

ON-THE-JOB

Special Edition

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SPECIAL EDITION | VOL. 2

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EXCLUSIVE



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THINGS TO COME...

**MAYOR MARION S. BARRY
SUMMER YOUTH EMPLOYMENT
PROGRAM (MBSYEP)**

**APPLICATION LAUNCH
COMING SOON
JANUARY 2023**

2023

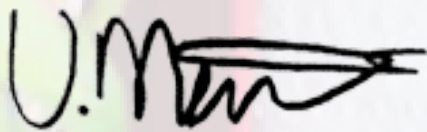
MESSAGE FROM THE DIRECTOR

Greetings!

It has been another great year at the Department of Employment Services. I am proud of the productivity of our current programs, our business relationships and how, together, we are creating pathways for new talent to participate in DC's comeback. As we look ahead to the new year, DOES is empowering and sustaining a diverse workforce to support the District!

Thank you to our local community partners, employers, and all attendees who supported this year's programs and events. We are excited to have another great year!

In this issue, you will get a rewind of agency's highlights, important labor news, and helpful career tips for job seekers!



Dr. Unique Morris-Hughes
DOES Director

HERE TO HELP

WATER COOLER TALK

INSIDE THE AGENCY



TIP OF THE MONTH

HEADSHOTS



Hi, I'm Lisa. The **DC Department of Employment Services** would like to share a **Tip of the Month** to help you land your next opportunity!



Headshots are an important branding component to professionally represent yourself. Social media profiles such as LinkedIn, Facebook and Instagram have become effective tools for job seekers and employers. Here are some tips to prepare for your headshots:

1. Wear professional and neutral clothing.
2. Wear minimal accessories.
3. Practice your poses and smile.
4. Ask the photographer to do a test shot.
5. Make sure to relax and have fun.

Always dress to impress and let your personality and professionalism shine!



REWIND ◀

A YEAR OF SUCCESS AT

DOES...

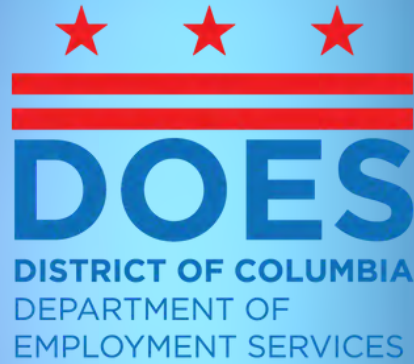


Highlights and Accomplishments

We have had an unforgettable year at the Department of Employment Services. I am proud of our team's hard work and commitment to connecting District residents and employers to opportunities and resources that profoundly impact our local economy. Here's a look at some of our key highlights:

- In 2022, DOES exceeded \$1M in scholarships to Mayor Marion S. Barry Summer Youth Employment Program (MBSYEP) participants since the start of the Bowser Administration, awarding over \$1.2M in six years.
- DC Infrastructure Academy continues to thrive and has graduated PEPCO cohorts with 100% graduation rate of the classes receiving job offers.
- The DOES hiring event was an immense success, and our collaborative effort with the DC Department of Human Services led to 63 job offers extended during their Pathways to Human Services Virtual Hiring Event.
- In Fiscal Year 2022, the DC Court of Appeals sustained 90% of the Compensation Review Board (CRB) decisions that were appealed.
- Since October 1, DC Court of Appeals has upheld 100% of the CRB decisions that were appealed.

”



The living wage in the district increased to **\$16.50 On January 1, 2023.**



NEWS UPDATE

EXPANDED PAID FAMILY LEAVE FOR DISTRICT GOVERNMENT WORKERS

As of January 1, 2023, DC Government workers can see an increase in their annual Paid Family Leave benefits of up to 12 weeks. The additional weeks are an increase to the previous eight weeks. The expansion was approved by DC Council in the wake of a similar increase in the Paid Family Leave program for private-sector workers. DC Government employees will receive Paid Personal Medical Leave and Prenatal Leave for the first time. Employees will be allowed to leave for more than one qualifying event annually within the maximum total weeks allowable.

MAYOR BOWSER'S

DC Proud 2023 Events



*DC Proud Inaugural
2023 Celebration*

On December 31, 2022, Mayor Bowser invited the district to celebrate the next four years at the Inaugural Ball kickoff event.



*Mayor Muriel Bowser's Annual
Fresh Start #FitDC 5K*

Residents joined Mayor Bowser for the ninth annual FITDC Fresh Start 5K at Freedom Plaza on New Year's Day.



*DC Proud 2023 Interfaith
Service*

On January 2, 2023, Mayor Bowser hosted an Interfaith Prayer Service to start the new year with the Mayor's Interfaith Council.



*DC Proud 2023 Inauguration
and Swearing-In Ceremony*

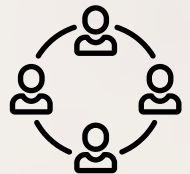
On January 2, 2023, Mayor Bowser was sworn in as the first African American woman to be elected to three, four-year terms as Mayor of an American city.

PROFESSIONAL RESOLUTIONS

for the
New Year

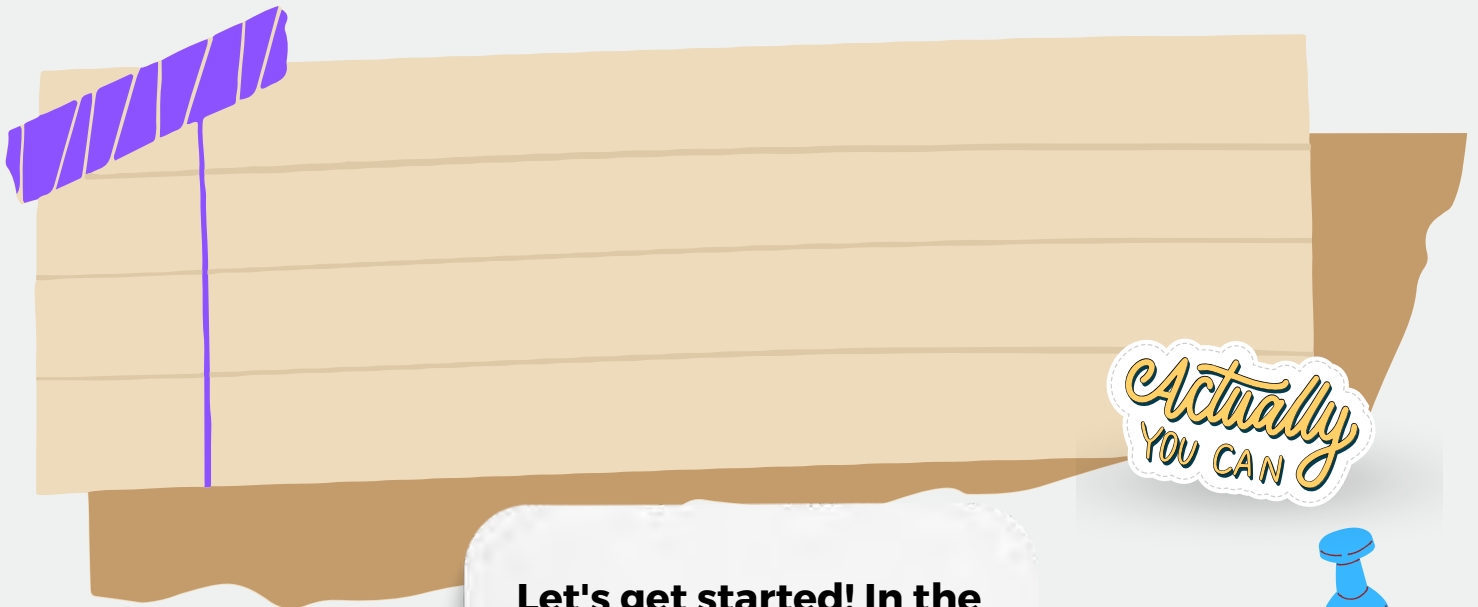


- Keep a Journal
- Have Regular Meetings with Your Boss
- Connect with Other People
- Expand and Enhance Your Knowledge
- Improve Your Personal Branding
- Evaluate Your Current Projects



Vision

- Choose your theme.
- Collect inspiration.
- Write down the process to achieve each goal.
- Use quotes to stay motivated.
- Place your vision board where you will see it everyday.

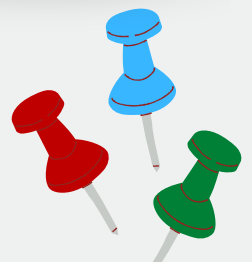
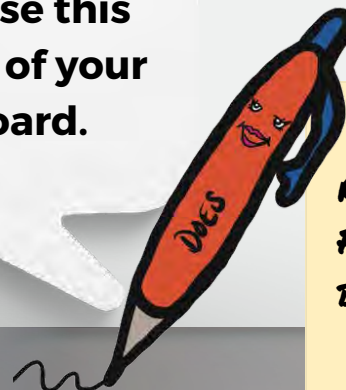


Let's get started! In the space above, write a goal for 2023. Use this goal as the start of your new vision board.

*Actually
YOU CAN*

*- make
it -
HAPPEN*

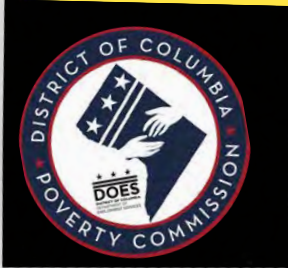
**REMINDER:
FILL OUT VISION
BOARD!**



THE BULLETIN BOARD



ON JANUARY 5, 2023,
THE DIVISION OF STATE
INITIATIVES (DSI)
HOSTED AN IN-PERSON
HIRING EVENT TO
CONNECT JOB-READY
CANDIDATES WITH
LOCAL EMPLOYERS.



DC COMMISSION ON POVERTY
LISTENING SESSION ON DEC 14
DISCUSSED HOW DISTRICT
LEADERS CAN BRING POSITIVE
CHANGE TO WARDS 6, 7, AND 8.



DOES DSI GRADUATION

List of American Job Center Locations in DC

- AJC Headquarters
- AJC Bertie Backus
- AJC Reeves Center



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