

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

MURIEL BOWSER
MAYOR



DR. UNIQUE MORRIS-HUGHES
INTERIM DIRECTOR

D.C. APPRENTICESHIP COUNCIL MEETING

Thursday, August 22, 2019

Mr. William Dean, Acting Chairman called the meeting to order at 4:05 P.M. and asked for roll call. Lewis Brown, Program Manager conducted the roll call and reported that the meeting had a quorum. Acting Chairman Dean asked Apprenticeship Councilmembers to review the minutes of June 06, 2019 meeting and to make a motion. Council member Violet Carter made a motion to accept the minutes as written. Council member Leroy Watson seconded the motion. Motion was carried unanimously.

Apprenticeship Councilmembers in attendance

Apprenticeship Councilmembers in attendance	Apprenticeship Councilmembers not present
John Xanthos, Employer Representative	Courtland Cox, Public Representative
William Dean, Employer Representative	Violet Carter, Employee Representative
Frank Chiamonte, Employer Representative	
Leroy Watson, Employee Representative	
Steve Lanning, Employee Representative	
Vanessa Weatherington, Representing Director Unique Morris-Hughes	

Apprenticeship Standards Approved

The following Apprenticeship Standards and Employer Acceptance Agreements were presented and approved:

Company	Trade	Company Rep.	ATR	Motion	Second	Opposed
WDC Solar, Inc.	Solar Installation	Courtney Dowe	Larry Barnes	Carter	Xanthos	
D.C. Central Kitchen	Food & Beverage Management	Daniel Traster	Larry Barnes	Lanning	Carter	
Best Way Electric, LLC	Electrician	Ruben Moysisyan	Alletta Samuels	Carter	Watson	
Platinum Exterior, Inc	Roofer	Stephen Fogel	Alletta Samuels	Carter	Watson	

Anderson Mechanical Services	HVAC & Sheet Metal	Desiree Perry	Alletta Samuels	Carter	Lanning	
Blackwood of DC	Carpenter Form Builder	Bryan Wright	Alletta Samuels	Chiaramonte	Carter	
Interior Specialist, Inc	Drywall Applicator	Edward Harris	Alletta Samuels	Carter	Watson	
C&A Inc.	Electrician	Stephen Rodousakis	Larry Barnes	Tabled		
Associated Builders and Contractors	Pipelayer	Jason Roberts	Larry Barnes	Carter	Chiaramonte	
Bricklayers & Allied Crafters Local No.1	Bricklayer, Stone/Marble Mason, Tile Layer, Terrazzo Worker	Matthew Redabaugh	Larry Barnes	Lanning	Carter	

The following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval:

WDC Solar, Inc.

WDC Solar, Inc. applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of Solar Photovoltaic Installation and has been in business since 2009. The company is located at 1105 W. Street, S.E., Washington, D.C. 20020, and the facility consists of 2,000 square feet of office and storage space. It was noted that the company is the first to apply for apprenticeship registration in the clean energy industry. Company official present at the meeting also committed to hiring three (3) DC residents as apprentices in the trade area.

It was also noted that WDC Solar, Inc. had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

D.C. Central Kitchen

D.C. Central Kitchen applied for apprenticeship registration approval as an individual apprenticeship sponsor for the occupation of Food and Beverage Management and has been existence since 1989. The organization is located at 425 2nd Street, N.W., Washington, D.C. 20001, and the facility consists of 9,000 square feet of office, training and storage space.

It was noted that D.C. Central Kitchen has two (2) other facilities located in the District where the organization had been providing training for 1,700 residents, including those

with barriers that led to careers in the food service industry. Official of the organization present at the meeting expressed the desire for some of the fulltime staff to be trained through the apprenticeship system.

Best Way Electric, LLC

Best Way Electric, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Electrician and has been in business since 2007. The company is located at 2194 Urbana Pike, Ijamsville, Maryland 21754 and the facility consists of 22,00 square feet of office and storage space. Council member Xanthos asked company official present at the meeting about the lack of DC residents employed with the company. Official responded that the company was working closely with the Apprenticeship Office staff to hire DC residents. Chairman Frederick Howell asked company official the number of apprentices the company planned to hire. Official responded that the company plan to hire four (4) DC residents as apprentices. Council member Steve Lanning asked about the provider for apprenticeship related instruction. Company official responded that IEC would be the provider for related instruction. Mr. Lanning also asked about the number of DC residents employed. Official responded that two (2) DC residents were currently employed.

It was noted that Best Way Electric, LLC had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Platinum Exteriors, Incorporated

Platinum Exteriors, Incorporated. applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Roofer and has been in business since 2000. The company is located at 43760 Trade Center Place, Suite 140, Sterling, Virginia 20166 and the facility consists of 4,500 square feet of office and storage space. Council member Leroy Watson asked company official present at the meeting the number of apprentices the company planned to hire. Company official responded that the company planned to hire two (2) DC residents as apprentices.

It was noted that Platinum Exterior was currently performing work as a subcontractor at the Hill East construction project and had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Anderson Mechanical Services, Inc.

Anderson Mechanical Services, Inc. applied for apprenticeship registration under the Associated Builders and Contractors (ABC) Apprenticeship Standards for the trades of Sheet Metal Worker and HVAC and has been in business since 1988. The company is located at 23585 Overland Drive, Suite 140, Sterling, Virginia 20166. Acting Chairman Dean asked company official present at the meeting the number of apprentices the company planned to hire. Company official responded that the company planned to hire four (4) DC residents as apprentices per year in the program.

It was noted that the company had not been cited any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Blackwood of D.C.

Blackwood of D.C. applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Form Builder and has been in business since 2008. The company is located at 4301 Connecticut Avenue, NW, Suite 350 and the facility consists of 7,500 feet of office and storage space. It was noted that the company was initially registered as a participating apprenticeship sponsor under the Associated Builders and Contractors (ABC) Apprenticeship Standards and had six (6) apprentices registered. Council member Violet Carter asked company official present at the meeting the number of apprentices the company registered over the years. Company official responded that twenty-three (23) apprentices had been registered and six (6) apprentices graduated. Acting Chairman Dean asked where related instruction will be provided. Official responded that apprenticeship related instruction would be provided by the Associated Builders and Contractors facility.

It was noted in the workforce site analysis that the company had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Interior Specialties, Inc.

Interior Specialties, Inc. applied for apprenticeship registration under the Associated Builders and Contractors (ABC), Metro Chapter Apprenticeship Standards for the trade of drywall applicator and has been in business since 1997. This company is located at 11900 Livingston Road, Suite 151, Manassas, Virginia 20109 and the facility consists of 13,300 square feet of office and storage space. Acting Chairman Dean asked company official present the number of apprentices the company planned to hire. Company official responded that the company would hire two (2) DC residents as apprentices by the Fall.

It was noted in the company's workforce analysis that the company had not been cited for Davis-Bacon, OSHA, Worker Compensation or First Source violations.

C&A, Incorporated Electrical Contractors

C&A, Incorporated Electrical Contractors applied for recertification approval as an individual apprenticeship sponsor for the trade of electrician. The company's revised apprenticeship standards were tabled due to Apprenticeship Council members concern of no apprentice graduates since the program approval in 2005. It was recommended that company work with the Apprenticeship Office staff and return at the next meeting with a plan that will ensure consistent active training of apprentices that lead to apprentices graduating to journey-worker stated. Company official present at the meeting agreed.

Associated Builders and Contractors, Metro Chapter

Associated Builders and Contractors, Metro Chapter applied for addendum approval of its current apprenticeship standards to add the trade of pipe-layer. The addendum included term and work process of the trade; curriculum for related instruction and percentages for hourly wages to be paid apprentices.

Bricklayers & Allied Craftworkers Local No.1

The Bricklayers & Allied Craftworkers Local No.1 applied for addendum of its current apprenticeship standards to add the pre-job training requirement as part of the application condition for candidates, prior to being assigned for on-the-job learning with a signatory contractor.

Apprenticeship Office Update

Office of Apprenticeship (OAIT) staff reported out on the upcoming National Apprenticeship Week celebration during the week of November 11, 2019, and the office plan activity events. Two (2) of the events will include a roundtable on the apprenticeship system and a youth fair for in-school and out-of-school to be held on November 14 and 15, 2019 respectively. Apprenticeship Council members were informed that a save-the date notice will be forth coming.

OAIT staff reported out that the Apprenticeship Office is crafting the 2019 Youth Apprenticeship Advisory Committee (YAAC) report with the participating of YAAC members to have the report posted in early December 2019. Finalized copy of the report will also be provided to Apprenticeship Council members.

OAIT staff reported on the Apprenticeship Office efforts in pursuing a partnership with IDEA Charter High School in establishing a youth apprenticeship program, by enrolling high school students as registered youth apprentices. This partnership will connect participating youth apprentices with apprenticeship sponsors that lead to direct entry to registered apprenticeships. OAIT will provide an update of the planned initiative at the October meeting. OAIT also reported on the outcome of connecting fifteen DOES Summer Youth Employment Program (SYEP) participants with four apprenticeship sponsors; six (6) SYEP participants successfully completed six (6) weeks of pre-apprenticeship training and were accepted as registered apprentices with the participating sponsors.

OAIT staff attended the National Apprenticeship State and Territorial Apprenticeship Directors Association (NASTAD) annual conference in Montana. One of the major issues discussed with the Industry Registered Apprenticeship Programs (IRAP) initiative, which majority of the states reject, but the Department of Labor is moving forward with the initiative and we will monitor the implementation closely.

Old Business:

None

New Business:

Council member Watson asked why the OAIT staff did not read the workforce site analysis summaries of the proposed apprenticeship standards presented. OAIT staff responded that it was intended to reduce the time spent at the meeting. Also, the information was provided to the Apprenticeship Council members prior to the scheduled meeting to allow members to contact the office for questions and clarifications.

Public Comments:

There was no public comment

Adjournment:

Chairman Howell asked for a motion to adjourn the meeting. Ms. Carter made a motion to adjourn the meeting and seconded by Mr. Chiaramonte The meeting adjourned at 5:20 PM.