

ON-THE-JOB

April Recap Edition



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MESSAGE FROM THE DIRECTOR

Greetings,

April 2024 was a month of significant milestones for the Department of Employment Services (DOES) as we continued our mission to empower the District's workforce. As we bid farewell to Women's History Month, we continued reflecting on the profound impact of women throughout history and their ongoing role as catalysts for positive change in our communities throughout the month of April.

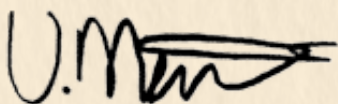
We kicked off April by advancing important conversations to shape the landscape of tomorrow's workforce. We then closed out the month with the highly anticipated DC Citywide Baby Shower, a heartwarming celebration of growing families and community support.

Looking forward, we are now accepting applications for the 2024-2025 High School Internship Program, which promises to provide valuable opportunities for our youth to gain hands-on experience and develop essential skills for the future.

As we review the progress made in April and anticipate what's to come, let's keep working together to make our District more inclusive and empowering. Together, we can keep moving forward towards a brighter future for all.

In this issue, you'll find important updates on our programs, historic information, event highlights, and a look at what's to come in the District.

Warm regards,



Dr. Unique Morris-Hughes
DOES Director



A toast to Team Blue



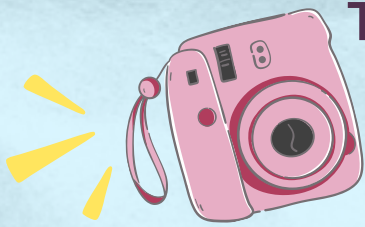
Workforce of the Future



On Monday, April 8, DOES Director moderated a dynamic 'Workforce of the Future' panel at DC Water's 'A Toast to Team Blue' event. The panel served as a pivotal moment where regional leaders convened to engage in insightful discussions, exchanging best practices, and collectively exploring innovative solutions to shape the landscape of tomorrow's workforce.

These collaborative efforts showcase the dedication to promoting excellence in the District, reflecting on the core values encapsulated by the vibrant spirit of Washington DC.





THE 4TH ANNUAL DC CITYWIDE

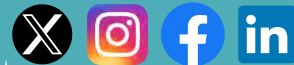
Baby Shower Recap



On Saturday, April 27, the Office of Paid Family Leave hosted the 4th Annual DC Citywide Baby Shower where families gathered to enjoy community resources, giveaways, games, and more!

Thank you to our partners and everyone who joined us for this incredible event. Let's continue celebrating families together!

Check out DOES socials for the full recap!





HSIP

THE 2024-2025

HIGH SCHOOL INTERNSHIP PROGRAM

**APPLICATION
IS NOW
OPEN!**

DISTRICT YOUTH
AGES 14-21

APPLICATION DEADLINE IS
FRIDAY JUNE 14, 2024
@ 11:59 PM

**LEARN MORE AND APPLY TODAY
AT [SUMMERJOBS.DC.GOV](https://summerjobs.dc.gov)**

#School2Work

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DISTRICT OF COLUMBIA
DEPARTMENT OF
EMPLOYMENT SERVICES



GOVERNMENT OF THE
DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

BOOST CAMP



Launched in 2021 as part of our citywide effort to accelerate learning in response to the COVID-19 pandemic, Boost Camps reimagine the traditional summer camp experience. Building on the success of DPR Enrichment Camps, Boost Camps partner with public and charter schools to provide a unique blend of high-quality enrichment, recreation, and accelerated learning opportunities.

DPR Enrichment Camps laid the groundwork for Boost Camps, offering at-risk youth a safe and positive environment filled with recreational activities and programs designed to discourage negative behaviors. Boost Camps take this concept further by integrating academic components into school-based camp programs, ensuring campers not only have fun but also enhance their learning skills.

AGES: 11-13

Explore exciting specialty areas such as:

- Rocket Camp
- Robotics Camp
- Esports Camp
- Journalism Camp
- Drone Camp

EXPERIENCE

At Boost Camps, every day is packed with enrichment activities and social-emotional learning opportunities. Campers will engage in a variety of activities, including swimming, dance, group fitness, arts and crafts, games, puzzles, and free play. Dedicated professionals will provide a supportive environment that fosters balanced child development, peer relationships, and a fun learning atmosphere.

CAMPS RUN IN ONE-WEEK OR TWO-WEEK SESSIONS, DEPENDING ON THE CAMP. NOTE: NO CAMP ON THURSDAY, JULY 4TH

LEARN MORE & REGISTER AT
dprboostcamps.splashthat.com





Honoring **DEAF** HISTORY MONTH



Deaf History Month offers us a moment to pause, reflect, and celebrate the rich culture, contributions, and advocacy of the deaf and hard-of-hearing community. It's a period dedicated to raising awareness and challenging the stigmas associated with hearing loss. As we honor this important time, let's explore five critical facts about hearing loss that underscore the significance of inclusion and understanding in our workplaces and communities.



Global Impact on the Aging Population

Hearing loss is a prevalent challenge faced by the elderly, affecting one in every three individuals over the age of 65 worldwide. This statistic translates to approximately 165 million people globally grappling with the nuances of hearing loss, highlighting the importance of accessible communication and support systems in our society.



The Prevalence in the United States

In the U.S. alone, about 38 million Americans, or roughly 12% of the population, live with a significant degree of hearing loss. This figure emphasizes the need for inclusive policies and practices within our workplaces to support the diverse needs of our workforce.



The Impact on Children

Hearing loss does not discriminate by age; around 32 million children under the age of 15 worldwide are affected. Early intervention and support are crucial to ensure that children with hearing loss have equal opportunities to learn, grow, and succeed.



The Role of Loud Noise

A leading cause of hearing loss is repeated exposure to loud noise, specifically sounds at or above 85 decibels. This fact serves as a reminder of the importance of preventive measures, both in the workplace and beyond, to protect our hearing health.



Famous Figures with Hearing Loss

Many notable individuals, including Halle Berry, Thomas Edison, Brian Wilson, Barbra Streisand, and Ludwig van Beethoven, have experienced hearing loss. Their remarkable achievements illustrate that hearing loss does not limit one's potential to make significant contributions to society and culture.

Inclusion in Action

As we close out **Deaf History Month**, let's continue to commit to fostering an environment that values diversity, encourages accessibility, and promotes understanding. By embracing inclusive practices, such as offering sign language training, implementing assistive listening devices, and creating awareness programs, we can ensure that our workplace is welcoming and supportive for everyone.

Dress For Success

WHAT IS A CAPSULE WARDROBE?

By definition, a capsule wardrobe is a limited selection of interchangeable clothing pieces that not only complement each other but help to create a wide variety of outfits with a small selection of items. Creating a capsule wardrobe can save you time, money, stress and will ultimately help you build a sustainable wardrobe.

WHERE DO I START?

Building a capsule wardrobe may seem like a daunting task but it can help you present yourself with a selection of well-curated outfits that include classic pieces that have been bought with intention.

Ultimately, a 30-piece wardrobe should provide you with a diverse selection of outfits for many occasions. Consider these questions when building your capsule wardrobe:

- How many outfits can I create with this piece?
- Can I combine this piece with at least 3 other items in my capsule?
- Does it fit well and feel right?
- Does this fit with my lifestyle?

REMEMBER, the capsule collection can be swapped from season to season and will always look good.

STEP 1: Complete a wardrobe audit of all your current pieces and note any items that you regularly wear and items you have not touched in ages. It is important to consider your lifestyle and daily activities to help you gain a better understanding of your style, favorite materials, and fits.

STEP 2: Create your capsule wardrobe using a combination of items you already own with a few new quality items that can last you for years to come. Try not to fixate on a certain number of items to keep in your capsule wardrobe.

STEP 3: Start out with a basic color (example: black or grey), add some neutral pieces that work with everything, look for some accent colors that suit your palette, and try to incorporate patterns. Some good basic clothing pieces you may consider having in your capsule wardrobe include:

- a black dress that can be easily dressed up or dressed down
- a cardigan for layering
- a pair of black pants
- neutral-colored t-shirts
- one or two pairs of jeans



THE BULLETIN BOARD

*** DC Department of Employment Services

BRING YOUR to WORK KID Day

APRIL 25, 2024



DOES DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
 GOVERNMENT OF THE DISTRICT OF COLUMBIA
 MURIEL BOWSER, MAYOR

List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center



dc paid family leave

DC Paid Family Leave offers **2 WEEKS OF PRENATAL LEAVE** to ensure all pregnant individuals can take the time they need to get the care they deserve.

Learn more at dcpaidfamilyleave.dc.gov/prenatal-leave

#DCPAIDFAMILYLEAVE

DOES DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
 GOVERNMENT OF THE DISTRICT OF COLUMBIA
 MURIEL BOWSER, MAYOR

Last month, the DC Commission on Poverty held a listening session in Ward 4. This month, join the listening sessions in Ward 6 and Ward 8 where you will have the opportunity to share your ideas for change and learn more about crucial policy areas!

WARD 6 LISTENING SESSION MAY 2, 2024	5:30 PM 500 K Street NE REGISTER AT: bit.ly/3UpXR7W
WARD 8 LISTENING SESSION MAY 9, 2024	2:00 PM 4 Atlantic Street SW REGISTER AT: bit.ly/3Js8OLq

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stay positive

