

Department of Employment Services, Office of Wage and Hour Public Notice

District of Columbia Security Officer Minimum Wage Increase

For the period of **July 1, 2022 to June 30, 2023** the minimum wage paid to a security officer working in an office building shall be no less than **\$18.06/hr** Wage Rate plus an additional **\$4.60/hr** Fringe Benefit for Health and Welfare, and all Vacation and Holiday Fringe Benefits as required by Revision **No. 20** of the SCA Wage Determination No. 15-4281 which was issued by the United States Secretary of Labor pursuant to Chapter 67 of Title 41 of the United States Code, on **October 20, 2021**.

Under the new Act, the yearly security officer minimum wage will progressively increase consistent with increases to the “Guard 1” SCA Rate published by the US Secretary of Labor on, or about, September 1st of each preceding year.

For the period of **July 1, 2023 to June 30, 2024** the minimum wage paid to a security officer working in an office building shall be no less than **\$19.39/hr** Wage Rate plus an additional **\$4.80/hr** Fringe Benefit for Health and Welfare, and all Vacation and Holiday Fringe Benefits as required by Revision **No. 24** of the SCA Wage Determination No. 15-4281 which was issued by the United States Secretary of Labor pursuant to Chapter 67 of Title 41 of the United States Code, on **July 27, 2022**.

Please direct all inquiries to:

Office of Wage Hour
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