How do we fill vacant seats and obtain replacement for DC Council or Mayoral appointments?

- A. A representative from the Restaurant Association of Metropolitan Washington;
- B. A representative from the Hotel Association of Washington, D.C.;

- C. Two representatives, appointed by the Mayor, from District-based organizations that engage in policy or advocacy for tipped workers; and
- D. Three representatives, appointed by the Chairman of the Council as follows:
  1. Two representatives from District-based organizations that engage in policy or advocacy for tipped workers; and
  2. One representative shall be an employer that employs an employee who is paid in accordance with [§ 32-1003\(f\)](#), but is not part of the restaurant or hotel industry.
- E. The term of office for each representative provided for in subsection (A.), (B), (C), and (D) of this section shall be for 3 years; provided, that the initial term of:
  1. One of the representatives appointed by the Mayor from a District-based organization that engages in policy or advocacy for tipped workers and one of the representatives appointed by the Chairman of the Council from a District-based organization that engages in policy or advocacy for tipped workers shall be for 2 years; and
  2. One of the representatives appointed by the Mayor from a District-based organization that engages in policy or advocacy for tipped workers and one of the representatives appointed by the Chairman of the Council from a District-based organization that engages in policy or advocacy for tipped workers shall be for one year.

## **6. OHR Update**

- Number of businesses engaging in sexual harassment training activities.
- Number of businesses that filed a copy of their sexual harassment prevention policy.

## **7. Wage Theft and Anti-Sexual Harassment Training Clarity due to repeals under the Restaurant Revitalization and Dram Shop Act.**

## **8. Adjourn**

*This meeting is governed by the Open Meetings Act. Please address any questions or complaints arising under this meeting to the Office of Open Government at [opengovoffice@dc.gov](mailto:opengovoffice@dc.gov).*