



## DC APPRENTICESHIP COUNCIL VIRTUAL MEETING

### Thursday, May 25, 2023

Chairman, Frank Chiamonte called the meeting to order at 4:09 P.M. and requested roll call. Mr. Lewis Brown, Program Manager, took roll call and reported that the meeting had a quorum. Chairman Chiamonte asked Apprenticeship Councilmembers to review the minutes of April 13, 2023, meeting and to make a motion. Council member Steve Lanning made a motion to accept the minutes as written. Council member Leroy Watson seconded the motion. Motion was carried unanimously.

#### **Apprenticeship Council Members in attendance**

<b>Apprenticeship Council Members in attendance</b>	<b>Apprenticeship Council Members not present</b>
Leroy Watson, Employee Representative	
John Xanthos, Employer Representative	
Frank Chiamonte, Employer Representative	
Bill Dean, Employer Representative	
Steve Lanning, Employee Representative	
Courtland Cox, Public Representative	

#### **Apprenticeship Standards Presented**

The Following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval consideration:

<b>Company</b>	<b>Trade</b>	<b>Company Rep.</b>	<b>ATR</b>	<b>Motion</b>	<b>Second</b>	<b>Opposed</b>
<b>CAP Innovative Design</b>	Drywall Applicator	Carlos Miguel Diaz Brenda Gonzalez	Larry Barnes	Watson	Lanning	
<b>Construction Trade Services Inc.</b>	Heavy Equipment Operator and Utility Pipelayer	Thresa Tomasini	Alletta Samuels	Lanning	Xanthos	

<b>Institute for Public Health Innovation</b>	Community Health Worker	Nephtalie Dorceus Abby Charles	Desean Lawson	Dean	Xanthos	
<b>Constituent Services Worldwide (CSW)</b>	The Green Infrastructure Technician	Brian Roger	Desean Lawson	Tabled	Tabled	
<b>CJ Coakley Company Inc</b>	Drywall Applicator	Michael Coakley Brideget McCarthy	Larry Greenhill	Cox	Lanning	
<b>Buildwithin Inc</b>	Restaurant Manager Cyber Security Specialist Product Manger	Stephanie Baum Ximena Hartsock	Desean Lawson	Xanthos	Watson	
<b>Monarch Construction</b>	Plumbing	Julie Smith Gene Prichard	Alletta Samuels	Lanning	Xanthos	
<b>Operative Plasters' Cement Mason International Union Local 891</b>	Cement Mason Plasterer Fire proofer	Robert Petracci Jamie Buck	Desean Lawson	Watson	Cox	
<b>Adrian L Merton Incorporation</b>	HVAC and Sheet Metal	Matthew Merton	Larry Barnes	Xanthos	Cox	

### **CAP Innovative Design**

CAP Innovative Design applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Drywall Applicator and has been in business since 2016. The company is located at 730 24<sup>th</sup> Street N.W. 20037 and consists of 900 feet of office and storage space. Mr. Bill Dean asked company official present at the meeting, where related instruction for apprentices will be held. Official present at the meeting responded that related instruction will be held at Atmos Solutions; official also noted that the company is committed to immediately hiring one (1) DC resident as an apprentice.

### **Construction Trades Services Inc.**

Construction Trades Services, Inc. applied for apprenticeship registration as an individual apprenticeship sponsor for the occupations of Pipelayer and Heavy Equipment Operating Engineer and has been in business for over 15 years. The facility of this company consists of 4.17 acre yard space with 9,000 square feet of office and storage space. Council member Leroy Watson asked company official present at the meeting about both trade areas had the same hourly wage rate for apprentices, whereas the heavy equipment trade had a longer training period. Official responded that the company fully value workers in both trade areas equally and explained the company's right to the same wage for both trades. Official also committed to immediately hiring one (1) DC resident apprentice.

### **Institute for Public Health Innovation**

Institute for Public Health Innovation applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Community Health Worker (CHW) and has been in business since 2009. The facilities of this organization consist of 2000 square feet of office, storage area and shared conference space. Council member John Xanthos asked organization official present at the meeting to identify clients the organization work with and finances. The official responded that the organization works with a few hospitals as clients and also receives grants from both federal and District governments. Council member Courtland Cox asked official to explain the nature of the organization. Official responded that the organization's health workers work directly in the community, providing information on health issues in addition to working with hospital patients. Official also explained that the apprentice community health workers will go through 2,000 hours of on-the-job training along with 144 to 165 hours of related instruction.

### **Constituent Services worldwide (CSW)**

Constituent Services Worldwide (CSW) applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Green Infrastructure Technician and has been in business since 2011. The facilities of this organization consist of 6,000 square feet of office and storage space. Constituent Services Worldwide (CSW) standards were tabled due to insufficient journey-workers employed to provide adequate training and safety of potential apprentices.

### **CJ Coakley Company Inc.**

CJ Coakley Company Inc. applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Drywall Applicator and has been in business since 1962. The facility of this company consists of 8,280 square feet of office and storage area space. It was also noted that the company was initially registered as an apprenticeship sponsor with the District under the Associated Builders and Contractors (ABC) Metro Chapter standards and provided apprenticeship training for 18 apprentices. However, the company apprenticeship program was subsequently deregistered for non-activity during a 4-year period. Chairman Chiaramonte asked company official present at the meeting to explain the company's failure to retain apprenticeship training activity. Official responded that the company decided to join the ABC Chapter in Virginia and enroll their apprentices at that organization's day school for related instruction. Official also indicated that the company thought the DC Office of Apprenticeship was notified of the change. Official also gave assurance to Apprenticeship Council members that the company will prioritize maintaining apprenticeship training activities as an individual apprenticeship sponsor.

### **Buildwithin Inc.**

Buildwithin Inc. applied for amendment approval consideration of its current apprenticeship standards to add the occupations of Restaurant Manager, Cyber Security specialist and Product Manager. Official of the company present at the meeting noted that the company is continuing to establish partnerships with other potential participating companies to expand apprenticeship opportunities for DC residents. The addendum was accepted unanimously.

### **Monarch Construction**

Monarch Construction applied for amendment approval of their current Employer Acceptance Agreement under the Associated Builders and Contractors (ABC) Metro Chapter apprenticeship standards for the occupation of Plumber and has been in business since 1987. It was noted that the company had two (2) DC resident apprentices registered in the carpenter trade and company official present at the meeting committed to immediately hire one (1) DC resident as an apprentice in the Plumber trade.

### **Operative Plasterers Cement Mason International Union Local 891**

Operative Plasterers Cement Mason International Union Local 891 applied for recertification approval consideration of its current apprenticeship standards for the occupations of Cement Mason, Plasterer and Fire proofer and has been registered as an apprenticeship sponsor since 1953. The facilities of this organization consist of 13,758 square feet of office, storage area and training space. Apprenticeship Council members were provided with information of the union's apprenticeship registration and graduation of apprentices, including DC residents during the past four (4) years. Apprenticeship Council member Watson asked about the low number of DC resident apprentices registered. Official of union present at the meeting responded that the union received applications from DC residents applying for apprenticeship; however, some of

those residents do not report back. Official also gave assurances that the union would be more pro-active in its efforts to recruit DC residents, including working the Office of Apprenticeship at encouragements of Council members Watson and Lanning.

### **Adrian L. Merton Incorporation.**

Adrian L. Merton Incorporation applied for recertification approval consideration of its current apprenticeship standards for the occupations of HVAC and Sheet Metal and has been in business for 50 years. The facilities of this company consist of 20,000 square feet of office and storage space. Apprenticeship Council members were provided with background information of the company's apprenticeship activities during its registration period with the District. It was noted that the company had five (5) DC residents registered as apprentices and was in the process of interviewing ten (10) applicants for apprenticeship consideration.

### **Apprenticeship Office Update**

Ms. Angela Darity, Program Analyst for Diversity, Equity and Inclusion reported out that the Office of Apprenticeship was planning its second Community Chat and Chew event that will take place on July 27, 2023 from 10:00 am - 12:00 pm at the CTA Innovation House at 21 D Street SE. Ms. Darity also noted that the in-person session event will allow attendees to hear from DC Labor Market Information Specialists on the growth trends of local industries as it relates to apprenticeship growth, especially in non-traditional industries.

In addition, Ms. Darity reported out that DOES/OAIT was making plans in preparation for the upcoming ninth anniversary of the National Apprenticeship Week event activities during November 13-19, 2023. Ms. Darity also noted that the Apprenticeship Council members will be updated on all planned activity events as the date approaches.

Mr. Michael Taylor, Program Manager provided update activities of DOES/OAIT second annual Youth Apprenticeship Awareness events during the week of May 1, 2023. The kick-off event involved Apprenticeship Signing Day that featured the success of 16 of 17 high school seniors enrolled in the youth pre-apprenticeship training program held at IDEA Charter High School. The Independent Electrical Contractors (IEC) was the participating apprenticeship sponsor for the training initiative. The events also included MC Dean hosting an apprenticeship sponsor tour at the company's DC facility, where ten (10) high school seniors from Cardozo High School attended. Students also learned about the company's operation of the streetlight signalization occupation as well participating in a demonstration.

Mr. Taylor also reported out on the Ballou Stay High School youth pre-apprenticeship training activities in partnership with the Carpenters Union where training was held. All successful completers of the training will receive priority for acceptance in the union's apprenticeship program. In addition, Mr. Taylor noted that the OAIT is in discussions with five (5) other DC public high schools and DC public charter high schools to expand youth apprenticeship activities for 2024 school year. The potential schools include Dunbar Senior High School, Roosevelt Senior High School/Roosevelt Stay High School,

Jackson Reed Senior High School and Archbishop Carroll Senior High school.

Mr. Kenneth Walker, Acting Deputy Director, also spoke on the success of the IDEA youth apprenticeship pre-apprenticeship program initiative and noted that MC Dean was the first apprenticeship sponsor that hired one of the graduating seniors as an electrician apprentice. Mr. Walker also reported that the Office of Apprenticeship recently launched a youth apprenticeship initiative with Phelps Architectural, Engineering and Construction High School that includes the Plumbers Union Local No.5, Operating Engineers Union Local No. 77 and Steamfitters Union Local No. 602 as participating apprenticeship sponsors. The participating union sponsors will engage high school students in training related to their trade areas for direct entry in registered apprenticeship.

Mr. Walker noted that the Office of Apprenticeship was gearing up for planning pre-apprenticeship training initiatives to engage youth enrolled in DOES' Marian Barry Summer Youth Employment Program (MBSYEP), in addition to out-of-school youth.

Lastly, Mr. Walker informed Apprenticeship Council members that DOES had applied for two (2) federal grants to further expand youth apprenticeship and pre-apprenticeship training initiatives.

Lewis P. Brown, Program Manager, reported out several Office of Apprenticeship staff, including himself, attended the annual Eastern Seaboard Apprenticeship Conference (ESAC) that was held in Niagara, New York. Mr. Brown noted that there was a lot of great information shared at the conference, in which many states were engaged in youth apprenticeship initiatives in partnerships with public schools as the Office of Apprenticeship has been engaged for the past few years. Mr. Brown also noted that the State of Georgia recently secured registered apprenticeship program with Moorehouse University (HBCU) in healthcare.

### **Old Business**

None

### **New Business:**

Apprenticeship Council member John Xanthos inquired about the Apprenticeship Council meetings returning to in-person. Council Xanthos noted that often times during virtual meetings, there had been log-in issues in addition when individuals could not be heard while speaking during the meetings.

### **Adjournment:**

Chairman Chiaramonte asked for motion to adjourn the meeting. Council member Cox made a motion to adjourn the meeting and seconded by Council member Watson. Meeting was adjourned at 5:58 PM