



National ON-THE-JOB Workforce Development Month



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Greetings!

September is National Workforce Development Month and a time to recognize the impact of ongoing learning and professional growth in the District.

The Department of Employment Services is proud of our unwavering commitment to delivering quality services to our community. To do so effectively, it is crucial that we continue to invest in our most valuable asset—our talented workforce.

Throughout this month, we hosted and participated in a series of engaging events and activities to foster development. Thank you to our local community partners, employees, and District residents for your continued dedication.

In this issue, you will find important resources, workforce information, and a recap of the month of September!



Dr. Unique Morris-Hughes
DOES Director

PROGRAMS & SERVICES

The Department of Employment Services provides comprehensive employment services to ensure a competitive workforce, full employment, life-long learning, economic stability and the highest quality of life for all District residents.

American Job Centers

The District of Columbia American Job Center system partners with a variety of governmental, educational and community-based entities that help customers find employment or become job-ready.

To learn more, click here.



Apprenticeships

The Office of Apprenticeship, Information, and Training (OAIT) safeguards the well-being of apprentices, ensures the quality of programs, and provides integrated employment and training information to sponsors, employers, and trainers.

To learn more, click here.



Employer Services

Services and programs are provided for employers working within the District of Columbia, such as Workers' Compensation, Wage-Hour, Administrative Hearings Division, Compensation Review Board, and Occupational Safety and Health.

To learn more, click here.



Youth Services

The Office of Youth Programs (OYP) develops and administers workforce development programs for District youth ages 14-24. OYP provides occupational skills training, work experience, academic enrichment and life skills training.

To learn more, click here.



Veteran Services

Veterans are entitled to receive a priority in service that includes assistance from Veterans Specialists who are dedicated to providing priority employment and training services to veterans.

To learn more, click here.



Our Mission

The Department of Employment Services' mission is to connect District residents, job seekers, and employers to opportunities and resources that empower fair, safe, and effective working communities.

To view all programs and services, visit does.dc.gov.

Congratulations!

DEPARTMENT OF EMPLOYMENT SERVICES'

Aspiring Leaders

As National Workforce Development Month comes to an end, the Department of Employment Services (DOES) would like to acknowledge those who have pursued additional professional development opportunities. Training plays a critical role in shaping the future of the District's workforce and, by extension, our nation's prosperity. DOES continues to celebrate the efforts and initiatives that contribute to building a skilled and adaptable workforce by providing training opportunities to District residents and employees. Congratulations to our dedicated team full of leaders for their work in advancing the District's workforce and their professional skills. Your commitment to growth is an inspiration to us all!



MAYOR'S OFFICE
ON LATINO AFFAIRS
PRESENTS

Hispanic HERITAGE MONTH Kickoff

UNIDOS EN CULTURA

Mayor Bowser and the Mayor's Office on Latino Affairs (MOLA) are celebrating Hispanic Heritage Month and encouraging the community to celebrate at events throughout the month. Through October 15, MOLA will partner with District agencies and community-based organizations to sponsor a slate of events that will celebrate Hispanic heritage across Washington, DC.

Latino Book Festival: Join MOLA for a captivating journey into the rich tapestry of Latino stories, voices, and experiences at the annual Latino Book Festival. This extraordinary event is a true testament to the power of words and the profound impact they have on our lives.

- **Saturday, October 7 and Sunday, October 8 @ 10:00 a.m.**
- Martin Luther King Jr. Memorial Library (901 G Street NW)
- tinyurl.com/LatinoBookFestival

Queerceañera (*partnered with the Mayor's Office on LGBTQ Affairs*): The Mayor's Office of LGBTQ Affairs and MOLA will host a community gathering for the LGBTQIA+ Hispanic community. This event will feature compelling speakers, resources, drag performances, and more.

- **Tuesday, October 10 @ 7:00 p.m.**
- El Rey (919 U Street NW)
- tinyurl.com/Queerceanera2

Noche Cultural: Step into a world of elegance and cultural splendor at Noche Cultural, a mesmerizing evening curated to celebrate the richness of Latino arts and traditions. This enchanting event promises to immerse you in a tapestry of music, dance, and visual arts, that embody the essence of Latino heritage.

- **Thursday, October 12 @ 12:00 p.m.**
- Martin Luther King Jr. Memorial Library (901 G Street NW)
- tinyurl.com/NocheCultural2023



MAYOR MURIEL BOWSER'S 6TH ANNUAL

NATIONAL MATERNAL & INFANT HEALTH SUMMIT



Mayor Muriel Bowser and the Mayor's Office on Women's Policy and Initiatives (MOWPI) hosted the 6th Annual National Maternal and Infant Health Summit. This year's summit focused on working women and best practices for employers of expectant mothers, those returning to the workforce after expanding their families, resources to support families, and reimagining what is covered by insurance.

"No matter how your family comes together, or how young or old your children are, it takes a village to keep families healthy, happy, and safe," said Mayor Bowser. "Building communities that support families requires us to think broadly – from housing to healthcare and everything in-between. We have a lot of fantastic programs that support families in DC and we want to make sure people know about them."

Throughout the day, the Mayor and District officials highlighted a range of programs that support families in Washington, DC.

"Every time we have an opportunity to connect with a woman, we have an opportunity to shift their families and many more households," said Director of the

Mayor's Office on Women's Policy and Initiatives Natasha Dupee. "We know that Mayor Bowser's Maternal and Infant Health Summit is a powerful opportunity to connect government resources to those who need them most as well as strengthen pathways for collaboration with stakeholders to reimagine how to support working women."

The Summit provided a platform to share the resources that are available to support families across the district. The Department of Employment Services administers the DC Paid Family Leave program, which provides eligible workers in the District of Columbia with access to paid leave benefits for specific family and medical reasons. It seeks to enhance work-life balance, economic stability, and the overall quality of life for individuals and families in the District of Columbia. For more information on DC Paid Family Leave Program, click [here](#).



FOR GRADES 10-12:

APPLY FOR DUAL ENROLLMENT PROGRAMS

JUMPSTART YOUR COLLEGE CAREER FOR **FREE!**

OSSE's DC Dual Enrollment Program provides all students attending public and public charter schools access to credit-awarding courses at 13 DC-area colleges and universities. For students in the Dual Enrollment programs, OSSE funds the cost of tuition and books for up to **two three-credit courses per semester**.

Explore current course offerings on [OSSE's website](#).

Students currently in **grades 10, 11, and 12, along with GED-seeking students**, are encouraged to apply today and submit their information and all supporting documents by **October 20**. Students will receive admittance decisions by **November 14** from their LEA or school's dual enrollment coordinator. All enrollment decisions are made by the colleges and universities participating in the program.

For more information and to apply to the DC Dual Enrollment Consortium Program, visit [OSSE's website](#).

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Institutions of Higher Education (IHE) partner schools and programs participating in the DC Dual Enrollment Consortium Program include:

- American University
- Bard College
- Bay Atlantic University
- Bowie State University
- Catholic University of America - Metropolitan School of Professional Studies
- George Mason University
- Marymount University
- Montgomery College
- Northern Virginia Community College
- Prince George's Community College
- Trinity Washington University
- University of the District of Columbia-CARE Program
- Virginia State University

Workforce Development Highlight:

HOW TO DEVELOP YOUR SKILLS

What is Skills Development?

Identifying the skills gap and making efforts to improve them.

Ways to Develop Your Skills

1. Identification of Skill Gaps

The very first stage of developing skills is identifying where you lack them and what skills you really need to learn. People may sometimes get attracted to what others are learning and keep switching from learning one skill to another, but this can be a waste of resources. Identifying your skill gaps and working on skills development and how to develop your skills can not only help you utilize your resources effectively and efficiently but can also keep you focused on your goal.

2. Start with Core Skills

Core skills are the main skills that have a direct impact on your goal. Sometimes these skills are also referred to as the "area of expertise." On the other hand, secondary skills have the least direct impact on your goal but still contribute to your success and achievements.

3. Find a Mentor

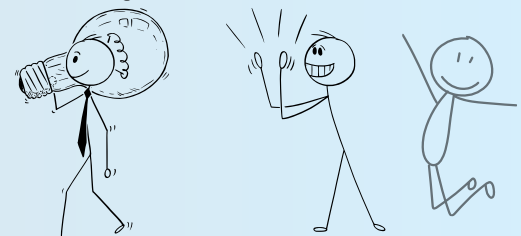
A mentor is essential because they provide valuable guidance, share their expertise, and offer support that can accelerate your personal and professional growth, helping you navigate challenges to reach your goals.

4. Make Checkpoints

Sometimes learning a skill takes more time than usual. You may even get stuck or frustrated when you cannot see what you have achieved or learned. You can track what you have gained and how much knowledge is left for you to learn by setting checkpoints. Checkpoints help you recognize the steps you have completed and measure your progress.

5. Keep Honing Your Skills

The world is not only changing every moment, but also evolving. When you observe the changes happening across the world, you realize the need to update your skills. As time passes, everything, including skills, gets old. The tips, tricks, and technology that were effective years ago may no longer be useful, but by honing your skills, you will have the competitive edge.



THE BULLETIN BOARD



MAYOR MURIEL BOWSER PRESENTS

DINE ALL NIGHT

SEPT 21 - OCT 1

Checkout the Main Street, BID, and Citywide restaurants participating in Dine All Night on our website.

LIVE NOW!

DC COMMISSION ON THE ARTS & HUMANITIES DSLBD GOVERNMENT OF THE DISTRICT OF COLUMBIA DC MURIEL BOWSER, MAYOR

List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center



September 21 - October 8, 2023

\$20, \$40, \$60 Tickets • Free Events • Explore #DCTheatre

Theatre Week celebrates the launch of the theatre season in the Washington, DC region with dozens of shows at low prices, a free kick off fest, and other fun events. Visit theatreweek.org for more information.



MAYOR BOWSER DELIVERED REMARKS AT THE BLACK WOMEN'S AGENDA 46TH SYMPOSIUM!

Check out our socials!



CONTACT US

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does.dc.gov

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**STAY
INSPIRED**