DC DEPARTMENT OF EMPLOYMENT SERVICES

JANUARY 2023 | ISSUE 03

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COMEBACK EDITION

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#DistrictofComebacks

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WE ARE WASHINGTON DC GOVERNMENT OF THE DISTRICT OF COLUMBIA
MURIEL BOWSER, MAYOR

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MESSAGE FROM THE DIRECTOR

Greetings!

January 2023 was a great start to a new year at the DC Department of Employment Services. This month, we joined Mayor Bowser to discuss DC's Comeback Plan and the work of guiding and empowering talented human capital in the District! The comeback is here, and we are ready to win.

Thank you to our local community partners, employees, and District residents as we continue forward to another month full of workforce pride.

In this issue, you will look into the MBSYEP 2023 Kickoff event, important labor news, helpful career tips for job seekers, and ways to create your comeback!

Dr. Unique Morris-Hughes
DOES Director

HERE TO HELP

INSIDE DOES

Water Cooler Talk

UPCOMING EVENTS

MBSYEP APPLICATION CLOSING

FEBRUARY 28

PERFORMANCE OVERSIGHT HEARING

FEBRUARY 27

DC COMMISSION ON POVERTY WARD 8 LISTENING SESSION

MARCH 9

DOES DISTRICT OF COLUMBIA DEPARTMENT OF EMPLOYMENT SERVICES
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MAYOR BOWSER AND THE DEPARTMENT OF EMPLOYMENT SERVICES PRESENTS

2023 SUMMER YOUTH EMPLOYMENT PROGRAM

ON AIR

Kick-Off Event

This year, DOES launched the application opening with two MBSYEP participants who have a special interest in Broadcast Journalism. Both participants matched with Deanwood Radio Broadcast Program in partnership with the DC Department of Parks and Recreation.

"The Marion Barry Summer Youth Employment Program is a legacy program for the District and is a passion project for Mayor Bowser. The District is proud to partner with local businesses to give unique and memorable experiences to our local youth," *said DOES Director Dr. Unique Morris-Hughes.* "The majority of our participants are Black and Brown youth and will likely work for a minority-owned businesses during their summer employment experience. This allows them to see leaders who look like them manage teams and companies."

APPLY TODAY!

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MURIEL BOWSER, MAYOR

Career Guide
SCENARIO ACTIVITY

SCENARIO # 1

Imagine you have an interview, and the hiring manager asks you if you have a reliable form of transportation. You respond "yes" because you have access to a family member's vehicle on the weekends. Days go by and your family member informs you that their work schedule has changed and they will now work weekends. The same day, you receive a call from the job offering you the position. What do you do?

GRAB A PIECE OF PAPER, A PEN, OR EVEN USE YOUR PHONE!

Connect with your friends, coworkers, and your mentors to try this scenario activity. Answer the questions and discuss your responses.

Did you enjoy this activity? Keep it going! Create your own scenarios and work toward your solutions.

SCENARIO # 2

You have started a new job and are eager to advance in your new organization, but your family and friends are growing concerned with your work-life balance. Lately, you have been going above and beyond and have become the main point of contact for last-minute assignments. This week, you are looking forward to your annual family reunion that has not occurred in three years. There is a request to increase your workload and manage another last-minute assignment. What do you do?

SCENARIO # 3

Imagine you are working with a friend on a creative project in the workplace. Immediately, you notice that you and your friend have different ways of working. You start to work on the project but disagree on specific elements. You want to reframe your ideas, but your friend seems upset and says they are asking your boss to leave the project. You ask your friend if you can have a discussion first, and this is the time to express your feedback and come to a resolution professionally. What do you say?

TIP OF THE MONTH

Hi, I'm Little Miss Confident Interviewee. The **DC Department of Employment Services** would like to share a **Tip of the Month** to help you land your next opportunity!

TAILOR YOUR RESUME FOR YOUR DESIRED ROLE!

Tailoring your resume for a specific job means highlighting that you have the skills and experience that fit the position's requirements. For example, a resume for a Project Manager should focus on the experience you have managing projects from start to finish. On the other hand, a resume for a Customer Service Specialist would get better results if you highlight your experience in problem-solving and working with people. By tailoring your resume, you emphasize to the employer how your qualifications align with the job listing.

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From January 17-20, Mayors from across the country came together in Washington, DC to strategize around the big issues facing our cities, our nation, and our world.

"As we continue our comeback, and as we build back better, I look forward to continued collaboration with my fellow mayors and our federal government. Together, we will do big things," said Mayor Bowser.

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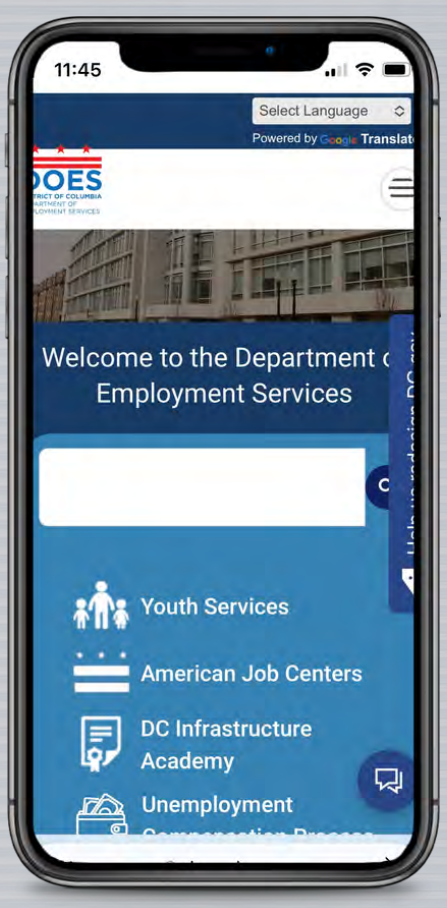
NEWS UPDATE

DECEMBER 2022 LABOR STATISTICS

The District of Columbia's Department of Employment Services reported that the seasonally adjusted preliminary unemployment rate was 4.7 percent in December 2022.

The District's preliminary December job estimates show a total of 775,100 jobs in the District.



Check out our social media pages for labor statistics videos!

DC'S COMEBACK PLAN

JANUARY 2023

OUR 2023-2027 ECONOMIC DEVELOPMENT STRATEGY

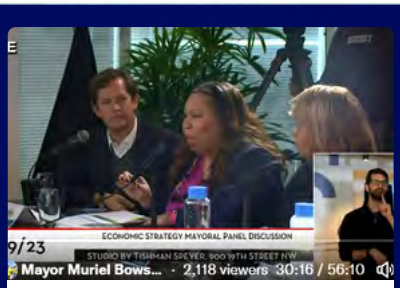
Vision
Aspiration for what the District will be like by 2028

Goals
Outcomes the strategy seeks to achieve, with associated quantitative targets

Focus Areas & KPIs
Areas where action will be focused and metrics the District has identified as important to monitoring economic health and progress

Initiatives
Tangible "big-bets" and other actions the District will undertake to implement the strategy, both directly and in partnership with private and nonprofit stakeholders

DC'S COMEBACK PLAN INCLUDES FOUR CORE COMPONENTS



Director Dr. Unique Morris-Hughes attends DMPED press conference and shares DOES's role in DC's Comeback.

Every five years, the District of Columbia updates its economic development strategy. The strategy is a tool for identifying challenges and opportunities, setting goals and priorities, guiding action and investments, and aligning stakeholders to achieve a shared vision. DC's 2023-2027 economic development strategy focuses on retaining and growing DC's tax base, supporting business vitality, strengthening neighborhoods, and supporting economic mobility of DC residents.

This plan was shaped by input from thousands of stakeholders and analysis of trends and proven practices. The plan lays out bold goals that the District government will strive to achieve over next five years, but DC's economic comeback will require cross-sector collaboration.

Are you ready for DC's comeback?

To read the full plan, visit obviouslydc.com.

MAYOR BOWSER RECEIVES THE MARION BARRY PUBLIC SERVICE AWARD

IS THIS YOUR COMEBACK?

6 Simple Ways to Refresh Your Career

IF YOU ARE NOT SATISFIED WITH YOUR CURRENT EMPLOYMENT AND IF IT DOES NOT SPARK THE SAME HAPPINESS THAT IT USED TO, IT IS PROBABLY TIME TO GIVE A FRESH START TO YOUR CAREER.

- **RE-EXAMINE YOUR CAREER GOALS**

  Set some short-term and long-term career goals for yourself to make sure you have a fulfilling career. It is also equally important to set these goals in ways that are realistic and practical to achieve.

- **UPGRADE YOUR RESUME**

  If you have been working for a long time in a job, do not forget to add the new skills you have learned to your resume.

- **MASTER A NEW SKILL**

  Learning a new skill will revamp your career. If you feel you lack some important management skills or interpersonal skills, you should take the time to work on this.

- **BEGIN A PASSION PROJECT**

  If you feel your current position is not giving you satisfaction but cannot think of another job that can, you can also start your own project. Make a list of all the things and skills you are passionate about.

- **VOLUNTEER FOR A CAUSE YOU BELIEVE IN**

  If you believe in a cause, volunteer to promote that cause. This ensures that you are using your time and knowledge to make a change, however minimal, in society.

- **UPDATE YOUR HEADSHOT**

  Having an updated professional photo can make a good impression on potential employers.

SOURCE: CAREER GUIDE

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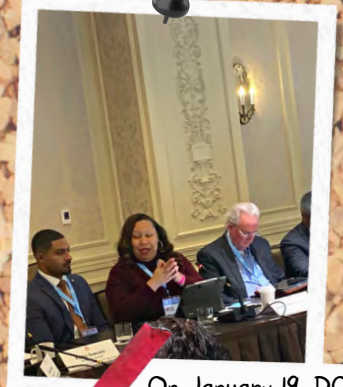
THE BULLETIN BOARD

Congratulations to DOES Director Dr. Unique Morris-Hughes on being re-elected to the USCM Workforce Development Council Board of Trustees!

SAVE THE DATE

You're invited to share your big ideas!

Join the DC Commission on Poverty Thursday March 9 from 1:30 PM-3:30 PM at Martha's Table for the Ward 8 Listening Session.



have a nice day

On January 19, DOES Director Dr. Unique Morris-Hughes joined the USCM Workforce Development Council Winter Meeting to advocate, share best practices, and promote DC!

Her presentation highlighted the DC Infrastructure Academy's training programs that lead to sustainable employment for District residents from all 8 wards.

The 44th Annual Mayor Marion S. Barry Summer Youth Employment Program Application Kickoff Event was held on January 30, 2023!

THE 2023 MBSYEP APPLICATION IS NOW OPEN!

List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center

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