

DEPARTMENT OF EMPLOYMENT SERVICES (DOES)

NOTICE OF FUNDING AVAILABILITY (NOFA)

FISCAL YEAR 2024

2024 HBCU PUBLIC SERVICE PROGRAM - APPRENTICESHIP INTERMEDIARY GRANT

Application Release Date: February 5, 2024

**Pre-Application Meeting Date: February 20, 2024
11:00 a.m. Virtual Platform**

Application Submission Deadline: March 6, 2024

The mission of District of Columbia Department of Employment Services (DOES) is to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe, effective working communities. DOES, through its Office of Apprenticeship, Information, and Training (OAIT) is the State Apprenticeship Agency (SAA), which has oversight of the apprenticeship system in the District of Columbia.

DOES is soliciting grant applications for the District's HBCU Public Service Program – Apprenticeship Intermediary Grant. The HBCU Public Service Program (Program) will place 25 graduating seniors from Howard University (HU) and the University of the District of Columbia (UDC) in year-long apprenticeships within the District government agencies and DC Water to provide full-time employment with on-the-job training, mentorship, and ongoing professional development. The purpose of the HBCU Public Service Program – Apprenticeship Intermediary Grant is to support the operations of the Program, and to facilitate and enhance the professional, educational, and personal development experience of the apprentices within the Program.

Eligibility: DOES will make these grants available through a competitive process. Eligible applicants include not-for-profit, for-profit, community-based, and faith-based organizations in good standing. Applicants shall have demonstrated effectiveness providing the requested services and meeting the needs of the target population.

All interested applicants shall attend the virtual mandatory pre-application conference on Tuesday, February 20, 2024 at 11:00 a.m. Please email ogagrants@dc.gov if you will be attending the pre-application meeting to receive the meeting invite link.

Available Funding for Award: The total funding available for this award period is up to \$150,000.

DOES maintains the right to adjust the grant award and amount based on funding availability. DOES intends to issue at least one award. Determinations regarding the number of competitive

grants to be awarded will be based on the quality and number of applications received and available funding. Successful applicants may be awarded amounts less than requested.

A review panel or panels will be convened to review, score, and rank each application for a competitive grant. The review panel(s) will be composed of external neutral, qualified, professional individuals selected for their expertise, knowledge, or related experiences. Each application will be scored against a rubric and applications will have multiple reviewers to ensure accurate scoring. Upon completion of its review, the panel(s) shall make recommendations for awards based on the scoring rubric(s). The Director of DOES or her designee will make all final award decisions.

Contact: For additional information regarding this grant competition, please contact:

Demetries Saunders
Department of Employment Services
Office of Grant Administration and Resource Allocation (OGARA)
Email: OGAGrants@dc.gov

The RFA will be posted on the Department of Employment Services website <https://does.dc.gov/page/grant-opportunities>, and the Mayor's Office on Volunteerism and Partnerships (Serve DC's) electronic grant clearinghouse beginning on February 5, 2024.