

GOVERNMENT OF THE DISTRICT OF COLUMBIA

Department of Employment Services

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FOR IMMEDIATE RELEASE

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The District Announces 2014 Living Wage for Contractors of District Government

The District's Living Wage for 2014 is announced at \$13.60 per hour

(Washington DC) – The Department of Employment Services (DOES) announced today that the 2014 Living Wage is \$13.60, with a retroactive effective date of January 1, 2014. The new wage is a slight increase from the 2013 Living Wage of \$13.40 and is calculated based on a formula set in the statute. As authorized by the Living Wage Act of 2006, all recipients of government contracts or assistance of \$100,000 or more are required to pay their affiliated employees no less than the living wage authorized by the District. All subcontractors of \$15,000 or more must also pay their affiliated employees the living wage.

This announced wage includes home care agencies, community residential facilities, or group homes for individuals with developmental disabilities. Home health workers providing services as part of a managed care organizations remain exempt. DOES and the D.C. Office of Contracting and Procurement (OCP) share monitoring responsibilities.

A complete outline of requirements and exemptions to the Living Wage Act is available online at www.does.dc.gov on the Wage and Hour Compliance page under the Services tab. For general information regarding wage and hour requirements in the District of Columbia, please call (202) 671-1880.

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About DOES:

The mission of the Department of Employment Services is to plan, develop, and administer employment-related services to all segments of the Washington, DC metropolitan population. We achieve our mission through empowering and sustaining a diverse workforce, which enables all sectors of the community to achieve economic and social stability.