

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services



MURIEL BOWSER
MAYOR

DR. UNIQUE MORRIS-HUGHES
INTERIM DIRECTOR

D.C. APPRENTICESHIP COUNCIL MEETING
Thursday, October 24, 2019

Mr. Frederick Howell, Chairman called the meeting to order at 4:10 P.M. and asked for roll call. Lewis Brown, Program Manager conducted the roll call and reported that the meeting had a quorum. Chairman Howell asked Apprenticeship Councilmembers to review the minutes of August 22, 2019 meeting and to make a motion. Council member Leroy Watson made a motion to accept the minutes as written. Council member Frank Chiaramonte seconded the motion. Motion was carried unanimously.

Apprenticeship Councilmembers in attendance

Apprenticeship Councilmembers in attendance	Apprenticeship Councilmembers not present
Frederick Howell, Chairman and Public Representative	Courtland Cox, Public Representative
Frank Chiaramonte, Employer Representative	Violet Carter, Employee Representative
Leroy Watson, Employee Representative	William Dean, Employer Representative
Steve Lanning, Employee Representative	John Xanthos, Employer Representative
Gemma Thomas, Representing Director Unique Morris-Hughes	

Apprenticeship Standards Approved

The following Apprenticeship Standards and Employer Acceptance Agreements were presented and approved:

Company	Trade	Company Rep.	ATR	Motion	Second	Opposed
JV Heating and Cooling	HVAC	Jolder Vargus	Larry Barnes	Chiaramonte	Lanning	
Tristar Solutions, LLC	Operating Engineer	Paul Horton	Larry Barnes	Watson	Chiaramonte	

Washington Fire Protection	Sprinkler-fitter	Jessica Son	Alletta Samuels	Lanning	Watson	
Atlas Foundation	Heavy Equipment Operator & Iron Worker	Serwa Groves	Alletta Samuels	Chiaramonte	Watson	
Gk & G Masonry	Brick Mason	Gerson Fuentes	Randall Shannon	Watson	Chiaramonte	
Carey's Mechanical	Plumber	Maurice Hall	Randall Shannon	Watson	Lanning	
Pillar Construction	Drywall Applicator	Bridget McCarthy	Randall Shannon	Chiaramonte	Lanning	

The following Apprenticeship Standards and Employer Acceptance Agreements were presented for approval:

JV Heating and Cooling, Inc.

JV Heating and Cooling, Inc. applied for apprenticeship registration approval as an individual apprenticeship sponsor for the trade of HVAC and has been in business since 2015. The company is located at 4518 Erin Drive, Haymarket, Virginia 20169 and the facility consists of 5,000 square feet of office and storage space. It was noted that the company is performing work as a subcontractor at the Skyline construction project. Chairman Howell asked company official present at the meeting the length of time the company will be performing on the Skyline project. Official responded that the company will continue to work on the project until February 2020. Official also noted that the company plan to hire one (1) DC resident as an apprentice and retain the apprentice to work on other projects.

It was also noted that JV Heating and Cooling, Inc. had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

Tristar Solutions, LLC

Tristar Solutions, LLC applied for apprenticeship registration approval as an individual apprenticeship sponsor for the occupation of Operating Engineer and has been in business since 2015. The company is located at 710 5th Street, N.E., Washington, D.C. 2002, and the facility consists of 2,000 square feet of office and storage space. It was noted that the company is a subcontractor with Fort Myer Construction Corporation. Council member Watson asked company official present at the meeting about the number of apprentices the company planned to hire. Official responded that the company plan to register a current employee, who is a DC resident as an apprentice and more apprentices as work increases. Council member Steve Lanning asked official to explain the type of equipment the apprentice will begin his/her on-the-job experience. Official responded that the apprentice will begin their on-the-job learning on the bobcat

equipment immediately, and then work towards more advance equipment as training progresses.

It was noted that Tristar Solutions, LLC had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

Washington Fire Protection Engineering, LLC

Washington Fire Protection Engineering, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Sprinkler-fitter and has been in business since 2007. The company is located at 12067 Cadet Ct., Manassas, Virginia 20109. Chairman Howell asked company official present at the meeting about the company's high EMR rating. Official responded that an employee was burn due to a fire on a project and explained that there was another incident involving a worker, who was compensated. Official also noted that the EMR had been going down since those incidents. Chairman Howell also asked about the related instruction provider for apprentices. Official noted that the company recently coordinated their related instruction to be provided with the Anderson Fire Protection Company. Council member Watson asked about the number of apprentices the company planned to hire. Official responded that the company plan to immediately hire one (1) DC resident as an apprentice.

It was noted that Washington Fire Protection Engineering, LLC had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

Atlas Foundation of Washington, LLC

Atlas Foundation of Washington, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trades of Heavy Equipment Operator and Iron Worker and has been in business since 1995. The company is located at 4600 Beech Way, Temple Hills, Maryland 20748 and the facility consist of 122,450 square feet of office, storage and warehouse space. Chairman Howell asked company official present at the meeting the number of apprentices the company planned to hire. Company official responded that the company planned to hire four (4) DC residents as apprentices per year in the program.

It was noted that Atlas Foundation of Washington, LLC had not been cited any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

GK & G Masonry, LLC

GK & G Masonry applied for apprenticeship registration under the Associated Builders and Contractors (ABC), Metro Chapter Apprenticeship Standards for the trade of Brick Mason. The company is located at 4600 Powder Mill Road, Suite 450, Beltsville, Maryland 20705, and the facility consist of 200 square feet of office space. Chairman Howell asked company official present at the meeting about the number of apprentices

the company planned to hire. Official responded that the company plan to immediately register two (2) current DC resident employees as apprentices. Council member Frank Chiamonte asked about the journey-worker hourly wage of \$22.67 listed in the Employer Acceptance Agreement. Official responded that ABC made a misstatement in the Agreement and noted that the current journey worker's wage rate is \$27.00 per hour.

It was noted that GK & G Masonry, LLC had not been cited for any Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Carey's Mechanical, LLC

Carey's Mechanical, LLC applied for apprenticeship registration as an individual apprenticeship sponsor for the trade of Plumber and has been in business since 2019. The company is located at 3220 O Street, N.W., Unit B, Washington, D.C. 20007 and the facility consist of 700 square feet of office and storage space. It was noted that the company is parent company of RV Carey Plumbing and Heating, Inc. and will be based in the District of Columbia. Council member Watson asked company official present at the meeting about the number of apprentices the company plan to hire. Official responded that ten (10) journey-workers are being transferred to the DC company, in which the company will hire four (4) new apprentices to be DC residents.

It was noted that the company had not been cited for any OSHA, Davis-Bacon, First Source or Worker Compensation violations.

Pillar Construction, Inc.

Pillar Construction, Inc. applied for apprenticeship registration as an individual apprenticeship sponsor and has been in business since 1994. This company is located at 5649- S General Washington Drive, Alexander, Virginia 22312, and the facility consist of 8,000 square feet of office and storage space. Chairman Howell asked company official present at the meeting the number of apprentices the company planned to hire. Official responded that the company plan to hire four (4) to six (6) apprentices to be DC residents. Chairman Howell also asked if company had provided apprenticeship training in the past. Official responded that the company initially provided apprenticeship training under the Associated Builders and Contractors (ABC), which was not successful. Therefore, the company decided to do its own apprenticeship training, including in-house related instruction where the facility is closer to D.C.

It was also noted that Pillar Construction, Inc. had not been cited for any OSHA, Davis-Bacon, OSHA, Worker Compensation or First Source violations.

Apprenticeship Office Update

Office of Apprenticeship (OAIT) staff reported out on the final plan events that will be hosted during the National Apprenticeship Week celebration during the week of November 11, 2019. The Apprenticeship Business Roundtable event will be held at the National Press Club on November 14, 2019, and the Apprenticeship for Youth event for in-school and out-of-school youth will be held on November 15, 2019 at DOES' main headquarters. All Apprenticeship Council members will receive invitations to attend the events.

OAIT staff reported out that the Apprenticeship Office is continuing to craft the 2019 Youth Apprenticeship Advisory Committee (YAAC) report with the participating of YAAC members to have the report posted in early December 2019. A finalized copy of the report will also be e-mailed to Apprenticeship Council members.

OAIT staff reported on the Apprenticeship Office continued efforts in pursuing youth apprenticeship initiatives in partnership with IDEA Charter High School by enrolling high school students as registered youth apprentices. The office is also expanding its efforts with youth apprenticeship initiative to partner with Luke C. Moore Charter High School. In addition, the Apprenticeship Office is in the process of identifying participating apprenticeship sponsor partner in the youth apprenticeship initiative.

Old Business:

None

New Business:

None

Public Comments:

There was no public comment

Adjournment:

Chairman Howell asked for a motion to adjourn the meeting. Mr. Watson made a motion to adjourn the meeting and seconded by Mr. Chiaramonte The meeting adjourned at 5:35 PM.