

16. Relationship of the Parties.

- (a) **No Exclusivity.** The Parties understand this Contract is not an exclusive arrangement. The Parties agree they are free to enter into other similar contracts with other parties. The Domestic Worker agrees the Domestic Worker will not enter into any contracts that conflict with the Domestic Worker's obligations under this Contract.

17. Taxes and Paycheck Deductions

- (a) The Hiring Entity will pay and withhold the legally required local, state, and federal taxes, including Social Security and Medicare taxes, and all other legally required deductions.
- (b) At the Domestic Worker's direction, the Hiring Entity will withhold _____ (amount or percentage) as the Domestic Worker's income tax withholdings.
- (c) Any additional deductions from Domestic Worker's wages must be mutually agreed upon and consistent with applicable federal, state, and local laws, including section 3(m) of the Fair Labor Standards Act which governs food, beverage, and lodging deductions. The following deductions per _____ (pay period/month) shall be made:
 - a. Amount for health insurance, if applicable: \$ _____
 - b. Amount for food and beverages, if applicable: \$ _____
 - c. Amount for accommodations/lodging, if applicable: \$ _____
 - d. Amount for other deductions, if applicable: \$ _____ Contract

DISCLAIMER: THIS TEMPLATE SERVICES CONTRACT DOES NOT REFLECT ANY LEGAL OBLIGATIONS OF THE DISTRICT OF COLUMBIA NOR CONSTITUTE LEGAL ADVICE.

The Parties agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Hiring Entity

Signature: _____

Printed Name: _____

Signed Date: _____

Domestic Worker

Signature: _____

Printed Name: _____

Signed Date: _____

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