



**D.C. APPRENTICESHIP COUNCIL VIRTUAL MEETING**  
**Thursday, January 26, 2023**

Acting Chairman, Frank Chiaramonte called the meeting to order at 4:05P.M. and requested roll call. Mr. Lewis Brown, Program Manager took roll call and reported that the meeting had a quorum. Acting Chairman Chiaramonte asked Apprenticeship Councilmembers to review the minutes of October 27, 2022 meeting and to make a motion. Council member John Xanthos made a motion to accept the minutes as written. Council member Courtland Cox seconded the motion. Motion was carried unanimously.

**Apprenticeship Councilmembers in attendance**

<b>Apprenticeship Council Members in attendance</b>	<b>Apprenticeship Council Members not present</b>
Courtland Cox, Public Representative	Leroy Watson, Employee Representative
John Xanthos, Employer Representative	
Frank Chiaramonte, Employer Representative	
Bill Dean, Employer Representative	
Steve Lanning, Employee Representative	

**APPRENTICESHIP ANNOUNCEMENTS**

Workforce Development Specialist Randall Shannon announced the Office of Apprenticeship Information and Training (OAIT) would be hosting an apprenticeship sponsors Virtual job fair on February 7, 2023, for current and new apprenticeship sponsors to interview eligible DC residents for available apprenticeship opportunities.

**The following employers, organizations and sponsors submitted proposed apprenticeship standards and Employer Acceptance Agreements for approval consideration:**

<b>Company</b>	<b>Trade</b>	<b>Company Rep.</b>	<b>ATR</b>	<b>Motion</b>	<b>Second</b>	<b>Opposed</b>
<b>Engineered Construction Products LTD</b>	Glazing	Ted Orr	Larry Greenhill	Cox	Lanning	

<b>City Green/Community &amp; Urban Forest Alliance</b>	Arborist	Charles Boston Erin Demers	Desean Lawson	Lanning	Cox	
<b>The George Washington University</b>	Early Childhood Special Education	Elizabeth Tuckwiller Dr. Maxine Freund Victoria Mkolaski	Desean Lawson	Cox	Xanthos	
<b>Schuster DC, LLC</b>	Concrete Form Builder	Gary Burrows Ross Jackson Teresa Repass	Larry Barnes	Cox	Chiaramonte	
<b>United General Contractors</b>	Glazier & Carpentry	Jennifer Grainger	Desean Lawson	Tabled	Tabled	
<b>Anchor Construction Corporation</b>	Utility Pipe Layer	Christopher Coppola Matt Moser Barrie Carter	Desean Lawson	Cox	Lanning	
<b>Independent Electrical Contractors (I.E.C)</b>	Electrician and Telecommunications Technician	Grant Schelzer Carey Walker	Larry Barnes	Xanthos	Chiaramonte	

### **Engineered Construction Products LTD.**

Engineered Construction Products, LTD, applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Glazier and has been in business since 1975. The company is located at 5422 Mt. Zion Road, Frederick, MD 21703 and the facility consists of 29,000 square feet of office and storage space. Council member Courtland Cox questioned the low number of DC residents employed with the company. Company's official present at the meeting responded that the company recently hired two (2) DC residents, who will be registered as apprentices in the glazier trade. The official also noted that the company is committed to working with the DC Office of

Apprenticeship staff to retain apprentices in the workforce to become journey-workers in the trade.

### **City Green/Community & Urban Forest Alliance**

City Green/Community & Urban Forest Alliance applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Arborist and has been in business since 2018. The company is located at 4110 Fessenden Street, NW, Washington, DC 20016 and the facility consists of 300 square feet of office and storage space. Council member Courtland Cox asked company official present at the meeting about the type of work an arborist employee performs. The official responded by providing detailed roles and responsibilities an arborist performed in the cares trees, planting, pruning, removals, etc. Official also referred to the on-the-job task areas identified in the work process for apprentices to developed into skilled workers in the arborist occupation. Official also noted that the company will provide in-house related instruction at the company's facility. Official of the company committed to immediately hiring three (3) DC residents as apprentices.

### **The George Washington University**

The George Washington University, the Graduate School of Education and Human Development applied for apprenticeship registration as an intermediary apprenticeship sponsor for the occupation of Early Childhood Special Education. The university is located at 2134 G street, N.W., #322, Washington DC 20052 and the facility consists of 29,616 square feet of office and storage space. Acting Chairman Chiaramonte commended the number of District residents employed within the department of the university. University official present at the meeting noted that the department had established 158 partnerships that include DC public schools and private schools with a long history in providing training in special education, in which many of the school partners will apply to become participating employer sponsors. It was also noted that completers of the apprenticeship training will receive master's degree in special education in addition to their apprenticeship completion certificate. Acting Chairman Chiaramonte asked about the pay scale for apprentices. University official responded that their program consists of three (3) increment salary increases during the apprenticeship period, which is aligned with the participating employer sponsors' LEA contracted salary schedule for teachers.

### **Schuster DC, LLC**

Schuster DC, LLC applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupation of Concrete Form Builder and has been in business since 2017. The company is located at 2000 Kendall Street, N.E. Washington D.C 20090 and the facility consists of 10,000 square feet of both office and storage space. It was noted that the company was performing work as a subcontractor on a District government assisted construction project. Company's official present at the meeting committed to hiring five (5) DC

residents as apprentices and enrolled the apprentices for related instruction at ABC training facility.

### **Anchor Construction Corporation**

Anchor Construction Corporation applied for recertification approval consideration of its current apprenticeship program for the occupation of Utility Pipe Layer and has been in business since 1985. The company is located at 2254 25<sup>th</sup> PL NE, Washington DC 20018. It was also noted the company had been registered as an apprenticeship sponsor with the District of Columbia for six (6) years and graduated three DC residents to journey-workers. It was noted that the company currently had eight (8) apprentices registered, of which four (4) are DC residents. Company official present at the meeting noted that the company will continue to work with the Apprenticeship Office staff to provide apprenticeship opportunities for DC residents.

### **Independent Electrical Contractors (I.E.C)**

Independent Electrical Contractors (I.E.C) applied for recertification approval consideration of its current apprenticeship program for the occupations of Electrician and Telecommunications Technician and has been in business since 1981. The organization is located at 8751 Freestate Drive, Suite 250 Laurel, Maryland 20723 and the facility consists of 30,000 square feet of office, training and storage space. It was noted that the organization had been registered with the District of Columbia since 2003, registered forty-four (44) apprentices and will be graduating ten (10) apprentices in May 2023, which includes five (5) DC residents. It was also noted that twenty-one (21) apprentices were currently registered with the organization, in which fifteen (15) apprentices were DC residents. Council member Steve Lanning inquired about the total numbers of journey-workers and apprentices identified in the organization's workforce site analysis as they relate to the ratio of apprentices to journey-workers. Official of IEC present at the meeting responded that the total number of apprentices identified in the workforce site analysis represent apprentices from Maryland, Virginia and District of Columbia, who are also registered with different individual electrical contractors. Official also noted that his organization has partnered with DOES and six (6) DC Public High Schools to initiate pre-apprenticeship training for nineteen (19) high school seniors that will allow completers of the training, direct entry to apprenticeship opportunities with participating employer sponsors in the electrician trade. This is an effort to increase the number of DC resident apprentices.

### **United General Contractors**

United General Contractors applied for recertification approval consideration of its current apprenticeship program for the occupations of Glazier and Carpenter, and has been in business since 1997. The company is located at 1232 4<sup>th</sup> St NE, Washington, DC 20002 and the facility consists of 2200 square feet of office and storage space. It was noted that the company had been registered as an apprenticeship sponsor with the District of Columbia for fifteen (15) years and graduated three (3) DC resident apprentices. During the meeting discussion with company official, Apprenticeship

Council members and staff realized that the company had signed a signatory agreement with the Finishing Trades Institute of MD, VA, DC and Vicinities for occupation of glazier without notifying the Office of Apprenticeship staff. Therefore, the company's proposed revised apprenticeship standards were tabled. Company official was advised to meet with the Apprenticeship Office staff and revise their apprenticeship standards with the correct and up-to-date information of the occupation area where apprentices will be trained.

### **Apprenticeship Office Updates**

Mr. Kenneth Walker, Senior Program Manager informed Apprenticeship Council members on the Apprenticeship Office effort to expand pre-apprenticeship training initiatives to connect DC residents to apprenticeship opportunities. Mr. Walker noted that grants were available for qualified vendors to provide pre-apprenticeship training for 80 out of school youth that will include women, veterans, and disadvantaged District residents. Mr. Walker also noted that the Community Service Agency (CSA) of the AFL-CIO was selected to provide pre-apprenticeship training for 20 DC residents that will begin on February 13, 2023. The training will assist residents to qualify for available apprenticeship opportunities in the construction field during a four (4) week period to include OSHA 10 and 30 training. In addition, Mr. Walker noted that the Office of Apprenticeship will be coordinating pre-apprenticeship training for 100 youth enrolled in the Marion Barry Summer Youth Employment Program (MBSYEP) for six (6) weeks during the summer program.

Mr. Michael Taylor, Youth Apprenticeship Coordinator provided updates on the Apprenticeship Office youth apprenticeship initiatives in partnerships with IDEA Public Charter School and Ballou Stuyvesant Senior High School where a total of 28 high school seniors are enrolled for pre-apprenticeship training in the electrician and carpenter trades. The two (2) youth initiatives also include partnerships with the Independent Electrical Contractors (IEC) and the Carpenters Unions and will offer direct entry to registered apprenticeships for those seniors, who successfully complete the training and upon graduation. Mr. Taylor also noted that the number of female youth participants doubled from last year's youth enrollment.

Ms. Angela Darity, Program Analyst for Diversity, Equity, and Inclusion provided updates on four (4) events the Office of Apprenticeship coordinated and hosted during the annual National Apprenticeship Week celebration from November 14<sup>th</sup> through November 18, 2022:

- **Apprenticeship Sponsors' Virtual Hiring Event** included ten (10) apprenticeship sponsors conducted interviews of D.C. residents in the construction trades areas and offered immediate apprenticeship opportunities.
- **Apprenticeship Works for Youth**-Involved in-person demonstration held at DOES' headquarters, where eleven (11) building trades' union sponsors participated. In addition, 170 high students from various DC Public High Schools and DC Public Charter High Schools attended the event and were able to have some hands-on experience.

- **Apprenticeship Sponsor Summit** -Buildwithin, Inc. worked with the Office of Apprenticeship to host a sponsors summit event in Information Technology (IT) sector on expanding registered apprenticeship in the non-traditional sector. The event also included a panel discussion that included IT employers, DOL and DOES officials.
- **Women IN Apprenticeship** -This event highlighted women, who are apprenticeship sponsors and shared how the apprenticeship system benefitted their companies with developing highly skilled workers. There were also women, who were former apprentices, who shared their experience and noted how apprenticeship is as much for women as for men.

**Old Business:**

None

**New Business:**

None

**Public Comment**

There was no public comment made.

**Adjournment:**

Acting Chairman Chiaramonte asked for a motion to adjourn the meeting. Council member Lanning made a motion to adjourn the meeting and seconded by Council member Cox. Meeting adjournment at 5:30pm.

LBrown

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## **D.C. APPRENTICESHIP COUNCIL VIRTUAL MEETING**

### **Thursday, April 13, 2023**

Chairman, Frank Chiaramonte called the meeting to order at 4:07P.M. and requested roll call. Mr. Lewis Brown, Program Manager took roll call and reported that the meeting had a quorum. Chairman Chiaramonte asked Apprenticeship Councilmembers to review the minutes of January 26, 2023, meeting and to make a motion. Council member Bill Dean made a motion to accept the minutes as written. Council member Steve Lanning seconded the motion. Motion was carried unanimously.

#### **Apprenticeship Councilmembers in attendance**

<b>Apprenticeship Council Members in attendance</b>	<b>Apprenticeship Council Members not present</b>
Leroy Watson, Employee Representative	Courtland Cox, Public Representative
John Xanthos, Employer Representative	
Frank Chiaramonte, Employer Representative	
Bill Dean, Employer Representative	
Steve Lanning, Employee Representative	

#### **APPRENTICESHIP ANNOUNCEMENTS**

Workforce Development Specialist Randall Shannon announced that the Office of Apprenticeship Information and Training (OAIT) would be hosting a virtual apprenticeship hiring fair on April 25, 2023, for current and new apprenticeship sponsors to interview eligible DC residents for available apprenticeship opportunities.

#### **Apprenticeship Standards Approved**

The Following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval consideration:

<b>Company</b>	<b>Trade</b>	<b>Company Rep.</b>	<b>ATR</b>	<b>Motion</b>	<b>Second</b>	<b>Opposed</b>
Adult Career Technician Academy	Emergency Medical Technician	Robert Powell	DeSean Lawson	Lanning	Dean	

<b>Shapiro &amp; Duncan Inc.</b>	HVAC	Sarah Mueller	Desean Lawson	Dean	Lanning
<b>Delaware Elevator, Inc.</b>	Elevator Constructor	Charles Meeks Ellie Webb Dwayne Eisele George Wainwright	Larry Barnes	Chiaramonte	Watson
<b>United General Contractors, Inc</b>	Carpentry	Jennifer Grainger	Alletta Samuels	Watson	Xanthos

### **Adult Career Technician Academy**

Adult Career Technician Academy applied for apprenticeship registration as an individual apprenticeship sponsor for the occupations of Emergency Medical Technician and Phlebotomist and has been in business since 2017. The company is located at 3845 South Capitol Street SW, Washington DC 20032 and the facility consists of 1600 square feet of office and storage space. Company official present at the meeting committed to immediately hiring one (1) DC resident as an apprentice.

### **Metropolitan Engineering Inc.**

Metropolitan Engineering, Inc. applied for apprenticeship registration under Buildwithin, Inc. Apprenticeship Standards for the occupation Help Desk Tier 1, and has been in business since 1994. The company is located at 900 19<sup>th</sup> Street, N.W., Suite #600, Washington DC 20006 and the facility consists of 1500 square feet of office space. Council member Steve Lanning asked company official present at the meeting about occupation area in the IT field. Company official provided response of the duties and task area of the occupation.

### **District Electrical Service**

District Electrical Service applied for apprenticeship registration under the Independent Electrical Contractors (IEC) Apprenticeship Standards for the occupation of Electrician and has been in business since 1991. The company is located at 1100 New Jersey Avenue, SE #730 Washington, DC 20003 and the facility consists of 2200 square feet of office space and storage space. Council member Dean asked company official present at the meeting whether it was the company's first time applying for apprenticeship registration. Official responded that the company has been involved in apprenticeship prior to applying with the District of Columbia and is committed to hiring two (2) apprentices.

### **Igloo Construction Inc**

Igloo Construction Inc. applied for apprenticeship registration under Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupations of Plumber and HVAC, and has been in business since 2019. The company is located at 63 E Main Street,

Lanning asked company official present at the meeting to explain the reason for the deregistration of the company's initial apprenticeship program. Company officials responded that the company was unable to secure a provider for related instruction. Official indicated that the company was taking action to immediately hire four (4) DC residents as apprentices with the assistance of the Office of Apprenticeship staff. Official also gave assurance to retain an active apprenticeship program to complete apprentices training.

### **Summit Fire & Security**

Summit Fire & Security applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Sprinkler Fitter and has been in business since 1997. The company is located at 4230 Lafayette Center Dr. Suite G, Chantilly VA and consists of 15,932 square feet of office and storage space. It was noted that the company was initially registered with the DC Office of Apprenticeship in 2009 under the name Fire Life Safety America, Inc. During this period, the company hired three (3) apprentices, all D.C. residents, in which one (1) completed the training. The company recently hired four (4) DC residents as apprentices. Council member Lanning asked about the lack of DC residents employed as journey-workers and the low wage paid to workers in the trade. Company official present at the meeting noted that the company recently hired six (6) DC residents that include journey-workers. It was noted that the starting hourly rate for apprentices in the trade was \$17.02 per hour.

### **Hensel Phelps Construction Company**

Hensel Phelps Construction Company applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Metro Chapter Apprenticeship Standards for the occupation of Carpenter and has been in business since 1937. The company is located at 1600 Tyson's Blvd Suite 800, Tyson's Corner Virginia 22102 and consists of 7,000 square feet of both office and storage space. During the meeting, the company was commended for its role as the prime contractor during construction on the Marriott Marquis Hotel project, in which officials ensured compliance of DC residents employed on the project.

### **Shapiro & Duncan Inc.**

Shapiro & Duncan Inc. applied for recertification approval of its apprenticeship standards for the occupations of Plumbing and HVAC and has been in business since 1976. The company is located at 14620 Rothgeb Drive, Rockville, MD 20850 and consists of 64,360 square feet of office and storage space. It was noted that the company was initially registered with the Office of Apprenticeship in 2000, and from 2010, thirty-one (31) DC residents had been registered as apprentices, in which thirteen (13) residents completed their apprenticeship training. The company currently had five (5) DC residents registered as apprentices. Company official present at the meeting committed to immediately hiring four (4) new apprentices.

### **Delaware Elevator Inc.**

Delaware Elevator Inc. applied for recertification approval consideration of its current apprenticeship program for the occupation of Elevator Constructor and has been in business for seventy-five (75) years. The company is located at 2210 Allen Drive, Salisbury Maryland 21801

and eligible for direct entry to registered apprenticeship upon graduation. The second event will be a Community Chat and Chew event on May 3<sup>rd</sup> and Youth Apprenticeship Shadow Day on May 5<sup>th</sup> to be held at potential apprenticeship sponsors' facilities. Council member Bill Dean offered to host a shadow day tour at his D.C. facility for the youth to visit.

**Old Business:**

None

**New Business:**

None

**Adjournment:**

Meeting adjournment at 6:14pm