

# GOVERNMENT OF THE DISTRICT OF COLUMBIA

## Department of Employment Services

MURIEL BOWSER  
MAYOR



DR. UNIQUE MORRIS-HUGHES  
DIRECTOR

### District of Columbia Security Officer Minimum Wage

**From July 1, 2024, to June 30, 2025**, the minimum wage paid to a security officer working in an office building shall be no less than **\$19.39 per hour, plus \$4.98** per hour for health and welfare fringe benefits and for all vacation and holiday benefits, as required by Revision No. 27 of the Service Contract Act Wage Determination No. 15-4281, issued by the United States Secretary of Labor pursuant to Chapter 67 of Title 41 of the United States Code, on June 30, 2023.

Under the Act, the yearly security officer minimum wage will increase consistent with increases to the Guard 1 SCA rate, published by the US Secretary of Labor on, or about, September 1st of each preceding year.

**From July 1, 2025, to June 30, 2026**, the minimum wage paid to a security officer working in an office building shall be no less than **\$19.39 per hour, plus \$5.36** per hour for health and welfare fringe benefits and all vacation and holiday benefits, as required by Revision No. 30 of the SCA Wage Determination No. 15-4281, issued by the United States Secretary of Labor pursuant to Chapter 67 of Title 41 of the United States Code, on July 22, 2024.

Please direct all inquiries to: [owh.ask@dc.gov](mailto:owh.ask@dc.gov)

Office of Wage Hour  
202-671-1881  
4058 Minnesota Avenue, NE  
Washington, DC 20019