

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

MURIEL BOWSER
MAYOR



DR. UNIQUE MORRIS-HUGHES
INTERIM DIRECTOR

D.C. APPRENTICESHIP COUNCIL MEETING Thursday, February 27, 2020

Mr. Frederick Howell, Chairman called the meeting to order at 4:05 P.M. and asked for roll call. Lewis Brown, Program Manager conducted roll call and reported that the meeting had a quorum. Chairman Howell asked Apprenticeship Councilmembers to review the minutes of December 19, 2019 meeting and to make a motion. Council member Leroy Watson made a motion to accept the minutes as written. Council member Steve Lanning seconded the motion. Motion was carried unanimously.

Apprenticeship Councilmembers in attendance

Apprenticeship Councilmembers in attendance	Apprenticeship Councilmembers not present
John Xanthos, Employer Representative	Violet Carter, Employee Representative
William Dean, Employer Representative	
Frank Chiamonte, Employer Representative	
Leroy Watson, Employee Representative	
Steve Lanning, Employee Representative	
Frederick Howell, Chairman, Public Representative	
Courtland Cox, Public Representative	

Apprenticeship Standards Approved

The following Apprenticeship Standards and Employer Acceptance Agreements were presented and approved:

Company	Trade	Company Rep.	ATR	Motion	Second	Opposed
Bay Town Painting, Inc.	Painter	George Tarantino	Larry Barnes	Lanning	Watson	
S.A.P. Contracting	Concrete Finisher	Rurick Palomino	Larry Barnes	Watson	Chiamonte	
POST, LLC	Carpenter & Bricklayer		Larry Barnes	Tabled		
OST Global	Government	Yulia	Larry	Watson	Chiamonte	

Solutions, Inc.	Business Development Solution	Gufranova	Barnes			
Major Plumbing	Plumbing	Robert Major	Larry Barnes	Chiaramonte	Cox	
Angel Contracting Service, LLC	Drywall Applicator	Herman Wooden	Larry Barnes	Watson	Lanning	
General Sheet Metal, LLC	Sheet Metal	Sean Keehn	Larry Barnes	Dean	Lanning	
JAS Trucking	Operating Engineer	Joan Stockett	Larry Barnes	Tabled		
S&R Sheet Enterprises	Iron Worker	Mark Yerke	Larry Barnes	Dean	Cox	
Omni Excavation	Cement Mason & Pipelayer		Larry Barnes	Tabled		

The following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval consideration:

Bay Town Painting, Inc.

Bay Town Painting, Inc. applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of Painter and has been in business since 2001. The company is located at 137 Stahl Point Road, Baltimore, Maryland 21226, and the facility consists of 7,000 square feet of office and storage space. It was noted that the company is performing work at the Blue Plains facility and has six (6) DC residents employed. Council member Lanning asked if the Blue Plains project was on-going and if apprentices selected would be retained after the project. Company official present at the meeting responded yes. Council member Watson asked about the number of apprentices the company planned to accept. Official responded that the company will accept two (2) apprentices, who will be DC residents.

It was also noted that Bay Town Painting, Inc. had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

S.A.P. Contracting Corporation

S.A.P. Contracting Corporation applied for apprenticeship registration approval as an individual apprenticeship sponsor for the occupation of Concrete Finisher and has been in business since 2014. The company is located at 900 South Washington Street, Suite 109, Falls Church, Virginia 22046, and the facility consists of 3,000 square feet of office and storage space. It was noted that the company was performing preventive maintenance and repair work in the District under the D.C. Department of Transportation. The company committed to immediately hiring one (1) DC resident as

an apprentice. It was also noted that S.A.P. Contracting Corporation had not been cited for any OSHA, Davis-Bacon, Worker Compensation or First Source Law.

Best Way Electric, LLC

Best Way Electric, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Electrician and has been in business since 2007. The company is located at 2194 Urbana Pike, Ijamsville, Maryland 21754 and the facility consists of 22,000 square feet of office and storage space. Council member John Xanthos asked company official present at the meeting about the lack of DC residents employed with the company. Official responded that the company was working closely with the Apprenticeship Office staff to hire DC residents. Chairman Frederick Howell asked company official the number of apprentices the company planned to hire. Official responded that the company plan to hire four (4) DC residents as apprentices. Council member Lanning asked about the provider for apprenticeship related instruction. Company official responded that IEC would be the provider for related instruction. Mr. Lanning also asked about the number of DC residents employed. Official responded that two (2) DC residents were currently employed.

It was noted that Best Way Electric, LLC had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

P.O.S.T., LLC

P.O.S.T, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trades of Carpenter and Bricklayer and has been in business since 1999. The company is located at 1818 New York Avenue, NE, Washington, D.C. 20002 and the facility consist of 12,000 square feet of office and storage space.

It was noted that P.O.S.T, LLC was initially registered as an apprenticeship sponsor with the District in 2012 and subsequently deregistered in 2017 due to non-apprenticeship training activity. During the registration period, the company registered two (2) DC residents as apprentices; however, both apprentices were terminated for cause. Company official present at the meeting was unable to satisfactorily explain the company's plan to maintain consistent apprenticeship training going forward.

OST Global Solutions, Inc.

OST Global Solutions, Inc. applied for apprenticeship registration as an individual apprenticeship sponsor for the occupation of Government Business Development Specialist and has been in business since 2005. The company is located at 7361 Calhoun Place, Suite 560, Rockville, Maryland 20855. Chairman Howell asked company official present at the meeting whether apprentices would be learning Microsoft graphic during their apprenticeship training. Company official responded yes. Council member Lanning asked official to elaborate more on what apprentices will be learning during their training. Official responded that apprentices will be learning about federal

government contracting, marketing research, competitive analysis, etc. Council member John Xanthos asked if apprentices would be learning about proposal writing. Official responded yes.

Major Plumbing & Heating, LLC

Major Plumbing & Heating, LLC applied for apprenticeship registration under the Associated Builders and Contractors (ABC), Metro Chapter Apprenticeship Standards for the trade of Plumber and has been in business since 1988. The company is located at 9800 Dellcastle Road, Montgomery Village, Maryland 20886 and the facility consists of 2,450 square feet of office and storage space. Council member Watson recused himself from asking any questions and granting motion consideration due to past familiarity with the company. Chairman Howell asked the number of apprentices the company planned to hire. Company official present at the meeting responded that the company planned to hire two (2) DC residents as apprentices. Council member Lanning asked if the company had enough current and future projects to maintain apprentices employed. Official responded yes.

It was noted that the company had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Angel Contracting Service, LLC

Angel Contracting Service, LLC applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of Drywall Applicator and has been in business since 2019. The company is located at 4701 Benning Road, SE, Suite #5, Washington, DC 20019 and the facility consists of 1,200 square feet of office and storage space. Chairman Howell asked company official present the number of apprentices the company planned to hire. Company official responded that the company planned to hire two (2) DC residents as apprentices. Council Watson asked where related instruction for apprentices will be held. Company official responded that related instruction will be conducted in-house located at the company's D.C. facility. Council member Lanning noted that the proposed standards did not include a work process of the trade. Program Manager, Lewis Brown responded that it was oversight and that the work process would be included in the standards.

Motion was made to approve Angel Contracting Services, LLC Apprenticeship Standards, contingent on the work process for the drywall applicator trade being included.

General Sheet Metal & Mechanical, LLC

General Sheet Metal & Mechanical, LLC applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of Sheet Metal Worker and has been in business since 2011. The company is located at 375 Prince Georges Blvd, Upper

Marlboro, Maryland 20774 and the facility consists of 40,000 square feet of office, fabrication shop and storage space. Council member Watson asked about the location where related instruction for apprentices will be held. Company official present at the meeting responded that the related instruction will be held at its Upper Marlboro facility, and that the company would provide transportation for apprentices. Chairman Howell asked about the number of apprentices the company planned to hire. Official responded that the company planned to hire five (5) DC residents as apprentices.

It was noted that General Sheet Metal & Mechanical, LLC had not been cited for and OSHA, Davis-Bacon, Worker Compensation or First Source violations.

JAS Trucking, Inc.

JAS Trucking, Inc. applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Operating Engineer and has been in business since 1985. The company is located at 3168 Braverton Street, Suite 200, Edgewater, Maryland 21037 and the facility consists of 800 square feet of office space. It was noted that the company was initially registered as an apprenticeship sponsor with the District in 2015 and subsequently deregistered in 2018 for non-apprenticeship activity. In addition, the company's proposed apprenticeship standards submitted at the December 19, 2019 Apprenticeship Council meeting was tabled due to company officials inability to adequately explain how the company will move forward to retain a consistent apprenticeship program going forward. Although the company provided a plan to immediately hire one (1) D.C. resident as an apprentice, Council member William Dean requested more information regarding the company's provider for related instruction, IDEA Apprenticeship Academy. Mr. Dean also requested that the company return to the next meeting with additional information, including official from IDEA Apprenticeship Academy.

S&R Enterprises, LLC

S&R Enterprises, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Iron Worker and has been in business since 2003. The company is located at 7385 Allentown Blvd, Harrisburg, Pennsylvania 17112 and the facility consists of 5,000 square feet of office and storage space. It was noted that the company initially registered as an apprenticeship sponsor with the District in 2007 through 2015. During this period, the company registered twenty-two (22) apprentices, in which seven (7) apprentices were DC residents. The company voluntarily canceled their apprenticeship program due to reduction of work in the DC area. Chairman Howell asked official present at the meeting about the lack of a D.C. street address identified in the company's proposed apprenticeship standards. Official responded that the company was in the process of leasing a building in southeast, Washington, D.C. and was currently working out the terms. Chairman Howell also asked about the number of apprentices the company planned to hire. Official responded that

the company recently interviewed five (5) DC resident candidates and will hire two (2) of the residents as apprentices.

Omni Excavators, Inc.

Omni Excavators, Inc. applied for recertification approval of its apprenticeship program standards for the trades of Cement Mason and Pipe-layer and has been in business since 2009. The company is located at 2413 Benning Road, NE, Washington, D.C. 2002 and the facility consists of 1,200 square feet of office and Storage. It was noted that the company had been registered as an apprenticeship sponsor with the District since 2009. During this period, the company registered two (2) DC residents as apprentices, in which both were terminated for cause. The Apprenticeship Council made a motion to table the company's revised apprenticeship standards due to concerns whether the company has adequate provision for related instruction.

Apprenticeship Office Update

Office of Apprenticeship (OAIT) staff reported out on that the Office of Apprenticeship had coordinated two (2) pre-apprenticeship initiatives in partnership with apprenticeship sponsors that will assist DC residents for direct entry to registered apprenticeships for February and March. OAIT will be planning other pre-apprenticeship initiatives during the fiscal year in partnerships with apprenticeship sponsors.

OAIT staff also reported out that the Office Apprenticeship coordinated a follow-up meeting with officials of Gallaudet University that included officials from the Department of Labor, Office of Disability. Officials of DOL gave presentation on successful registered apprenticeship programs that serve apprentices with disabilities in various occupations. OAIT is hopeful that Gallaudet will eventually take steps to become a registered apprenticeship sponsor with the District.

OAIT staff reported out that the Apprenticeship Office will continue to work with DC Public Schools and Public Charter Schools to connect in-school and out-of-school students to registered apprenticeships.

Old Business:

Chairman Howell noted that he had reached out to Ms. Tarsha Weary of the SW Design School, whose apprenticeship program was approved in December to visit her Randall Highland facility to observe the training of apprentices and will report back on his observation.

Council member Lanning asked whether Power Design, Inc. tier subcontractors, JVA and DDK, both Maryland based companies performed work on District of Columbia

projects subject to the First Source Law without complying with the District's mandatory apprenticeship requirement. Program Manager Lewis Brown responded that he had recently checked with the Office of First Source and had not yet received a response. It was also noted that Power Design, Inc. had agreed to give \$50,000.00 to DOES towards apprenticeship and apprenticeship training as part of its settlement with the District government.

New Business:

None

Public Comments:

There was no public comment

Adjournment:

Chairman Howell asked for a motion to adjourn the meeting. Council member Cortland Cox made a motion to adjourn the meeting and seconded by Council member Dean The meeting adjourned at 6:45 PM.