

DEPARTMENT OF EMPLOYMENT SERVICES OFFICE OF WAGE AND HOUR

PUBLIC NOTICE

District of Columbia Minimum Wage Increase

Beginning July 1, 2025, the minimum wage in the District of Columbia will increase from \$17.50 per hour to \$18.00 per hour for all workers, regardless of size of employer. Mayor Muriel Bowser signed the “Fair Shot Minimum Wage Amendment Act of 2016 into law on June 27, 2016, after unanimous passage by the D.C. Council. The law also includes provisions to further increase the minimum wage in subsequent years.

The minimum wage will progressively increase each successive year in proportion to the increase in the Consumer Price Index. In 2024, the Consumer Price Index Increased by 2.8% within the Washington Metropolitan Area.

As of July 1, 2025, the base minimum wage for tipped employees will increase from \$10.00 per hour to \$12.00. However, if an employee’s hourly tip earnings (averaged weekly) added to the base minimum wage do not equal the District’s full minimum wage, the employer must pay the difference. For employees who receive gratuities, the minimum wage will progressively increase during each successive year pursuant to the Consumer Price Index.

The Department of Employment Services will produce and mail new D.C. Minimum Wage Posters to all District employers. Every employer subject to the provisions of the Act must post the D.C. Minimum Wage Poster in or about the premises at which any employee covered is employed.

NOTE:

Posters are also available by accessing does.dc.gov/services/office-wage-hour-compliance.

Please direct all inquiries to: owh.ask@dc.gov.

Office of Wage Hour

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